

Financial report

Australian Psychological Society
30 June 2024



The Australian Psychological Society Limited
Directors' report
30 June 2024

The directors present their report, together with the financial statements, on the company for the year ended 30 June 2024.

Principal activities

Principal activities of the APS during the year were the advancement of psychological science, practice and research to optimize the prevention and control of mental illness in Australia. There were no significant changes in the nature of these activities during that period.

Directors

The following persons were directors of the company during the whole of the financial year and up to the date of this report, unless otherwise stated:

Dr Catriona Davis-McCabe (President)
Tamara Cavenett (elected on 15 November 2023)
Stacey Bell
Andrew Chua (retired on 15 November 2023)
Anthony Cichello (retired on 15 November 2023)
Bianca Comfort (elected on 15 November 2023)
Paul Flanagan (elected on 8 December 2023)
Elizabeth Kennedy
Judy Marty (elected on 15 November 2023)
Mark McEnallay
Dr Sara Quinn
Katrina Streatfeild
Dr Monica Thielking

Objectives

The Australian Psychological Society's objectives are to advance psychological health in the Australian community by:

- a) advancing the science of psychology and contributing to the betterment of human health, welfare and/or performance through psychological research, education, care, support and practice;
- b) establishing and promoting high standards of training, education and conduct in psychology to prevent and treat mental health conditions and improve human functioning;
- c) encouraging the development and application of psychological knowledge and science to improve individual lives and support the community in responding to increasingly complex societal issues;
- d) promoting or opposing change to law, policy or practice relating to psychology;
- e) publishing, distributing and providing a collaborative and authoritative repository for psychological knowledge to increase the quality of care and safe practice of psychology; and
- f) encouraging collegiate training, support and advancement to promote excellence and high standards of care in the community.

Strategy for achieving the objectives

The APS Board has established a strategic plan to ensure APS objectives are achieved. Following the successful completion of the 2020-2023 strategic plan, the Board endorsed the 2024-2027 Strategic Plan at its meeting of the 8th October, 2023. The plan may be accessed at [Strategic plan | APS \(psychology.org.au\)](https://www.psychology.org.au/strategic-plan) and reflects the themes of "constant progress", "a stronger voice for the profession" and "working together for impact". All proposals considered by the Board and by management are assessed against these strategic objectives

Performance measures

The Australian Psychological Society's management monitors and reports on performance to the Board through established governance reporting procedures during regular meetings of:

- the Board of Directors,
- the Finance Investment and Audit Committee,
- the Digital Transformation Committee, and
- Governance and Risk Committee.

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Review of operations

The Australian Psychological Society (APS) reported a deficit of \$2,255,881 for the financial year ended 30 June 2024 (2023: \$119,616 deficit).

The APS operating surplus from operations in 2023/2024 was \$953K (2023: \$2.67m). Cost of living and economic pressures, such as a tightening labour market, have adversely impacted APS membership numbers, gross member fees as well as member attendances at APS conferences and Psych-X-Change revenues.

Although active cost management contributed to a positive operating outcome, non-operating costs outlined below pushed the final result into a deficit. Non-operating expenses included the investment in digital transformation with \$3.386m spent in 2024 (2023: \$3.366m). This is expected to fall in 2024/2025 as we progress to a "business as usual" approach to technology and away from transformation. In accordance with accounting standards, this investment in the APS' infrastructure has been expensed and contributes to the overall deficit.

The result for 2024 was also impacted by a \$633,242 impairment expense of a "Right of Use" asset being the APS' lease of Level 6, 11 and 13 of 257 Collins Street, Melbourne. Leasing conditions in the Melbourne CBD continue to be impacted by changes to working practices since Covid-19 with companies requiring less physical office space. As the vacant space cannot be used to generate income, the carry amount of the asset has been written down.

Continued strength in financial markets had a positive impact on the value of our investment portfolio with a net gain in the value of the portfolio reported in the accounts of \$925,216 (2023: \$714,159 gain). The portfolio continues to be managed along strong Environmental, Social and Corporate Governance (ESG) principles and is subject to close monitoring by the Finance Investment and Audit Committee and the Board.

Dividends

The Society is a company limited by guarantee, and its Constitution precludes the payment of dividends.

Information on Directors

Name:	Dr Catriona Davis-McCabe
Title:	President
Qualifications:	FAPS, GAICD
Experience and expertise:	Catriona commenced her term as President following the 2022 AGM held on 18 November 2022 and completes that term at the conclusion of the 2024 AGM. Catriona is a Counselling Psychologist and Fellow of the APS College of Counselling Psychologists. She has worked as an academic for the last 15 years, as a Senior Lecturer and then Program Director of postgraduate psychology programs, training future psychologists in both the UK and Australia. Catriona is an active researcher in her field and has published in peer-reviewed journals. She supervises psychology honours and PhD students. Catriona also runs a private clinical practice offering psychological assessment and treatment.
Special responsibilities:	President; Chair - Digital Transformation Committee; Governance & Risk Committee member; Finance, Investment & Audit Committee member

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Name: **Dr Sara Quinn**
Title: Vice President
Qualifications: MAPS, GAICD
Experience and expertise: Following her retirement as a General Director and Vice-President, Sara was elected as President-Elect commencing from the end of the AGM held on 15 November 2023. Sara is an experienced leader working with individuals, organisations, and communities. Her expertise are diverse including: Board Director (Graduate of the Australian Institute of Company Directors), company founder and director, owner of a private practice, academic roles of lecturer (undergraduate and postgraduate psychology masters and PhD programs), researcher, and supervisor, and experience working within Federal Government agencies in organisational, clinical, and executive roles (as a public servant and as a consultant managing psychological services and large multidisciplinary teams across Australia). She currently holds the clinical role on a local health promotion charity and is the Chair of Health Strategy and Research in a Federal Government agency. Her clinical practice is focused on organisational risk, leadership, and trauma and her academic research into cognitive development has been published in peer-reviewed journals and presented internationally. Sara is an endorsed clinical psychologist and has held numerous APS committee positions since she became a member of the APS in 2015.

Special responsibilities: Vice-President; President-Elect; Governance & Risk Committee member; Finance, Investment & Audit Committee member; Digital Transformation Committee member

Name: **Stacy Bell**
Title: General Director
Qualifications: MAPS, GAICD
Experience and expertise: Stacy commenced her term as a General Director following the 2021 AGM held on 21 October 2021 and completes that term at the conclusion of the 2024 AGM. Stacy runs a private practice in South Australia and has a particular interest in the mental health of veterans, current serving members and first responders. Stacy has been involved in research into the effectiveness of various treatment programs with contributions made to journal publications. Stacy has significant leadership experience, having managed an outpatient psychiatric hospital for ten years.

Special responsibilities: -

Name: **Tamara Cavenett**
Title: General Director
Qualifications: FAPS, GAICD
Experience and expertise: Tamara was elected as a General Director in 2023 for a term of office commencing from the AGM of 15 November 2023 and concluding at the 2026 AGM. She served as the APS President from the 2020 AGM to the 2022 AGM. Tamara has substantial experience in both professional and organisational leadership. Currently in private practice, she previously held senior management positions, including managing Adelaide's leading private outpatient psychiatric hospital. An experienced Board Director and Graduate of the Australian Institute of Company Directors, she holds Director positions for Mental Health Australia and Adelaide Primary Health Care Network. Tamara holds endorsement in clinical psychology, is a Fellow of the APS, a Fellow of the Clinical College, an Advisory Board Member for the Master of Clinical Psychology Program (Uni SA), a clinical governing council member for Gidget Foundation and has also held numerous committee positions within the APS since becoming a member in 2011.

Special responsibilities: Governance & Risk Committee member

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Name: **Andrew Chua (term ended 2023)**
Title: General Director
Qualifications: MAPS, GAICD
Experience and expertise: Andrew commenced his term as a General Director following the AGM held on 16 October 2020 and completed that term at the conclusion of the 15 November 2023 AGM. Andrew is a psychologist and has been an APS member since 1994. His broad range of qualifications and experiences across many different disciplines and settings, including navigating various intersectionality issues in a diversity of contexts, provides innovative lenses to facilitate individuals and teams to apply and integrate psychology beyond clinical paradigms. He has extensive working experience in community, secondary and tertiary educational contexts, and leadership roles in various LGBTIQ+, multicultural and spiritual/religious spheres. He is a past recipient of the Division of General Psychological Practice Significant Contribution Award in psychology education, sexuality education, leadership, and innovative member engagement.
Special responsibilities: Governance and Risk Committee member

Name: **Anthony Cichello (term ended 2023)**
Title: General Director
Qualifications: FAPS, GAICD
Experience and expertise: Anthony commenced his term as a General Director following the AGM held on 16 October 2020 and completed that term at the conclusion of the 15 November 2023 AGM. Anthony is a Senior Lecturer in Clinical Psychology at RMIT University and a Clinical, Health and Counselling Psychologist in private practice in the Melbourne CBD. He has served as a past President of the APS (2016-2018), on the APS Board of Directors (2014-2018), and in senior leadership roles of the APS College of Clinical Psychologists; as National Chair (2010-2014), National Secretary (2006-2010) and Victorian Section Chair (2009-2012). He is a Fellow of the APS and a Fellow of the APS Colleges of Clinical Psychologists, Health Psychologists and Counselling Psychologists. He has been awarded the Clinical College's Award of Distinction (National) and Significant Contribution Award (Victoria) in recognition of his leadership history in the profession. He has been a member of the APS since 2003.
Special responsibilities: Governance and Risk Committee member

Name: **Bianca Comfort (appointed 2023)**
Title: General Director
Qualifications: MAPS, GAICD
Experience and expertise: Bianca was elected as a General Director in 2023 for a term of office commencing from the AGM of 15 November 2023 and concluding at the 2026 AGM. Bianca is an Early Career Clinical Psychologist and runs an online psychology telehealth practice with a particular focus on chronic illness and neurodivergence. She also delivers training and supervision in this area. Her experience spans private, public and community mental health settings, within Australia and internationally. Bianca also contributes actively to advocacy efforts to improve the lives of those living with chronic illness and/or disability. Bianca has been a member of the APS for over 10 years, actively involved in various committees and holding various leadership roles. She is the past Victorian State Branch Chair, Outer Eastern Melbourne Branch Chair, and Secretary of the Rehabilitation of Injury, Chronic Illness and Pain Interest Group.
Special responsibilities: -

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Name:	Paul Flanagan (appointed 2023)
Title:	Additional Psychology Director
Qualifications:	MAPS, GAICD
Experience and expertise:	Paul was appointed by the APS Board as an Additional Psychology Director for a term of office from 8 December 2023 to the AGM of 19 November 2024. Paul has more than 40 years' experience as a psychologist, and 30 years' experience as a company director in private sector companies and not-for-profit professional associations. He is an endorsed organisational psychologist after having an early career in clinical and counselling psychology in community health and hospitals. Paul was a founder of Davidson Trahaire Corpsych, a national EAP and consulting firm, and the Employee Assistance Professionals Association of Australia. During his career, Paul has also been on government advisory bodies and has worked internationally in employee psychological health. He is currently a Director of Life Street, an employee assistance and mental health management company. He has been a member of the APS since 1979.
Special responsibilities:	-
Name:	Elizabeth Kennedy
Title:	Additional Non-Psychology Director
Qualifications:	B.A LL.B (Hons), LL.M (Melb), Grad Dip (Health and Medical Law), GAICD
Experience and expertise:	Elizabeth's term as an Additional Non-Psychology Director commenced on 23 November 2020. The Board reappointed Elizabeth in February 2023 for a second term that will end at the conclusion of the 2026 AGM. Elizabeth is a practising lawyer with expertise in health and medical law. She has worked as a lawyer in the health sectors - both public and private - for many years and has advised and acted for hospitals and health professionals in that capacity. She is also a Director of Western Health, East Melbourne Primary Health Network (until November 2023), the legal member of the Victorian Pharmacy Authority and a member of the Council of Janet Clarke Hall.
Special responsibilities:	Chair – Governance & Risk Committee, Digital Transformation Committee member
Name:	Judy Marty (appointed 2023)
Title:	General Director
Qualifications:	FAPS, GAICD
Experience and expertise:	Judy was appointed as a General Director in 2023 for a term of office commencing from the AGM of 15 November 2023 and concluding at the 2026 AGM. Judy is a Psychologist and Director of a private practice in Perth. She has particular interest and experience in rural, regional, and remote psychology. She has held senior management positions in government, not-for-profit and private practice sectors. She is a Fellow of the APS with over 25 years of experience volunteering in various roles across the Society, including the State Chair for Western Australia and the State Representative for the Division of General Psychological Practice. She has trained and supervised many psychologists and mental health practitioners. Judy was the recipient of the inaugural award for Significant Contribution to Psychology in Australia, as proposed by the APS Division of Professional Psychology.
Special responsibilities:	Governance & Risk Committee member

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Name: **Mark McEnallay**
Title: Additional Non-Psychology Director
Qualifications: FCPA, FAICD, FGIA
Experience and expertise: Mark's term as an Additional Non-Psychology Director commenced on 23 November 2020. The Board reappointed Mark in February 2023 for a second term that will end at the conclusion of the 2026 AGM. Mark is an experienced senior finance executive and Non-Executive Director. He spent much of his early executive career in financial positions within manufacturing operations in Australia and internationally. After returning to Australia, he worked with Reckitt & Colman (now Reckitt Benckiser), Hitachi Data systems, Victa lawnmowers and ASX listed Medical Australia Limited. More recently, Mark has focused on governance roles, being the Company Secretary and Executive General Manager of Governance, Risk and Compliance of RSL LifeCare Limited, an Australian top 100 aged care provider, from 2017 until 2019. He sits on the Board of Link Wentworth Housing Limited, a social and affordable housing provider, chaired their Risk and Audit Committee from 2013 until 2021 and was their Company Secretary from 2016-2017.
Special responsibilities: Chair – Finance, Investment & Audit Committee; Digital Transformation Committee member

Name: **Katrina Streatfeild**
Title: General Director
Qualifications: MAPS, GAICD
Experience and expertise: Katrina commenced her term as a General Director following the AGM held on 18 November 2022 and completes that term at the conclusion of the 19 November 2024 AGM. Katrina is a Counselling and Clinical Psychologist, Fellow of the College of Counselling Psychologists and Fellow of the College of Clinical Psychologists. Katrina owns and works in private practice in rural Victoria. Katrina has an interest in PTSD, Complex PTSD and intergenerational trauma, women's mental health and supervision of provisional and registrar psychologists. She has worked across public, NGO and private mental health services in clinician, management and consultancy roles. She has been a member of the APS for 25 years.
Special responsibilities: Finance, Investment & Audit Committee member

Name: **Dr Monica Thielking**
Title: General Director
Qualifications: FAPS, GAICD
Experience and expertise: Monica commenced her term as a General Director following the AGM held on 18 November 2022 and will complete that term at the conclusion of the 2025 AGM. She is a psychologist, academic leader and researcher, and is Dean of the School of Psychology and Public Health at La Trobe University. Monica's research focusses on educator wellbeing and improving educational outcomes for young people from equity groups. Monica is an active member of the Australian Indigenous Psychology Education Project and leads and supports changes in higher education to decolonise curriculum and increase the number of Indigenous student graduates. She has been a member of the APS for over 15 years.
Special responsibilities: Finance, Investment & Audit Committee member

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Meetings of directors

The number of meetings of the company's Board of Directors ('the Board') and of each Board committee held during the year ended 30 June 2024, and the number of meetings attended by each director were:

	Full Board		Finance, Investment and Audit Committee		Governance and Risk Committee		Digital Transformation Committee	
	H	A	H	A	H	A	H	A
Dr Catriona Davis-McCabe	8	8	6	5	5	5	3	1
Tamara Cavenett	6	6	-	-	3	3	-	-
Stacey Bell	8	7	-	-	-	-	-	-
Andrew Chua	2	2	-	-	2	2	-	-
Anthony Cichello	2	1	-	-	2	1	-	-
Bianca Comfort	6	6	-	-	-	-	-	-
Paul Flanagan	5	5	-	-	-	-	-	-
Elizabeth Kennedy	8	7	-	-	5	5	3	2
Judy Marty	6	5	-	-	3	1	-	-
Mark McEnallay	8	8	6	6	-	-	3	3
Dr Sara Quinn	8	6	6	5	5	5	3	3
Katrina Streatfeild	8	6	6	6	-	-	-	-
Dr Monica Thielking	8	7	6	5	-	-	-	-

H: represents the number of meetings held during the time the director held office or was a member of the relevant committee.

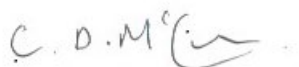
A: represents the number of meetings attended during the period.

Auditor's independence declaration

A copy of the Auditor's Independence Declaration as required under s.60-40 of the *Australian Charities and Not for-profits Commission Act 2012* is set out immediately after this directors' report and forms part of the Financial Report.

This report is made in accordance with a resolution of directors, pursuant to the *Australian Charities and Not for-profits Commission Act 2012*.

On behalf of the directors



Dr Catriona Davis-McCabe
President

28 August 2024
Perth

RSM Australia Partners

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AUDITOR'S INDEPENDENCE DECLARATION

As lead auditor for the audit of the financial report of The Australian Psychology Society Limited for the year ended 30 June 2024, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

A handwritten signature in dark ink that reads "Rsm".**RSM AUSTRALIA**A handwritten signature in dark ink that reads "Kristie Dundon".**KRISTIE DUNDON**
Partner

Dated: 28 August 2024
Melbourne, Victoria

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General information

The financial statements cover The Australian Psychological Society Limited as an individual entity. The financial statements are presented in Australian dollars, which is The Australian Psychological Society Limited's functional and presentation currency.

The Australian Psychological Society Limited is a not-for-profit unlisted public company limited by guarantee, incorporated and domiciled in Australia. Its registered office and principal place of business are:

Registered office

The Australian Psychological Society
11th Floor
257 Collins Street
Melbourne VIC 3000

Principal place of business

The Australian Psychological Society
11th Floor
257 Collins Street
Melbourne VIC 3000

A description of the nature of the company's operations and its principal activities are included in the directors' report, which is not part of the financial statements.

The financial statements were authorised for issue, in accordance with a resolution of directors, on 28 August 2024. The directors have the power to amend and reissue the financial statements.

The Australian Psychological Society Limited
Statement of profit or loss and other comprehensive income
For the year ended 30 June 2024

	Note	2024	2023
		\$	\$
Revenue from operating activities	3	18,316,980	20,049,033
Finance income	3	484,351	407,102
Fair value gain on financial assets at fair value through profit and loss		746,136	714,159
Other income	3	120,119	22,095
Total Revenue From Continuing Operations		19,667,586	21,192,389
Expenses from continuing operations			
Governance, management and administration expense		(4,028,591)	(3,903,952)
Information technology expense		(2,878,750)	(2,473,541)
Policy expense		(819,187)	(804,174)
Professional standards and funded projects expense		(2,143,054)	(2,095,623)
Membership, Member Groups and events expense		(3,560,156)	(4,340,788)
Publications, resources and PAS expense		(1,176,261)	(1,136,758)
Marketing and communications expense		(1,527,457)	(1,144,454)
Depreciation, amortisation and impairment expense		(1,983,957)	(1,550,474)
Digital transformation expense		(3,386,439)	(3,365,946)
Finance expense		(419,615)	(496,295)
Total expenses from continuing operations	4	(21,923,467)	(21,312,005)
Deficit from operations for the year		(2,255,881)	(119,616)
Other comprehensive income for the year		-	-
Total comprehensive income for the year		(2,255,881)	(119,616)

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

The Australian Psychological Society Limited
Statement of financial position
As at 30 June 2024

	Note	2024 \$	2023 \$
Assets			
Current assets			
Cash and cash equivalents	5	4,392,862	3,591,877
Short-term deposits	5	6,929,241	7,381,907
Trade and other receivables	7	2,425,285	3,015,490
Prepayments		1,406,520	821,700
Total current assets		15,153,908	14,810,974
Non-current assets			
Property, plant and equipment	8	3,483,488	5,443,547
Financial assets at fair value through profit and loss (FVPL)	14	10,052,789	10,145,403
Total non-current assets		13,536,277	15,588,950
Total assets		28,690,185	30,399,924
Liabilities			
Current liabilities			
Trade and other payables	9	1,862,765	1,907,056
Contract liabilities	10	11,272,573	9,755,069
Provisions	11	1,034,728	918,129
Lease liabilities	12	1,269,472	1,120,775
Total current liabilities		15,439,538	13,701,029
Non-current liabilities			
Provisions	11	507,012	429,907
Lease liabilities	12	3,908,852	5,178,324
Total non-current liabilities		4,415,864	5,608,231
Total liabilities		19,855,402	19,309,260
Net assets		8,834,783	11,090,664
Equity			
Retained earnings	13	8,834,783	11,090,664
Total equity		8,834,783	11,090,664

The above statement of financial position should be read in conjunction with the accompanying notes

The Australian Psychological Society Limited
Statement of Changes in Equity
For the year ended 30 June 2024

	Note	2024	2023
		\$	\$
Opening retained earnings		11,090,664	11,210,280
Deficit for the year		(2,255,881)	(119,616)
Closing retained earnings	13	<u>8,834,783</u>	<u>11,090,664</u>
Total equity		<u><u>8,834,783</u></u>	<u><u>11,090,664</u></u>

The above statement of changes in equity should be read in conjunction with the accompanying notes

The Australian Psychological Society Limited
Statement of Cash Flows
For the year ended 30 June 2024

	Note	2024 \$	2023 \$
Cash flows from operating activities			
Receipts from customers and members (inclusive of GST)		22,338,981	20,786,976
Payments to suppliers, employees and others (inclusive of GST)		(21,657,991)	(21,327,382)
Interest on Right-Of-Use-Asset		(414,945)	(496,292)
Net cash inflows / (outflows) from operating activities	6	266,045	(1,036,698)
Cash flows from investing activities			
Dividends received		116,570	119,087
Interest received		340,197	234,346
Payments for acquisition of financial assets		(2,732,121)	(941,220)
Payments for investment adviser fees		(53,606)	(49,611)
Proceeds from sale of financial assets		3,563,649	590,176
Payments for property, plant and equipment and intangibles		(23,898)	(308,836)
Net cash inflow / (outflow) from investing activities		1,210,791	(356,058)
Cash flows from financing activities			
Payment of lease liabilities		(1,120,775)	(984,822)
Net cash outflow from financing activities		(1,120,775)	(984,822)
Net increase / (decrease) in cash and cash equivalents		356,061	(2,377,578)
Foreign Currency movement		(7,742)	10,646
Cash and cash equivalents at the beginning of the financial period		10,973,784	13,340,716
Cash and cash equivalents at the end of the financial period	5	11,322,103	10,973,784

The above statement of cash flows should be read in conjunction with the accompanying notes

Note 1. Material accounting policies information

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Basis of preparation

These general-purpose financial statements have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures issued by the Australian Accounting Standards Board ('AASB'), the *Australian Charities and Not-for-profits Commission Act 2012* and associated regulations and the *Corporations Act 2001*, as appropriate for not-for-profit entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention, except for, where applicable, the revaluation of financial assets and liabilities at fair value through profit or loss.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

Revenue recognition

Revenue is recognised when it is probable that the economic benefit will flow to the Company and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable. All revenue is stated net of the amount of goods and services tax (GST).

Rendering of services

Service revenue is recognised in profit or loss when the company satisfies the performance obligations stated within the funding agreements.

If conditions are attached to the grant which must be satisfied before the company is eligible to retain the contribution, the amount will be recognised in the statement of financial position as a liability until those conditions are satisfied.

Membership subscriptions

Membership subscriptions fees are recognised as revenue over the period in which the membership relates to.

Interest income

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Grants

Grant revenue is recognised in profit or loss when the company satisfies the performance obligations stated within the funding agreements.

If conditions are attached to the grant which must be satisfied before the company is eligible to retain the contribution, the grant will be recognised in the statement of financial position as a liability until those conditions are satisfied.

Other income

Other income is recognised when it is received or when the right to receive payment is established.

Income tax

As the Company is a charitable institution in terms of subsection 50-5 of the *Income Tax Assessment Act 1997*, as amended, it is exempt from paying income tax.

Note 1. Material accounting policies information (cont.)

Current and non-current classification

Assets and liabilities are presented in the Statement of Financial Position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the Company's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the Company's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Trade and other receivables

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost, less any allowance for expected credit losses. Trade receivables are generally due for settlement within 14 days.

Property plant and equipment

Property, plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Right of use assets

The company recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost which comprises the initial amount of the lease liability adjusted for:

- Any lease payments made at or before the commencement date less any lease incentive received; plus
- Any initial direct costs incurred; and
- An estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located.

Subsequent measurement

Property, plant and equipment as well as right-of-use assets under leases are subsequently measured at fair value less accumulated depreciation and impairment.

Depreciation and Amortisation

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment over their expected useful lives as follows:

Asset class	Useful life
Plant and equipment	3 - 8 years
Leasehold improvements	3 - 7 years
Intangible assets	3 - 7 years
Right of use assets	10 years

The residual values, useful lives, depreciation and amortisation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the Company. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Note 1. Material accounting policies information (cont.)

Lease liabilities

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the consolidated entity's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

Trade and other payables

These amounts represent liabilities for goods and services provided to the company prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Contract liabilities

Contract liabilities represent the company's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the company recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the company has transferred the goods or services to the customer.

Employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

Note 1. Material accounting policies information (cont.)

Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Goods and Services Tax ('GST')

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the Statement of Financial Position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

New Accounting Standards and Interpretations not yet mandatory or early adopted

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the company for the annual reporting period ended 30 June 2024. The company has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.

Branches, Colleges, and Interest Groups

The financial result of the activities of the APS' Branches, Colleges and Interest Groups is included within the APS' surplus or (deficit) for the year.

Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Estimation of useful lives of assets

The company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Impairment of non-financial assets other than goodwill and other indefinite life intangible assets

The company assesses impairment of non-financial assets other than goodwill and other indefinite life intangible assets at each reporting date by evaluating conditions specific to the company and to the particular asset that may lead to impairment.

Note 2. Critical accounting judgements, estimates and assumptions (cont.)

If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Note 3: Revenue

	2024	2023
	\$	\$
Revenue from operating activities:		
Corporate service and business development revenue	1,786,351	1,740,720
Professional standards and funded projects revenue	2,688,234	3,167,381
Membership subscriptions revenue	10,974,440	11,025,286
Membership, Member Groups and events revenue	2,715,176	3,887,269
Publications and resources revenue	152,779	228,377
	18,316,980	20,049,033
Finance income		
Interest revenue from short term deposits	200,911	152,498
Interest revenue from trading accounts	28,342	35,103
Dividends and interest from long term investments	255,098	219,501
	484,351	407,102
Other income		
Other income	120,119	22,095
	120,119	22,095

Disaggregation of revenue

The disaggregation of revenue from operating activities is as follows:

	2024	2023
	\$	\$
<i>Timing of revenue recognition</i>		
Services transferred at a point in time	4,233,946	5,774,709
Services transferred over time	14,083,034	14,274,324
	18,316,980	20,049,033

Note 4: Expenses

	2024	2023
	\$	\$
The operating deficit includes the following expenses:		
Depreciation and amortisation of property and equipment and right of use assets	1,350,715	1,426,715
Impairment of right of use assets	633,242	123,759
Wages and salaries	8,771,406	8,438,503
Termination payments	-	161,199
Superannuation costs	881,274	832,371
Provisions:		
Long service leave	87,054	(31,494)
Annual leave	84,812	5,352

The Australian Psychological Society Limited
Notes to the Financial Statements
30 June 2024

Note 5: Cash and deposits

		2024	2023
		\$	\$
Cash at bank and cash equivalents		4,392,862	3,591,877
Short-term deposits	(a)	6,929,241	7,381,907
		11,322,103	10,973,784

Cash at bank earns interest at floating rates on daily deposits rates. Term deposits are made for one month to six months and earn interest on the respective short term deposit rates.

- (a) These short term deposits with maturity longer than three and up to twelve months from the date of acquisition are organised throughout each financial year so that maturity dates align with working capital needs, to support the company's day to day operations.

Short term deposits include a \$785,000 twelve-month term deposit held with the Commonwealth Bank (CBA). This amount is required to be held in a term deposit with CBA due to the bank guarantee that was required as part of the lease of its National Office premises at 257 Collins Street, Melbourne. Short-term deposits also include \$6,029,504 90-day term deposits held with NAB.

- (b) Member groups are composed of Colleges, Branches and Interest Groups.

Member groups generate funds from activities such as professional development, workshops, conferences and other member related activities. Additional funding may be made available from APS revenue to assist member groups in the furtherance of their activities and the objects of the organisation. The net result of Member Groups activities for the year are part of the "Cash at bank and cash equivalents" amount shown.

APS Member Groups funds of \$970,267 are included in the "Cash at bank and cash equivalents" at 30 June 2024 (30 June 2023: \$2,342,235).

Note 6: Reconciliation of cash flows

	2024	2023
	\$	\$
Reconciliation of surplus / (deficit) for the period to net cash flows from operating activities:		
Deficit from operations for the year	(2,255,881)	(119,616)
Plus / (minus) non-cash items and investing activities cash items:		
Depreciation, amortisation and impairment	1,983,957	1,550,474
Interest received from short term deposits	(229,253)	(187,601)
Dividends and Interest received from long term investments	(255,098)	(219,501)
Payments for Investment adviser fees	53,606	54,070
Provision for doubtful debts	100,243	25,710
Fair value gain on financial assets through profit and loss	(746,137)	(714,159)
Change in operating assets and liabilities:		
Decrease / (increase) in trade and other receivables	539,083	(408,833)
(Increase) / decrease in prepayments	(584,820)	27,536
Increase / (decrease) in trade and other payables	1,466,640	(1,023,095)
Increase / (decrease) in provisions for employee benefits and make good	193,705	(21,683)
Net cash inflows / (outflows) from operating activities	266,045	(1,036,698)

The Australian Psychological Society Limited
Notes to the Financial Statements
30 June 2024

Note 7: Trade and other receivables

	2024	2023
	\$	\$
Advertising, products, sponsorship and commission	114,112	170,201
Other debtors and accrued revenue	2,311,173	2,845,289
	<u>2,425,285</u>	<u>3,015,490</u>

Note 8: Property, plant and equipment

	Plant and equipment \$	Leasehold improvements \$	Intangibles \$	Right of use assets \$	Total \$
At 30 June 2023					
Cost	22,804	742,166	1,735,797	10,326,490	12,827,257
Accumulated Depreciation and Impairment	(6,518)	(167,842)	(1,406,022)	(5,803,328)	(7,383,710)
Net book amount	<u>16,286</u>	<u>574,324</u>	<u>329,775</u>	<u>4,523,162</u>	<u>5,443,547</u>
At 30 June 2024					
Cost	22,804	749,134	1,752,727	10,326,490	12,851,155
Accumulated Depreciation and Impairment	(9,604)	(297,685)	(1,618,660)	(7,441,718)	(9,367,667)
Net book amount	<u>13,200</u>	<u>451,449</u>	<u>134,067</u>	<u>2,884,772</u>	<u>3,483,488</u>

Reconciliations

Reconciliations of the written down values at the beginning and end of the current and previous financial period are set out below:

	Plant and equipment \$	Leasehold improvements \$	Intangibles \$	Right of use assets \$	Total \$
Balance at 1 July 2022	19,371	402,307	584,634	5,678,873	6,685,185
Additions	-	254,887	53,949	-	308,836
Depreciation expense	(3,085)	(82,870)	(308,808)	(1,031,952)	(1,426,715)
Impairment expense	-	-	-	(123,759)	(123,759)
Balance at 30 June 2023	<u>16,286</u>	<u>574,324</u>	<u>329,775</u>	<u>4,523,162</u>	<u>5,443,547</u>
Additions	-	6,968	16,930	-	23,898
Depreciation expense	(3,086)	(129,843)	(212,638)	(1,005,148)	(1,350,715)
Impairment expense	-	-	-	(633,242)	(633,242)
Balance at 30 June 2024	<u>13,200</u>	<u>451,449</u>	<u>134,067</u>	<u>2,884,772</u>	<u>3,483,488</u>

The Australian Psychological Society Limited
Directors' declaration
30 June 2024

Note 9: Trade and other payables

	2024	2023
	\$	\$
Trade creditors	215,251	388,376
Other payables	1,647,514	1,518,680
	<u>1,862,765</u>	<u>1,907,056</u>

Other creditors are non-interest bearing and are settled within 30 days. The APS pays within the allocated settlement period when prompt payment discounts are available. Due to the short term nature of these payables, their carrying value is assumed to approximate their fair value. The APS has issued a bank guarantee to a maximum amount of \$485,000, related to the lease of its National Office premises at 257 Collins Street, Melbourne under a lease agreement commencing 1 January 2018 for a term of ten years. The lease agreement is with RAM Investments No.1 Pty Ltd.

Note 10: Contract liabilities

	2024	2023
	\$	\$
Revenue received in advance:		
Membership subscriptions	7,887,091	8,911,658
Event income (conferences and workshops)	303,896	43,714
Externally funded projects	2,727,791	431,952
Other	353,795	367,745
	<u>11,272,573</u>	<u>9,755,069</u>

Note 11: Provisions

	2024	2023
	\$	\$
Current		
Employee benefits		
Annual leave (a)	868,171	767,699
Long service leave (a)	166,557	150,430
	<u>1,034,728</u>	<u>918,129</u>
Non-current		
Employee benefits		
Long service leave (a)	190,872	118,436
Make-good provision (b)	316,140	311,471
	<u>507,012</u>	<u>429,907</u>
	<u>1,541,740</u>	<u>1,348,036</u>

- (a) The provision for employee benefits classified as 'current' includes accrued annual leave and long service leave. For long service leave it covers all unconditional entitlements where employees have completed the required period of service (10 years) and also those where employees are entitled to pro rata payments in certain circumstances, including termination of employment (completed at least seven years of service). However, based on past experience, the APS does not expect all employees to take the full amount of accrued long service leave or require payment within the next 12 months.
- (b) Costs required to return the APS' leased premises to their original condition as set out in the lease agreements are recognised as a make good provision in the financial statements. The provision has been calculated as an estimate of future costs discounted to a present value and will be revised on an annual basis.

The Australian Psychological Society Limited
Directors' declaration
30 June 2024

Note 12: Leases

	2024	2023
	\$	\$
Lease liability		
Current		
Lease liability	1,269,472	1,120,775
Non-current		
Lease Liability	3,908,852	5,178,324
	<u>5,178,324</u>	<u>6,299,099</u>
<i>Future lease payments</i>		
Future lease payments are due as follows:		
Within one year	1,597,149	1,535,720
One to five years	4,269,185	5,866,334
More than five years	-	-
Minimum future lease payments	5,866,334	7,402,054
Less: future finance expenses	(688,010)	(1,102,955)
Present value of minimum lease payments	<u>5,178,324</u>	<u>6,299,099</u>

Note 13: Retained earnings and other reserves

	2024	2023
	\$	\$
Retained earnings		
Balance at the beginning of the financial period	11,090,664	11,210,280
Deficit for the year	(2,255,881)	(119,616)
Retained earnings at the end of the financial year	<u>8,834,783</u>	<u>11,090,664</u>

The APS is a company limited by guarantee and accordingly each member of the APS undertakes to contribute to the assets of the APS in the event of the same being wound up during the time that he or she is a member, or within one year after he or she ceases to be a member, for payment of debts and liabilities that the APS contracted before he or she ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories amongst themselves such amount as may be required, not exceeding \$20.

Note 14: Financial instruments and risk management

	2024	2023
	\$	\$
Fair value through P&L		
Debt instruments	4,272,203	4,329,392
Equity instruments	5,780,586	5,816,011
	<u>10,052,789</u>	<u>10,145,403</u>

Note 15: Key Management personnel disclosures

Compensation

The aggregate compensation made to directors and other members of key management personnel of the company is set out below:

	2024	2023
	\$	\$
Aggregate key management personnel compensation	<u>1,215,198</u>	<u>1,199,900</u>

The Australian Psychological Society Limited
Directors' declaration
30 June 2024

Note 16. Remuneration of auditors

During the financial year the following fees were paid or payable for services provided by RSM Australia Partners, the auditor of the company:

	2024	2023
	\$	\$
<i>Audit services - RSM Australia Partners</i>		
Audit of the financial statements	<u>39,000</u>	<u>35,500</u>

Note 17. Contingent liabilities

The company had no contingent liabilities as at 30 June 2024 and 30 June 2023.

Note 18. Commitments

The company had no commitments for expenditure as at 30 June 2024 and 30 June 2023.

Note 19: Related party transactions

Key management personnel

Disclosures relating to key management personnel are set out in note 15.

Transactions with related parties

As disclosed in note 20, Mental Health Professionals Network (MHPN) is a related party.

Throughout the reporting period the APS provided office space to MHPN at commercial rates.

	2024	2023
	\$	\$
The following transactions occurred with MHPN		
Cash received from MHPN during the financial year, GST inclusive	178,783	171,142
Revenue, as recognised in the APS' Statement of Comprehensive Income	163,115	156,078

Receivable from and payable to related parties

The following transactions occurred with MHPN

Receivables at year end, GST inclusive	15,236	14,592
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Loans to / from related parties

There were no loans to or from related parties at the current and previous reporting date.

Note 20: Interests in associated entities

The Mental Health Professionals' Network

The Mental Health Professionals' Network (MHPN), is a not for profit public company limited by guarantee and funded by the Australian Government Department of Health, was incorporated on 12 June 2008 with four members; The Australian Psychological Society Limited (APS), The Royal Australian College of General Practitioners (RACGP), The Royal Australian and New Zealand College of Psychiatrists (RANZCP) and The Australian College of Mental Health Nurses (ACMHN). MHPN was formed to establish and promote the quality of patient care through: supporting and sustaining across Australia clinical interdisciplinary groups of mental health professionals working in the primary care sector; and development of a national interactive website that provides online professional development to practitioners working in community mental health.

The APS' membership as set out in the MHPN Constitution states that if MHPN is wound up, each member is required to contribute a maximum of \$100 towards meeting any outstanding debts and obligations of the Company.

Note 21: Events after reporting date

No matter or circumstance has arisen since 30 June 2024 that has significantly affected, or may significantly affect the Company's operations, the results of those operations, or the Company's state of affairs in future financial years.


The Australian Psychological Society Limited
Directors' declaration
30 June 2024

In the Directors' opinion:

- the attached financial statements and notes comply with the *Corporations Act 2001*, the Australian Accounting Standards - Simplified Disclosures, the *Australian Charities and Not-for-profits Commission Act 2012* and associated regulations, the *Corporations Regulations 2001* and other mandatory professional reporting requirements;
- the attached financial statements and notes give a true and fair view of the company's financial position as at 30 June 2024 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulations 2022*.

On behalf of the directors



Dr Catriona Davis-McCabe
President

28 August 2024
Perth

RSM Australia Partners

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INDEPENDENT AUDITOR'S REPORT

To the Members of The Australian Psychological Society Limited

Opinion

We have audited the financial report of The Australian Psychological Society Limited (the Company), which comprises the statement of financial position as at 30 June 2024, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information, and the directors' declaration.

In our opinion, the financial report of the Company has been prepared in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the registered entity's financial position as at 30 June 2024 and of its financial performance and cash flows for the year ended on that date; and
- (b) complying with Australian Accounting Standards – *Simplified Disclosures* and the *Australian Charities and Not-for-profits Commission Act 2012*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Australian Charities and Not-for-profits Commission Act 2012*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the Company's annual report for the year ended 30 June 2024, but does not include the financial report and the auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

THE POWER OF BEING UNDERSTOOD
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In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – *Simplified Disclosures* requirements and the *Australian Charities and Not-for-profits Commission Act 2012*, and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

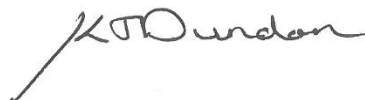
Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.



RSM AUSTRALIA



KRISTIE DUNDON

Partner

Date: 2 September 2024
Melbourne, Victoria