

2015

ANNUAL REPORT



Our vision

Psychology enhances all aspects of Australian life.

Our mission

The APS is dedicated to advancing the discipline and profession of psychology for the benefit of members and the communities they serve.

Our values

The conduct, activities and decision making of the APS and its member groups are guided by these values:

- Proactive and responsive
- Making a difference
- Integrity and professionalism
- Respectful relationships.

Our strategic objectives

Unity within diversity

Foster unity in the profession to grow the influence and impact of psychology

Value for members

Enhance the value of APS membership

Voice of psychology

Further ensure that the APS is the voice of psychology in Australia

Knowledge and evidence-based practice

Foster and promote the knowledge base of the discipline and the profession of psychology

Value to the community

Promote the value of APS psychologists to the community

Organisational capabilities and effectiveness

Enhance the capability of the APS

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APS Board of Directors



*Front row, left to right: Debbie Hsu, Jill Wright, Mike Kyrios, Lyn Littlefield
Back row, left to right: Anthony Cichello, Mary Magalotti, Nick Reynolds, Michael Burge, Kate Moore, Tim Carey, and Debra Rickwood*

President:

Professor Mike Kyrios FAPS

Vice-President:

Professor Tim Carey MAPS

Executive Director:

Professor Lyn Littlefield OAM FAPS

Directors (elected unless otherwise indicated):

Mr Michael Burge OAM FAPS

Mr Anthony Cichello MAPS

Ms Debbie Hsu MAPS (appointed)

Ms Mary Magalotti MAPS

Professor Kate Moore FAPS (appointed)

Dr Nick Reynolds FAPS

Professor Debra Rickwood FAPS (appointed)

Mrs Jill Wright MAPS

President and Executive Director's Report

Professor Mike Kyrios FAPS

Professor Lyn Littlefield OAM FAPS



We are delighted to present the 2015 Annual Report, which highlights the substantial achievements of our organisation over the last financial year. Building on previous years, we have continued evolving the APS as an organisation that focuses on providing services to support members in their diverse professional roles, advocates on behalf of psychology as well as the community, and advances the growth and impact of psychology in Australian life.

It's been another fast-paced year and we have a raft of significant achievements to show for our collective efforts. Despite some of the challenges in the broader environment and the ongoing tight economic circumstances, membership of the APS has continued to grow and now totals more than 22,000. The continued growth indicates the value placed on being an APS member and the large suite of benefits and services that membership brings. Members have indicated the importance of the APS' role in keeping them informed and up to date with developments in psychology, and we have worked hard to provide comprehensive information, advice and a large range of professional resources to support members in their various psychological roles.

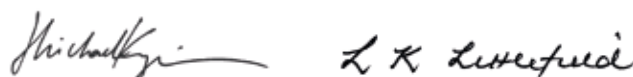
The APS Institute spearheads our commitment to providing high quality professional development opportunities and continues to grow from strength to strength. Including the vast array of CPD events provided by APS Member Groups and the suite of prominent APS conferences, the opportunities and support for the continuing education and development of our members are immense.

The primary focus of the new triennial Strategic Plan is on unity within the broader membership, with an acknowledgement of the need to provide greater support for the diversity within psychology in order to make a stronger organisation. We have commenced work with the extensive network of 213 APS Member Groups spread throughout Australia to achieve this goal. In addition to initiatives to support diversity, we have established a number of strategies to engage students and early career psychologists, as well as supporting members through other stages of their careers.

The APS has continued its strong advocacy role, using its experience and influence to inform government policy, community access to psychological knowledge and services, professional standards, treatment guidelines and community wellbeing. A particular focus this year was on contributing and responding to the Government's National Review of Mental Health Programmes and Services, which evaluated Australia's mental health system and provided recommendations to improve the lives of millions of Australians.

The value of psychological knowledge and care for the community is increasing, with this awareness and appreciation of psychology led by the APS and by the psychologists we support and resource. The APS has contributed significantly to community wellbeing through submissions to a variety of inquiries and through important funded projects concerning children's mental health, forced adoption and Indigenous psychology education. We have also made public statements highlighting psychological aspects of important community issues such as racism, refugees and marriage equality. A program to develop greater public awareness of psychology is underway, including a greater online and social networking presence for the APS to augment our traditional communication strategies.

Details of the full range of activities and achievements over the last year can be found in the following pages of this Annual Report. Our sincere thanks go to all who have contributed to the success of the APS and its vital role within the Australian community over the last year – members, office bearers and others who willingly volunteer their time on committees, APS National Office staff, and Directors on the Board. We look forward to many more successes as we journey through and celebrate the 50th anniversary of the APS in 2016.



Financial commentary

Barry Whitmore,
General Manager and Chief Financial Officer



Overview

The APS Balance Sheet at 31 May 2015 shows net assets of \$11.6m. This strong net asset position is consistent with our overall objective of providing an ever-increasing range of high quality benefits and services to members whilst ensuring the long term financial viability of the APS.

During this financial year revenue and expenditure decreased by similar levels, mostly the result of reduced funded project activity. Revenue decreased by 6.6% to \$19,373,709, while expenses decreased by 6.2% to \$19,631,336 resulting in a deficit for 2014-15 of \$257,627, slightly more than 1% of revenue (2014: deficit of \$173,876).

Whilst expenditure was reduced significantly during 2014-15, close monitoring of costs will continue in line with the following financial targets that were recommended by the Board's Finance, Investment and Audit Committee (FIAC) and endorsed by the Board. In what is likely to continue to be a tight period ahead fiscally, a target has been set for the Society's financial result to be at least break-even within the next three years. Further, in the next two years any deficit is to be no more than \$150,000 in 2015-16 and no more than \$75,000 in 2016-17.

This year membership fees were 45% of total revenue, up from approximately 40% in the prior year but down from approximately 55% ten years ago. The APS activities funded by revenue from sources other than membership fees have expanded significantly during this time, in line with a deliberate strategic objective.

Some of the major movements in revenue and expenses in 2015 compared with 2014 included the following:

Resources, services and benefits for APS members

- APS Member Groups revenue and expenditure increased by approximately \$585,000 and \$560,000 respectively, mostly the result of the increased volume of College conferences and workshops held by various Member Groups.
- *InPsych* and State newsletters revenue decreased by 21% or \$61,000, as a result of the State newsletters not being produced in the 2014-15 financial year and a small decrease in *InPsych's* advertising income of around \$6,000. There was a corresponding decrease in expenditure of \$23,000.
- The increase in website expenditure of approximately \$110,000 is mostly the result of more internal resources being allocated to revising and updating various online and website related functions to improve usability than was the case in the previous year.
- APS Journals expenditure increased by approximately \$175,000. This was mainly due to increased publication charges, related to the number of issues of the Australian Psychologist (AP) increasing from four to six per year, being discounted by the publisher in 2013-14. The full cost of the journals was invoiced to the APS in the 2014-15 year. The increased costs are also the result of the

increase in the number of members provided with AP compared to the 2013-14 year.

Continuing professional development

- APS Institute continues to develop and deliver high quality professional education and training for APS members, non-member psychologists and related professional groups. Revenue remained at similar levels to the previous year and there was some reduction in course development expenditure particularly in relation to e-learning activities.

Community wellbeing

- Revenue and expenditure related to funded health and wellbeing projects decreased by almost \$2.5m or 42%. This was mostly due to various KidsMatter initiatives being completed by the end of the previous financial year and those KidsMatter initiatives for which the APS was funded to undertake during 2014-15 being less extensive.

Corporate services

- As a result of the relatively lower interest rates throughout the APS 2014-15 financial year interest income was down by 8% or approximately \$53,000.

Cash flow and liquidity

The APS cash position of \$15.2m remains strong, ending the year at a slightly lower level than in 2014.

Further details are provided within the statutory Financial Report which is a companion document to this Annual Report.



Overview of financial results

Detailed statement of income and expenditure - twelve months ended 31 May 2015	2015 \$ Revenue	2015 \$ (Expense)	2015 \$ Net revenue/ (Net expense)	2014 \$ Revenue	2014 \$ (Expense)	2014 \$ Net revenue/ (Net expense)
MEMBERSHIP SUBSCRIPTIONS						
Including membership renewals, processing new member and reinstatement applications, and maintenance of member records	8,825,320	(540,122)	8,285,198	8,258,997	(465,951)	7,793,046
RESOURCES, SERVICES AND BENEFITS FOR APS MEMBERS						
APS Member Groups activities (including workshops and conferences run by Member Groups)	2,426,204	(3,416,692)	(990,488)	1,841,919	(2,804,288)	(962,369)
<i>InPsych</i> and State Newsletters	230,515	(327,120)	(96,605)	291,569	(350,558)	(58,989)
Website	-	(461,014)	(461,014)	-	(348,676)	(348,676)
Resources, products and services	686,515	(415,165)	271,350	665,185	(410,001)	255,184
PsychXchange recruitment service	371,893	(35,483)	336,410	337,890	(9,488)	328,402
'Find a Psychologist'	370,481	(138,274)	232,207	381,642	(105,726)	275,916
APS Journals	291,657	(890,462)	(598,805)	280,262	(716,806)	(436,544)
Professional and workplace support	7,864	(989,992)	(982,128)	-	(983,890)	(983,890)
Ethics	10,122	(23,178)	(13,056)	8,584	(41,631)	(33,047)
TOTAL RESOURCES, SERVICES AND BENEFITS FOR APS MEMBERS	4,395,251	(6,697,380)	(2,302,129)	3,807,051	(5,771,064)	(1,964,013)
CONTINUING PROFESSIONAL DEVELOPMENT						
Continuing Professional Development (including workshops, eLearning and webinars run by the APS Institute)	997,614	(994,789)	2,825	1,013,118	(1,094,330)	(81,212)
Conferences	405,200	(764,533)	(359,333)	392,291	(688,648)	(296,357)
TOTAL CONTINUING PROFESSIONAL DEVELOPMENT	1,402,814	(1,759,322)	(356,508)	1,405,409	(1,782,978)	(377,569)
SUPPORTING THE DISCIPLINE AND PROFESSION						
Liaison with government and other external bodies	-	(488,543)	(488,543)	10,250	(447,164)	(436,914)
APS Awards Program and educational support	-	(180,527)	(180,527)	-	(121,185)	(121,185)
Assessments of qualifications	427,834	(245,408)	182,426	404,759	(313,280)	91,479
General support for the discipline including course accreditation and approval	18,500	(208,712)	(190,212)	-	(215,623)	(215,623)
TOTAL SUPPORTING THE DISCIPLINE AND PROFESSION	446,334	(1,123,190)	(676,856)	415,009	(1,097,252)	(682,243)
COMMUNITY WELLBEING						
Psychology in the public interest	-	(335,086)	(335,086)	-	(274,976)	(274,976)
National Psychology Week	-	(159,157)	(159,157)	-	(141,658)	(141,658)
Involvement in funded health and wellbeing projects	3,421,270	(3,421,270)	-	5,865,067	(5,865,067)	-
TOTAL COMMUNITY WELLBEING	3,421,270	(3,915,513)	(494,243)	5,865,067	(6,281,701)	(416,634)
MARKETING AND MEDIA						
Marketing / Media	2,446	(675,611)	(673,165)	8,090	(743,403)	(735,313)
TOTAL MARKETING AND MEDIA	2,446	(675,611)	(673,165)	8,090	(743,403)	(735,313)
GOVERNANCE AND MANAGEMENT						
Governance and executive management	-	(1,239,761)	(1,239,761)	-	(1,204,631)	(1,204,631)
TOTAL GOVERNANCE AND MANAGEMENT	-	(1,239,761)	(1,239,761)	-	(1,204,631)	(1,204,631)
CORPORATE SERVICES						
Including the functions of finance, IT, legal, HR, and administration	-	(1,955,885)	(1,955,885)	-	(1,912,724)	(1,912,724)
Depreciation, rent and other property charges	-	(1,724,552)	(1,724,552)	-	(1,667,507)	(1,667,507)
Interest and other Income	880,274	-	880,274	993,712	-	993,712
TOTAL CORPORATE SERVICES	880,274	(3,680,437)	(2,800,163)	993,712	(3,580,231)	(2,586,519)
TOTAL	19,373,709	(19,631,336)	(257,627)	20,753,335	(20,927,211)	(173,876)

THE YEAR IN REVIEW

“It’s been another fast-paced year for the APS and we have a raft of significant achievements to show for our collective efforts.”

Member services and resources

Information, advice and resources

Members were kept abreast of the **latest information and professional updates** through a range of communications, including email alerts for breaking news. *InPsych* continued to feature updates on developments in professional practice, science and education, and topic-based reviews offering psychological perspectives on workplace wellbeing, child adoption, common mental health disorders, e-therapy, pornography and psychologist self-care. *APS Matters* provided the fortnightly e-bulletin with the latest developments in psychology, professional resources and high quality CPD opportunities. The APS website provided the portal for all psychology news, research and member-only resources, while e-newsletters from APS Branches, Colleges and Interest Groups delivered more focused updates in particular areas of interest.

The **expert advisory services** responded to nearly 12,000 member queries during 2014-15. The Professional Advisory Service dealt with member enquiries on a range of complex professional and ethical issues, with common areas of enquiry including confidentiality, responding to a subpoena, working with Medicare, WorkCover and private insurers, contracting arrangements, and changes to Government funded programs. The Member Assistance Centre continued to provide timely and accurate advice to members on issues related to member services, national registration requirements and pathways to registration as a psychologist.

New **ethics resources** were developed to provide guidance in a range of complex professional situations. Revised *Ethical guidelines* were developed for services involving multiple clients, working with older adults, providing pro bono psychological services and providing services in response to disasters. *The Charter for clients of APS psychologists* was also updated. The suite of 'Q&A' ethical guidance resources was augmented with articles on the benefits and pitfalls of social media, managing informed consent, managing clients at risk of suicide, considerations following a client death by suicide, issues when working with multiple clients, and offering psychological services in response to disasters.

New **professional practice resources** have been developed to support members working in a range of practice settings including a practice guide for the assessment of school-age students, resources on psychological testing, information on contracting arrangements, 'How to' guides (professional indemnity insurance, practice management software, managing client debts, presenting professional credentials) and 'Comfortably compliant' guidance (Medicare updates, audits, supervision and record keeping).

The online resource hub **EQIP** (Evidence-based and Quality Information for Psychologists) continued to develop new content to support psychological assessment and treatment across a range of psychological conditions, and now presents 11 practice guides, 24 practitioner tools (10 therapy overviews, 14 worksheets) and 15 community tip sheets. The member-only site attracts over 2,000 visits per month, with 97 per cent of users rating the content they read as 'helpful'.

Employment and business assistance

Aon continued to provide a high quality **professional indemnity insurance** product as the APS approved insurance broker. A large number of members availed themselves of Aon's two hours of free legal advice per year, and information sessions were held at APS Branches across the country.

The **Find a Psychologist Service** listed over 2,400 APS psychologists and was regularly searched by referrers and members of the public at a rate of more than 1,000 searches per day. The enhanced features on the online search site enabled listed members to include their own profiles to assist recognition of their skills and services.

A total of 3,543 members registered for the **Member Identity Program** which enables the use of a member version of the APS logo to enhance public recognition as an APS psychologist. Developments to the program are underway to expand promotional opportunities for members.

PsychXchange attracted 1,768 employment advertisements and 406 classified advertisements during 2014-15. The site attracted nearly 2 million page views, demonstrating its central importance in the psychology employment market for both recruiters and those seeking work.

The **APS Advantage member discount** program was upgraded to include new partnerships alongside existing partnerships with One Path, AMP, Wiley and Aon. The new partnerships offering APS member discounts include Footprint Books and Member Benefits Australia which brokers deals through Qantas, Virgin, Europcar, Specsavers, JB Hi-Fi, the Good Guys, and car dealers.

Continuing professional development and support



The **APS Institute** continued to offer members and other allied health professionals around Australia a range of high quality continuing professional development (CPD) opportunities that form part of the APS commitment to support Australia's highly skilled psychology workforce.

In its second year of operations, the APS Institute presented:

- 13 self-paced online *eLearning* courses across a range of topics (3,265 course enrolments)
- 65 *national workshops* delivered around Australia by experts on high demand professional topics (1,320 registrations)
- 14 *national webinars* with expert facilitators on topical issues relevant to psychologists (730 registrations)
- Psychology Board of Australia-approved full supervisor training consisting of 2 *online courses*, *skills training workshops* and *supervision master classes* (890 registrations across all training components).
- 3 new *APS Practice Certificate programs* in *Disaster Support*, *Sleep Psychology*, and *Services for Older Adults* comprised a total of 12 self-paced online courses (495 enrolments).

During the year, the inaugural members of the APS Institute Board of Studies were appointed and commenced their important work.



Six prominent **conferences** were held, providing members with high quality CPD focused on the latest developments and research in psychology. A total of 2,515 delegates attended these conferences, which included the 49th APS Annual Conference and the conferences of the APS Clinical, Neuropsychology, Counselling, Forensic and Health Colleges.

A total of 448 **Member Group CPD events** on a vast array of psychological topics were presented by the 212 constituent APS Groups throughout Australia comprising Branches, Colleges and Interest Groups. These local and focused CPD workshops and seminars were attended by 12,585 delegates during 2014-15.

The upgraded **APS Events Calendar** was launched in early 2015, with improved search functionality of the large array of CPD events available throughout Australia. Since the launch, 350 events have been listed and the Events Calendar has received 768,453 page views, cementing it as the premier site for psychology events in Australia.

Online access to scientific literature was facilitated for members through arrangements with Proquest for *Proquest Psychology Journals* and *MEDLINE*. This provided members with online access to full text publications and other resources to support their CPD needs.

The stable of **peer-reviewed APS journals** continued to provide members with both national and international high quality articles. Three prominent APS journals continued to attract and high impact factors: *Australian Journal of Psychology* – 0.719; *Australian Psychologist* – 0.753; and *Clinical Psychologist* – 0.933.

APS **peer consultation networks** were facilitated through the APS Member Group Member Directories, with 3,263 members across all 40 Branches in Australia indicating their interest to be involved in peer consultation groups.

The **online CPD logging tool** continued to be widely used by members to log their completed CPD and track individual progress towards meeting CPD requirements. Members selected for random audit by the Psychology Board of Australia used the report feature to generate detailed CPD logs for submission.

A psychology community

Facilitating high standards of education, research and practice

The annual **APS Awards** to encourage and recognise excellence in psychology were bestowed in 2014 as follows.

APS President's Award for Distinguished Contribution to Psychology in Australia
Emeritus Professor Trang Thomas AM FAPS

Distinguished Contribution to Psychological Science Award
Winthrop Professor Colin MacLeod

Distinguished Contribution to Psychological Education Award
Professor John Hattie

Early Career Research Award
Dr Ben Colagiuri MAPS; Dr Sally Gainsbury MAPS; Dr Daniel King MAPS; Dr Viviana Wuthrich MAPS

Early Career Teaching Award
Dr Jason Lodge MAPS

Excellent PhD Thesis in Psychology Award
Dr Joanna Fardell;
Dr Fiona Kumfor MAPS;
Dr Tamsyn Van Rheenen MAPS

The APS Prize for the top student in accredited fourth year psychology programs in Australian higher education institutions was received by 39 students.

The 2014 **APS Bendi Lango bursary** to support Aboriginal and Torres Strait Islander students in their postgraduate professional psychology studies was awarded to Tahnee McBean undertaking a Master of Psychology (Clinical) at the University of Melbourne.

Approval of postgraduate professional psychology courses was undertaken by APS College Course approval assessors for 38 programs across Australia.

APS is a member of APAC and APS nominees sit on the Board.

The 22,000 members of the APS all belong to one or more of the **212 APS Member Groups** representing the APS Branches and State and National Sections of the APS Colleges and Interest Groups operating throughout Australia. APS Member Groups continued to provide the gateway for members into their own psychology communities of likeminded peers, colleagues, supervisors and mentors. Members accessed professional networks, CPD opportunities, peer consultation and support on local issues or around similar fields of practice (see pages 20-23).

The Forums of the three **APS Divisions** gave APS members further opportunities to find communities of interest within the APS in which to air their concerns and have their needs attended to through tailored resource development, advocacy and policy responses. The Division Forums represented members affiliated with APS Colleges, general psychological practice, and psychological research, education and training.

The **APS social media** profile increased considerably, with more than double the number of subscribers, to 25,000 people. A growing number of APS Branches and Interest Groups also improved their social media reach. Five APS Member Groups now have a presence on LinkedIn, and there are five APS Facebook pages and four APS Twitter accounts.

Three **online supervisor registers** enabled members seeking formal supervision arrangements to easily access appropriately qualified APS psychologists, with 2,567 members listed on the APS College Supervisors Directory, 2,936 members listed as being available to provide supervision for provisional psychologists, and 151 members listed on the School Psychologist Supervisor Register.

Recruitment for member research was facilitated for 59 member research projects. The opportunity to participate in the research projects was published in *APS Matters* and listed on the APS website.

Empowering students and early career members

Nearly one third of the APS membership is either students or members in the first five years of their psychology careers, with approximately 3,000 in each group. The APS continued a particular focus on supporting these members in the early stages of their psychology journeys.

The **Psych Student HQ** online portal continued to provide resources, events, FAQs and news for those studying psychology. Information on member events, including study days and postgraduate information sessions, conference volunteering information and student mentoring initiatives was also made available.

The **early career resource hub** was recently launched on the APS website, bringing together a suite of valuable resources and career development initiatives aimed at engaging, connecting and supporting members at this formative time in their careers.

Information on **pathways to registration and endorsement** was provided in easy-to-understand formats on the website, and advice on study pathways, internships and registration was regularly provided via the APS Member Assistance Centre advisory service.

The **APS student Facebook page** attracted 3,680 'likes' and provided an important source of information, networking and advice to psychology students.

In early 2015 the APS undertook an **student O-Week campaign** to introduce the APS to students across all Australian universities.

A dedicated student engagement **advisory group to the APS Board** ensured that the needs of student members are highlighted and addressed, and a similar advisory group for early career psychologists is in the process of being established.

Advocacy for psychology

Psychology practice and education

Significant proactive input to the Government's **National Review of Mental Health Programmes and Services** was followed by meetings with Mental Health Commissioners and officers, Ministers, advisors and senior bureaucrats to highlight the vital role of psychological knowledge and treatment within Australia's mental health system. The Better Access initiative came under significant scrutiny and the Review's recommendations contain concerning changes to existing arrangements. The APS has continued to vigorously advocate against the recommendations and awaits the release of the Government's response to the Review.

Regular advocacy was undertaken with the **Psychology Board of Australia** through representation and submissions that in particular addressed the 4+2 internship program and the provisional registration standard. An extensive submission was provided to the review of the National Registration and Accreditation Scheme and review forums attended.

A **pre-Budget submission** was sent to the Australian Government arguing for an emphasis on early intervention and primary health care, including improved access to psychological services for people with a mental illness who reside outside capital cities, as well as for children and families and older Australians, plus support for behavioural change in chronic disease prevention and management.

The roll-out of the **National Disability Insurance Scheme (NDIS)** continued to be monitored to identify challenges and opportunities to improve access to psychological services and thus increase the quality of life for people with disability. Feedback was given to the NDIS evaluation team, submissions were provided to the NDIS on its capacity building and quality frameworks, and psychology was represented on various working parties.

More than **40 submissions to national consultations** were provided to a Senate Inquiries, government reviews and taskforces (see pages 15-16). In collaboration with APS Colleges, input was provided to guidelines and policies for management of arthritis, fear of cancer recurrence, breast, head and neck cancer, schizophrenia and diabetes.

Strategic partnerships with influential entities, such as Mental Health Australia, Allied Health Professionals Australia, and the National Primary Health Care Partnership, enabled the APS to coordinate advocacy efforts to inform government decisions in mental health and primary health service delivery. Psychology was also represented on over 40 influential committees on government policy and service development (see page 15 for details).

The APS also has a director on the Board of the Mental Health Professions Network and is a member of the Mental Health Professions Association.

State and Territory-based advocacy was undertaken in collaboration with various APS Committees to provide input on a range of local issues including Queensland mental health services, WA workers' compensation, NSW suicide management, NSW end-of-life care for people with mental illness, the Victorian Government Royal Commission into Family Violence, and bullying in the Victorian health sector.

Advocacy for **psychology education and training** involved making representations to government about the funding of psychology courses and psychological research, the limited availability of postgraduate placements, and the loss of diversity in postgraduate courses. The APS also developed a submission to include psychology in the national secondary school curriculum and are participating in planning for a summit on training in psychology in late 2015.

Psychology in current issues

An expert group of members informed the APS response to the **Royal Commission into Institutional Responses to Child Sexual Abuse** and a series of submissions was made focusing on redress and civil litigation for survivors of child sexual abuse in institutions. The APS was invited to provide evidence before the Commission on recommendations for psychological redress.

Support and resources were provided to APS Branches and communities in **response to major disasters** including the Martin Place siege, bushfires in South Australia, cyclones in Northern Territory, central Queensland, and Vanuatu and the Nepal earthquake. The APS worked with the Red Cross in deploying members from the Disaster Response Network and in training psychologists working in disaster-affected areas.

The APS **Reconciliation Action Plan** final report was delivered with recommendations made for ongoing reconciliation activities within the APS. A new Indigenous Advisory Group to the APS Board is being established to oversee APS reconciliation actions.

Nineteen **submissions** to various public inquiries were prepared, primarily in the areas of family violence, refugee and asylum seeker issues, climate change and disasters, issues impacting women and older people with disabilities, and the mental health and wellbeing impact of income inequality and changes to welfare policies (see pages 15-16).

Social determinants of health was a key area of focus, with a variety of resources developed and disseminated to members to strengthen awareness and practice. The APS remained an active member of the Social Determinants of Health Alliance, established to work with governments to reduce health inequities in Australia.

Active responses to the Government's **asylum seeker and refugee policies** highlighted the harm to the health and wellbeing of refugees and, in particular, the impact of detention on children. Meetings were held with the Discrimination Commissioner to inform responses to racism.

The **APS Intercultural Grant for 2014-15** was awarded to Zoë Collins for a project tackling Ebola in West Africa by increasing the coping strategies of affected communities.

Promotion of psychology

The **inaugural APS Workplace Excellence Awards** were established in conjunction with the APS College of Organisational Psychologists, and attracted entries from companies all over Australia. Twenty-three companies qualified as finalists across seven categories and the awards were presented at a Gala Dinner at the IOP Conference. Categories and award winners were: Organisational Design – Attorney General’s Department, SA; Assessment – People Measures; Recruitment and Selection – Mandala Foundation; Organisational Change – Third Horizon; Learning and Development – Medibank; Performance Management – Syncro Marketing Australia; Workplace Health and Wellbeing – Stanwell Corporation.



The APS **Stress and Wellbeing in Australia survey** was conducted for the fourth consecutive year with a representative sample of Australians. The survey measured the stress and wellbeing of Australians, as well examining people’s behaviours and experience of trying to maintain a healthy lifestyle. The survey found Australians were faring slightly better than in 2013, however, levels of wellbeing were still lower than the first survey in 2011 and stress and distress levels were higher than those reported in 2012 and 2011. Men were found to have significantly higher levels of wellbeing than women in 2014. While the majority of Australians aimed to achieve a healthy lifestyle, many reported struggling to do so.

National Psychology Week 2014 focused on helping Australians manage stress and achieve a healthier lifestyle, using a media campaign conducted member events as well as branded resources to bring valuable lifestyle findings and advice to the community. More than 500 member events were conducted throughout Australia, where key resources including 50,000 brochures were distributed. The results of the Stress and Wellbeing survey led the media campaign, with the comparison between men and women on stress and wellbeing proving a strong angle for media and wider discussion via social media. More than 500 media items appeared, across print, radio, TV and online in high profile media outlets. Followers on the NPW Facebook page grew to 8,500, trebling the previous high. More than 5,000 people visited the NPW website during the week.

Promotion of psychology and the APS through the media was sought throughout the year, generating more than 3,200 media items on topics including access to mental health services, Indigenous wellbeing, refugees and sexual abuse. Media coverage was secured in many of the leading Australian news outlets. The APS also facilitated 325 media referrals to APS ‘topic experts’ across a range of areas, which frequently represented psychology in public conversations about local issues affecting community wellbeing.

An **online media training course** was produced for APS members to support the development of their media and communication skills so they are better able to talk to a range of audiences, including the media, about their work in psychology. The training focuses on managing interviews with journalists and how to be an effective interviewee.



The **‘We Are Psychology’ promotion campaign** commenced to increase public recognition and awareness of psychology in Australia and to showcase the diversity of skills of APS psychologists. The campaign aims to raise the public profile of psychology and the application of psychological expertise to enhance wellbeing, health and performance across Australian life. A promotional video has been developed which portrays psychology’s relevance in all facets of community life and a new website is under development to provide information to the public about psychology and psychological services across a wide range of areas.

Projects supporting community wellbeing

The **Australian Indigenous Psychology Education Project** (AIPEP) is funded by the federal Office for Learning and Teaching and includes the APS as the major industry partner in the project. Extensive primary data collection has led to a rich insight into the perspectives of Indigenous psychologists, psychology educators, university Indigenous Education Centre staff, psychology students, and the mental health workforce. Secondary data sources have been analysed to investigate the number and representation of Indigenous psychologists and psychology students, good examples of teaching and learning practices and resources, and university policy on Indigenous curriculum and employment.



The **forced adoption practitioner training** tender was awarded to the APS by the Department of Health to develop resources and national online training for health professionals working with people affected by forced adoption. The health professionals targeted as part of the project include psychiatrists, general practitioners, psychologists, social workers, occupational therapists, mental health nurses and Aboriginal Health Workers. The APS project team has commenced training and resource development, informed by ongoing consultation with the professions, those working in the forced adoption sector and those affected by forced adoption, and the online training will be available in early 2016.

The **MindMatters** mental health initiative for Australian secondary schools underwent significant redevelopment and the APS was funded to write revised content. The APS project team updated all online information on mental health prevention and made it more engaging for the audience of secondary school students.

The **Children's Mental Health Services Professional Development Training and Suicide Prevention Training** for ATAPS practitioners, which was developed by the APS with Department of Health funding, was extended to enable further subsidised training places and continuation of the Clinical Support Service through the APS. Over 2,000 clinicians have enrolled to undertake children's mental health training since its development, while over 3,000 clinicians have enrolled to undertake the suicide prevention training. The Clinical Support Service for both projects continued to provide information, advice and support to practitioners delivering services under these ATAPS programs through Medicare Locals.

The **Secretariat for the Aboriginal and Torres Strait Islander Mental Health and Suicide Prevention Advisory Group** continued to be provided by the APS on behalf of the Australian Indigenous Psychologists Association. This Ministerial advisory committee, run out of the Department of Prime Minister and Cabinet, met regularly to advise the Government on matters of national priority and contributed to the development of the National Review of Mental Health Programmes and Services, the National Aboriginal and Torres Strait Islander (ATSI) Health Plan and the ATSI Social and Emotional Wellbeing Framework.

The APS is a foundation member of **headspace** and has a director on the headspace Board.



KidsMatter, in which the APS is a project partner, is now being implemented in over 2,650 primary schools and 260 early childhood services throughout Australia. KidsMatter received additional funding to continue to assist schools and early childhood services to enhance children's mental health and resilience and recognise and support children who are experiencing difficulties, including providing appropriate referral when required. KidsMatter is also supporting partnerships between health and education at the national, State and local levels to increase access to services for children and families who need them.



Representation and submissions

APS strategic advocacy and contribution to community wellbeing was supported through representation on a large number of influential advisory groups and committees, and through the preparation of formal submissions to inquiries and reviews.

APS representation

Aged care

- Department of Veterans' Affairs Allied Health Advisory Committee

Child and Youth

- Australian Child and Adolescent Trauma Loss and Grief Network
- Children of Parents with Mental Illness National Initiative (COPMI)
- Department of Education and Training Learning Difficulties and Dyslexia Stakeholder Reference Group
- Early Childhood Intervention Expert Advisory Group (ECIA)
- KidsMatter Strategic Leadership Group – Chair
- headspace – Board

Disability

- Allied Health Professions Australia National Disability Insurance Scheme Working Group

eHealth

- Australian Telehealth Conference Strategic Advisory Committee (representing Allied Health Professions Australia)
- eMHPac Expert Advisory Group
- National eHealth Collaborative (representing AHPA)
- National eHealth Transition Authority: Clinical Governance Expert Panel

Health

- Allied Health Professions Australia (AHPA) – Chair
- Australasian Society for Behavioural Health and Medicine (ASBHM) Executive Committee
- Centre of Perinatal Excellence Advisory Committee
- Climate and Health Alliance
- Climate Change Reference Group
- Disaster Preparedness and Response Reference Group
- International Congress of Behavioural Medicine 2016 - Local Organising Committee – Co-Chair
- Medicare Compliance Working Group (representing AHPA)

- Medicare Stakeholder Reference Group (representing AHPA)
- National Health Performance Authority – Health Care Pathways Expert Reference Group
- National Health Performance Authority – Health Performance Advisory Committee
- National Primary Health Care Partnership
- Palliative Care Network – Expert Advisory Group CareSearch
- Primary Health Care Research Evaluation and Development Strategy (PHCRED) Advisory Committee
- Social Determinants of Health Alliance

Health workforce reforms

- Healthy Workforce Strategy Planning group

International

- International Association of Applied Psychology (IAAP) Board and Executive Member (Co-ordinator of Divisions)

Mental Health

- ATAPS (Access to Allied Psychological Services) Expert Review Committee Member
- beyondblue New Access Advisory Group
- General Practice Mental Health Standards Collaboration (GPMHSC)
- Independent Hospital Pricing Authority: Mental Health Working Group
- Mental Health Australia (MHA) – Deputy Chair
- Mental Health Council of Australia – Board (*became MHA from 1 July 2014*)
- Mental Health Professionals Network – Board and Clinical Practice Group
- Mental Health Professionals Association (MHPA) – Chair
- Mentally Healthy Workplace Alliance
- Partners in Recovery Expert Advisory Group
- Relationships Australia Victoria (RAV) – Chair

National registration and accreditation

- Australian Health Practitioner Regulation Agency – Professions Reference Group
- Australian Psychology Accreditation Council (APAC) – Board

APS submissions

Asylum seekers

- Senate Legal and Constitutional Affairs Committee – Migration and Maritime Powers Legislation Amendment (Resolving the Asylum Legacy Caseload) Bill 2014, October 2014
- Royal Australasian College of Physicians (RACP) Policy and Position Statements on refugee and asylum seeker health, February 2015
- Migration Amendment (Maintaining the Good Order of Immigration Detention Facilities) Bill 2015, April 2015

Child and family welfare

- Senate Standing Committees on Environment and Communications – Enhancing Online Safety for Children Bill 2014 and Enhancing Online Safety for Children (Consequential Amendments) Bill 2014, January 2015
- Senate Legal and Constitutional Affairs Committee Inquiry into Recognition of Foreign Marriages Bill 2006-2014, July 2014
- Inquiry into Domestic Violence in Australia, August 2014
- Interim Report of the Reference Group on Welfare Reform – A New System for Better Employment and Social Outcomes, August 2014
- Senate Community Affairs References Committee Inquiry into the Extent of Income Inequality in Australia, August 2014

Child sexual abuse

- NSW Justice Response to limitation periods in civil claims for child sexual abuse, February 2015
- Royal Commission into Institutional Responses to Child Sexual Abuse – Response to the Royal Commission Consultation Paper: Redress and Civil Litigation, March 2015
- Royal Commission Issues Paper 7: Statutory Victims of Crime Compensation Schemes, June 2014

Climate change

- House of Representatives Standing Committee on the Environment Inquiry into the Register of Environmental Organisations, May 2015

Representation and submissions

Disability

- Senate Community Affairs References Committee Inquiry and Report on the Adequacy of existing residential care arrangements for young people with severe physical, mental or intellectual disabilities in Australia, February 2015
- Mental Health Australia – NDIS Framework for Information, Linkages and Capacity Building, March 2015
- Response to the National Disability Insurance Scheme Public Consultation Paper - Proposal for a National Disability Insurance Scheme Quality and Safeguarding Framework, April 2015
- Senate Community Affairs References Committee Inquiry regarding the violence, abuse and neglect against people with disability in institutional and residential settings, including the gender and age related dimensions, and the particular situation of Aboriginal and Torres Strait Islander people with disability, and culturally and linguistically diverse people with disability, May 2015

Federal Budget

- Senate Select Committee into the Abbott Government's Budget Cuts, August 2014
- Department of Treasury – 2015-16 Pre-Budget Submission, January 2015

Health service delivery

- Senate Inquiry into the exposure draft of the Medical Services (Dying with Dignity) Bill 2014, August 2014
- Australian Government Select Committee on Health, September 2014
- Department of Health – Technical guidelines for preparing assessment records for the Medical Services Advisory Committee – Service Type: Investigative, May 2015
- Department of Health and Human Services Tasmania – Response to the Delivering Safe and Sustainable Clinical Services Green Paper, February 2015

Health workforce

- Inquiry into HWA Abolition Bill 2014, June 2014
- AHPRA Draft Guidelines for the regulatory management for registered health practitioners and students infected with blood-borne viruses, August 2014

- Department of Education and Department of Immigration and Border Protection Discussion Paper (14 October 2014): Streamlining Recognition in Skilled Migration and Employment, November 2014
- Department of Immigration and Border Protection – Discussion Paper (September 2014): Reviewing the Skilled Migration and 400 Series Visa Programmes, November 2014
- Royal Australian College of General Practitioners – Advanced Rural Skills Training, Mental Health Curriculum, November 2014
- Skilled Occupation List – Department of Industry, November 2014
- Statutory Review of the Health Practitioner Regulation National Law (NSW), November 2014
- Department of Health Victoria Mental Health and Alcohol and Drug Workforce Capabilities Project, January 2015
- Department of Education and Training Qualifications Recognition Policy International Group – Guidelines for skilled migration assessing authorities, February 2015
- Department of Immigration and Border Protection – Simplification of skilled migration and temporary visa programmes – December 2014, February 2015
- Independent Hospital Pricing Authority – Teaching, Training and Research Costing Study Questionnaire to Allied Health Professions – January 2015, February 2015
- Department of Immigration and Border Protection – Skilled Migration Review, April 2015
- Response to the Australian Government's Productivity Commission – Workplace Relations Framework Inquiry: Issues Paper 1, April 2015
- WorkCover NSW Allied Health Practitioner Management Framework Review, April 2015
- VAGO Stakeholder Consultation – Bullying in the health sector, May 2015
- Review of the Workers' Compensation and Injury Management Act 1981: Final Report, July 2014

Higher education

- Senate Education and Employment Legislation Committee – Higher Education Research and Reform Bill, March 2015

Mental health

- Review of the Mental Health Act (2000) Discussion Paper, July 2014
- National Review of Mental Health Services, August 2014
- Advance Care Planning and End of Life Decisions for People with a Mental Illness, October 2014
- National Mental Health Commission 2014 Report Back on the National Report Card on Mental Health and Suicide Prevention, October 2014
- Mental Health Australia – Australian Mental Health Care Classification, February 2015
- The Mental Health Drug and Alcohol Office, NSW Ministry of Health – Feedback on the draft NSW Health Suicide Management policy 2015, February 2015
- Evaluation of the General Practice Mental Health Standards Collaboration, March 2015
- Royal Australian and New Zealand College of Psychiatry Clinical Practice Guideline for Schizophrenia and Related Disorders, March 2015
- NSW Health Advance Care Planning and End of Life Decisions for People with a Mental Illness – draft on-line resources, April 2015
- RACGP – Key issues relevant to the provision of primary mental health services in specific populations: Stakeholder Consultation, April 2015

National registration

- APAC Second Consultation Draft (27 May 2014) on the Accreditation Standard for Programs of Study in Psychology (Core Standards Consultation), July 2014
- Review of the National Registration and Accreditation Scheme for health professions: Response to the Consultation Paper (August 2014), October 2014
- Psychology Board of Australia Public Consultation Paper 24: Provisional Registration Standard and Guidelines for the 4+2 Internship Program, March 2015

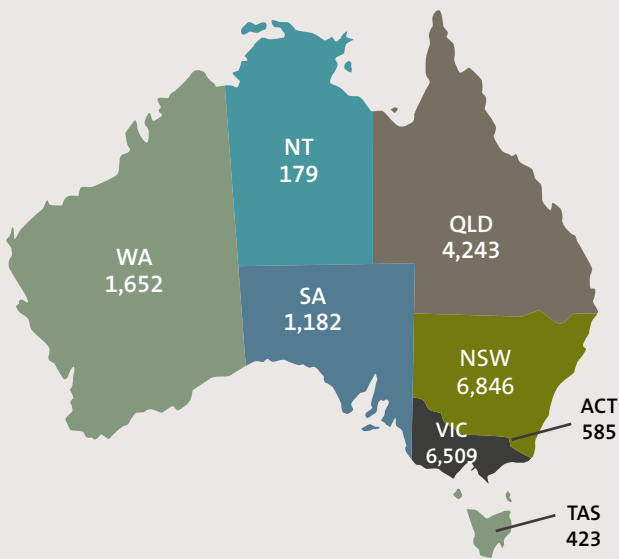
APS MEMBERSHIP, MEMBER GROUPS AND MEMBER CONTRIBUTIONS

“Through their diverse roles across the nation, APS members contribute to psychology and its vital functions within the Australian community.”

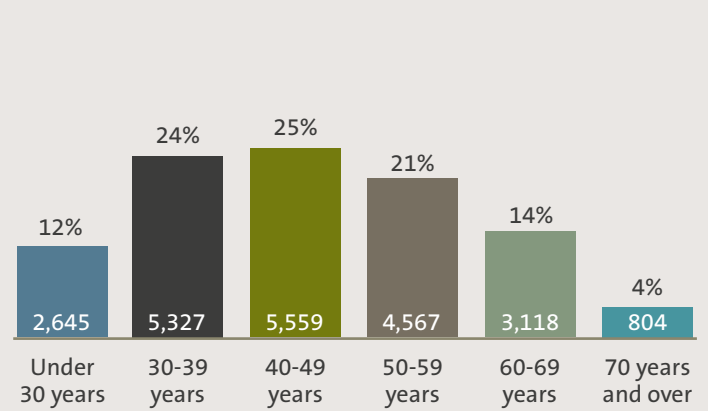
Profile of the APS Membership 2015

Membership of the APS has continued to grow, with a total of 22,020 members located in all parts of metropolitan, regional and rural Australia.

Member location



Age



Gender

A total of 22,020 members

79% Female
21% Male



Total: 15
F: 7% M: 93%



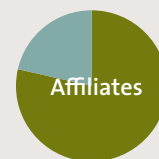
Total: 242
F: 45% M: 55%



Total: 14,089
F: 77% M: 23%
T: >0.1%



Total: 4,337
F: 84% M: 16%

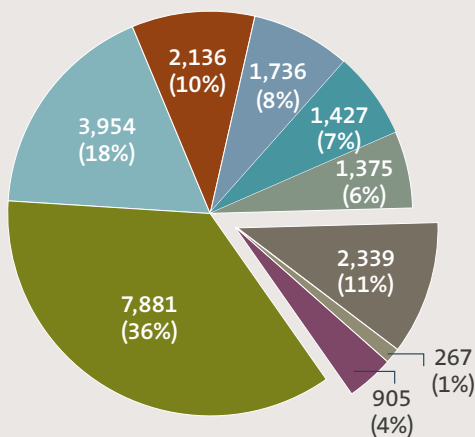


Total: 289
F: 80% M: 20%



Total: 3,048
F: 82% M: 18%

Primary employment setting



- Independent private practice
- Government/public sector
- Private sector
- Not-for-profit and NGOs
- Tertiary education
- School
- NOT EMPLOYED
- Student
- Retired
- Not currently in workforce

Recognition of notable APS members in 2014-15

1 new Honorary Fellow

Recognising extraordinary and distinguished contribution

Conjoint Prof Trevor Waring AM Hon FAPS

19 new Fellows

Recognising outstanding contribution

Dr Diane Bretherton AM FAPS
 Assoc Prof Marie Caltabiano FAPS
 Assoc Prof Nerina Caltabiano FAPS
 Dr Tim Connell FAPS
 Dr Jan Ewing FAPS
 Dr Rob Gordon FAPS
 Assoc Prof Stephanie Hanrahan FAPS
 Dr Christopher Lennings OAM FAPS
 Ms Agnes Levine FAPS
 Mr Peter Macqueen FAPS
 Ms Kathryn McEwen FAPS
 Dr Laurel Morris FAPS
 Mr David Mutton FAPS
 Ms Carmel O'Brien FAPS
 Dr Paul O'Halloran FAPS
 Dr John Roodenburg FAPS
 Dr Esben Strodl FAPS
 Mr Mick Symons FAPS
 Ms Ann Thornton FAPS

24 new Life Members

Recognising 50 years of membership

Mr David Arney MAPS
 Dr Diane Bretherton FAPS
 Em Prof John Collins Hon FAPS
 Mr Peter Comino MAPS
 Prof Diana Davis MAPS
 Dr Jagdish Dua MAPS
 Dr Cheryl England MAPS
 Prof Donald Fitzgerald MAPS
 Dr Geoffrey Fox MAPS
 Mrs Frederica Furphy MAPS
 Dr Stanley Glaser MAPS
 Mrs Lynley Graham MAPS
 Mrs Pearl Grunhard MAPS
 Dr Lia Kapelis FAPS
 Assoc Prof Ann Knowles FAPS
 Dr Carolyn Lowry MAPS
 Dr Iain Montgomery Hon FAPS
 Dr Anne Rickards MAPS
 Prof John Rossiter MAPS
 Mrs Sonia Russell MAPS
 Mrs Jennifer Seale MAPS
 Mr Richard Thompson MAPS
 Prof Don Thomson FAPS
 Miss Margaret Young MAPS

APS Member Groups

An extensive network of APS Member Groups operates throughout Australia, run by a large number of members who willingly provide their expertise and time as office bearers.

The network of APS Member Groups

40

State and Regional Branches

45

Interest Groups,
with 55 State Sections

9

Colleges, with 56 State Sections

213

APS Member Groups
throughout Australia

APS State Committees

AUSTRALIAN CAPITAL TERRITORY

State Chair: Mr Keith Baker;
Ms Jennifer Manson
Political Liaison Officer: Mr Petri Kristian
State Newsletter Editor: Dr Lainie Hart

NEW SOUTH WALES

State Chair: Ms Agnes Levine
Political Liaison Officer: Ms Tracy
MacFarlane
Secretary: Ms Anne Frahm
State Newsletter Editor: Ms Sandra Scott

NORTHERN TERRITORY

State Chair: Ms Jade Gooding
Deputy State Chair: Ms Kerry Williams
Political Liaison Officer: Ms Kerry Williams
State Newsletter Editor: Mr Peter
Laming; Mr Daniel Olsen

QUEENSLAND

State Chair: Dr Michael John
Political Liaison Officer: Mr Richard
D'Amato
Secretary: Ms Renee McAllister,
Ms Carolyn Clark
State Newsletter Editor: Dr Julia Tilling;
Mr Brad Levingston

SOUTH AUSTRALIA

State Chair: Ms Shelley Rogers
Political Liaison Officer: Ms Shelley Rogers
Secretary: Ms Loraine Lim
State Newsletter Editor: Ms Jane Turner
Goldsmith

TASMANIA

State Chair: Ms Beverley Ernst
Deputy State Chair: Mr Peter Nelson
Political Liaison Officer: Ms Christina
Brown
Secretary: Mr Peter Nelson
State Newsletter Editor: Mr David Tuck

VICTORIA

State Chair: Dr Felicity Allen
Deputy State Chair: Dr Diane McGreal
State Newsletter Editor: Dr Caroline
Gurvich

WESTERN AUSTRALIA

State Chair: Mr Alan Plumb
Political Liaison Officer: Ms Judith Marty
Secretary: Ms Kim Weatherston
State Newsletter Editor: Dr Melissa
Davis; Dr Brenton Maxwell;
Mr Christopher Fountain

Branches

AUSTRALIAN CAPITAL TERRITORY

Australian Capital Territory

Chair: Ms Jennifer Manson;
Mr Petri Kristian
Members: 635

NEW SOUTH WALES

Illawarra

Chair: Ms Lynette Page;
Ms Judy Sinclair
Members: 406

New England

Chair: Assoc Prof Debra
Dunstan; Ms Marissa Barnes
Members: 120

Newcastle

Chair: Dr Jill Scevak;
Mr Malcolm Smith
Members: 523

NSW Central Coast

Chair: Ms Heather
Irvine-Rundle
Members: 274

NSW Far-South Coast

Chair: Mr Stephen Brigham
Members: 29

NSW Mid-North Coast

Chair: Mr Adam Patrech
Members: 212

NSW North Coast

Chair: Mr Jonathan Munro;
Ms Kylie O'Brien
Members: 257

NSW Western Region

Chair: Ms Tracy MacFarlane
Members: 207

Riverina

Chair: Dr Karl Wiener
Members: 86

Shoalhaven

Chair: Ms Nicole Ballie
Members: 84

South-West Sydney

Chair: Ms Anne Frahm;
Ms Adele Hall
Members: 480

Sydney

Chair: Mrs Rose Cantali
Members: 4,081

NORTHERN TERRITORY

Northern Territory

Chair: Mrs Jade Gooding
Members: 178

QUEENSLAND

Brisbane Area

Chair: Dr Nicola Burton;
Ms Gail Corrigan
Members: 2,295

Bundaberg-Hervey Bay Region

Chair: Ms Sharon Sarah
Members: 102

Central Queensland

Chair: Dr Michael John;
Mr Peter Jephcott
Members: 148

Far-North Queensland

Chair: Ms Simone Fischer;
Miss Ronelle McConaghy
Members: 203

Gold Coast

Chair: Mr Brad Inglis
Members: 588

Mackay

Chair: Dr Phillip Stacey
Members: 71

North Queensland

Chair: Dr Beryl Buckby;
Ms Renee McAllister
Members: 233

Sunshine Coast

Chair: Ms Katherine Mellor;
Ms Marianna Masiorski
Members: 346

Toowoomba

Chair: Mrs Kathie McDonald;
Mr James Brown
Members: 257

SOUTH AUSTRALIA

South Australia

Chair: Ms Shelley Rogers
Members: 1,182

TASMANIA

Hobart

Chair: Mr Peter Nelson
Members: 290

North-Western Tasmania

Chair: Dr Elisya Cunningham;
Miss Sally Rayner
Members: 47

Northern Tasmania

Chair: Dr Heather Bridgman
Members: 86

VICTORIA

Albury/Wodonga

Chair: Ms Aleksandra
Tarnawski
Members: 88

Ballarat

Chair: Dr Beth Inglis;
Miss Ellen Jackson
Members: 184

Barwon

Chair: Ms Jane Reynolds
Members: 287

Bendigo

Chair: Mr Peter Trask;
Ms Amanda Kelly
Members: 177

Gippsland

Chair: Ms Simone Kelsey
Members: 158

Melbourne

Chair: Dr Felicity Allen
Members: 5,371

Mornington Peninsula

Chair: Dr Diane McGreal;
Dr Janet Heath
Members: 214

South-West Victorian

Chair: Ms Kelli Garrison
Members: 66

WESTERN AUSTRALIA

Goldfields Esperance

Chair: Ms Heather Lowndes
Members: 23

Mid-West WA

Chair: Mr Timothy Milnes;
Mr Nick Duigan
Members: 55

Perth

Chair: Ms Lidia Genovese
Members: 1,469

South-West WA

Chair: Mr Domenic Marzano;
Mr Nicholas Keown;
Ms Carol Morgan
Members: 72

WA Great Southern

Chair: Mr Lutz Pamberger;
Ms Stephanie Morigan
Members: 33

APS Colleges

APS College of Clinical Neuropsychologists

Chair: Prof Simon Crowe
Members: 665

APS College of Clinical Psychologists

Chair: Mr Anthony Cichello; Ms Ros Knight
Members: 4,969

APS College of Community Psychologists

Chair: Dr Ken Robinson; Prof Jenny Sharples
Members: 141

APS College of Counselling Psychologists

Chair: Mr Michael Di Mattia
Members: 1,166

APS College of Educational and Developmental Psychologists

Chair: Mr Paul Bertoia; Dr John Roodenberg
Members: 933

APS College of Forensic Psychologists

Chair: Dr Gregory Dear; Dr Gavan Palk
Members: 641

APS College of Health Psychologists

Chair: Dr Esben Strodl
Members: 518

APS College of Organisational Psychologists

Chair: Mr Peter Zarris
Members: 805

APS College of Sport and Exercise Psychologists

Chair: Ms Tracey Veivers; Mr Shayne Hanks
Members: 180

Key APS Member Group activities

The large array of Committees of the APS Branches, State Sections, Colleges and Interest Groups worked hard to meet the local and national needs of APS members across Australia during 2014-15.

CPD events

A total of 448 continuing professional development events across a vast array of psychological topics were provided to members by APS Branches, Interest Groups and Colleges.

Member Group Chairs and Convenors Forums

Almost 90 National Chairs, State Chairs and Convenors were involved in representing APS members to the Board and the National Office through various Member Group Forums.

Member Group Committee Update emails

Nearly 950 APS Member Group Committee members were kept informed by the monthly Member Group Committee Update email.

Member Group Awards

Seventy-seven prizes were awarded by APS Colleges, Interest Groups and Branches to recognise significant achievements across a range of fields.

APS Interest Groups

Aboriginal and Torres Strait Islander Peoples and Psychology

Co-Convenors: Dr Stephen Meredith and Ms Kelleigh Ryan
Members: 221

Acceptance and Commitment Therapy and Psychology

Convenor: Dr Emma Hanieh
Members: 545

Buddhism and Psychology

Convenor: Mr Michael Anderson; Ms Penelope Fenner
Members: 279

Child, Adolescent and Family Psychology

Convenor: Ms Jacqueline Reid
Members: 851

Child Sexual Abuse Issues and Psychology

Convenor: Dr Genevieve Milnes
Members: 128

Christianity and Psychology

Convenor: Mr Christopher Patchett; Dr Tamara White
Members: 335

Coaching Psychology

Convenor: Mr Nic Eddy
Members: 625

Deafness and Psychology

Co-Convenors: Ms Janye Ryan and Dr Hester MacMillan
Members: 28

Dispute Resolution and Psychology

Convenor: Mr Anthony Sciberras and Ms Katherine Johnson
Members: 66

ePsychology

Convenor: Mr Paul Campbell; Ms Julia Reynolds and Ms Angela White
Members: 218

Eye Movement, Desensitisation and Reprocessing and Psychology

Convenor: Ms Rosalie Gannon
Members: 273

Family Law and Psychology

Convenor: Mr Vincent Papaleo
Members: 173

Gay and Lesbian Issues and Psychology

Convenor: Dr Damien Riggs; Mr Graeme Kane
Members: 113

Military and Emergency Services and Psychology

Convenor: Dr Carolyn Deans
Members: 191

Narrative Theory and Practice in Psychology

Convenor: Ms Rina Taub
Members: 98

Neurofeedback and Psychology

Convenor: Ms Michelle Aniftos
Members: 132

Occupational Health Psychology

Convenor: Mr William Pappas
Members: 137

People with Intellectual and/or Developmental Disability and Psychology

Convenor: Ms Morag Budiselik
Members: 222

Perinatal and Infant Psychology

Convenor: Dr Bronwyn Leigh
Members: 329

Personal Construct Psychology

Convenor: Assoc Prof William Warren; Mrs Lynette Toms
Members: 29

Personality and Individual Differences Psychology

Convenor: Dr Miles Bore
Members: 71

Psychoanalytically-Oriented Psychology

Convenor: Ms Ethel Tillinger
Members: 483

Positive Psychology

Convenor: Mrs Barbara Miller
Members: 24

Psychologists for Peace

Convenor: Dr Winnifred Louis
Members: 80

Psychologists for the Promotion of Animal Welfare

Convenor: Mr Mark England
Members: 73

Psychologists in Oncology

Convenor: Ms Jane Fletcher
Members: 109

Psychologists in Schools

Convenor: Dr Monica Thielking; Mr John Burns
Members: 424

Psychology and Ageing

Convenor: Mrs Carol Hunter
Members: 394

Psychology and Complementary Therapies

Convenor: Dr Peta Stapleton; Ms Emma Boucher
Members: 106

Psychology and Cultures

Convenor: Ms Jasmine Sliger
Members: 66

Psychology and Substance Use

Convenor: Ms Lynne Magor-Blatch; Dr John Brown
Members: 132

Psychology and the Environment

Convenor: Ms Beverley Ernst
Members: 69

Psychology and Yoga

Convenor: Dr June Henry; Ms Sarah Nicholas and Ms Ebonie Steward
Members: 221

Psychology Education

Co-Convenors: Assoc Prof Frances Martin and Dr Stephen Provost
Members: 86

Psychology from an Islamic Perspective

Convenor: Ms Shehzi Yusaf
Members: 24

Psychology of Eating, Weight and Body Image

Convenor: Dr Leah Brennan
Members: 250

Psychology of Relationships

Convenor: Dr Gery Karantzis; Dr Adam Gerace
Members: 263

Refugee Issues and Psychology

Convenor: Adj Assoc Prof Amanda Gordon; Ms Elizabeth Conroy
Members: 103

Rehabilitation Psychology

Convenor: Dr Elias Mpofu
Members: 150

Rural and Remote Psychology

Convenor: Dr Judith Gullifer
Members: 141

Sufism and Psychology

Convenor: Ms Zahara Braybrooke
Members: 17

Supervision in Psychology

Convenor: Dr Grace Couchman
Members: 156

Transpersonal Psychology

Convenor: Dr Jonathan Tandos
Members: 100

Trauma and Psychology

Convenor: Mr Michael McLindon
Members: 462

Women and Psychology

Convenor: Ms Carmel O'Brien
Members: 135

APS Member Contributions

A large number of APS members provided their expertise, knowledge and time to inform APS policy and activities across a range of committees, groups, forums and journals.

APS Board Committees

Ethics

Ms Elisabeth Shaw (C)¹
 Prof Anthony Love (C)
 Ms Heather Bancroft
 Dr Sabine Hammond
 Ms Beatrice Melita
 Assoc Prof Jacques Metzger
 Mrs Wendy Preston
 Mr Mick Symons
 Assoc Prof Chris Willcox

Finance, Investment and Audit

Prof Kate Moore (C)
 Mr Keith Irvine
 Prof Mike Kyrios
 Prof Lyn Littlefield
 Ms Mary Magalotti
 Mr Mike Shaw
 Mr Barry Whitmore

Governance

Prof Mike Kyrios (C)
 Prof Tim Carey
 Mr Anthony Cichello
 Ms Debbie Hsu
 Prof Lyn Littlefield
 Mr Barry Whitmore

International

Prof Lyn Littlefield (C)
 Prof Simon Crowe
 Adj Assoc Prof Amanda Gordon
 Assoc Prof Tim Hannan
 Prof Mike Kyrios
 Prof Paul Martin
 Prof Kate Moore
 Em Prof Trang Thomas

Risk Management

Prof Lyn Littlefield (C)
 Prof Kate Moore
 Dr Nick Reynolds
 Mr Barry Whitmore
 Mrs Jill Wright

50 Year Celebrations

Prof Lyn Littlefield (C)
 Prof Simon Crowe
 Assoc Prof Erica Frydenberg
 Adj Assoc Prof Amanda Gordon
 Prof Mike Kyrios
 Prof Paul Martin
 Prof Kate Moore

APS Board Advisory Groups

APS Institute

Prof Lyn Littlefield (C)
 Prof Lorelle Burton
 Prof Tim Carey
 Ms Sue Carter
 Assoc Prof Roger Cook
 Em Prof Graham Davidson
 Prof Pat Dudgeon
 Assoc Prof Erica Frydenberg
 Assoc Prof Tim Hannan
 Dr David Kavanagh
 Dr Nick Reynolds
 Em Prof Trang Thomas
 Prof John Toumbourou
 Prof Trevor Waring

Communications

Prof Michael Kyrios (C)
 Mr Patrick Freeland-Small
 Prof Lyn Littlefield
 Ms Mary Magalotti
 Mrs Jill Wright

Professional Development

Dr Nick Reynolds (C)
 Mr Craig Camamile
 Em Prof Graham Davidson
 Dr Kaylene Evers
 Dr Sabine Hammond
 Prof Lyn Littlefield
 Dr Joann Lukins
 Dr Rachel Roberts

Professional Practice

Ms Debby Hsu (C)
 Dr John Brown
 Mr Ted Campbell
 Ms Katrina Delamothe
 Mr Paul Flanagan
 Ms Kaye Frankcom
 Ms Jillian Harrington
 Prof Lyn Littlefield
 Mr Simon Milton
 Dr Louise Roufeil
 Mr Justin Simmonds
 Dr Phillip Stacey
 Mr Chris Wigg

Public Interest

Prof Debra Rickwood (C)
 Ms Ann About
 Prof Jill Astbury
 Mr Anthony Cichello
 Ms Heather Gridley
 Ms Helen Killmier
 Prof Lyn Littlefield
 Ms Cynthia Mifsud
 Prof Ann Sanson
 Dr Liz Short
 Dr Peter Streker

Rural, Regional and Remote

Prof Tim Carey (C)
 Mrs Denise Blackwell
 Ms Bev Ernst
 Dr Judy Gullifer
 Ms Tanja Hirvonen
 Prof Lyn Littlefield
 Dr Sarah Lutkin
 Mr Tim Milnes
 Dr Louise Roufeil
 Mr Matthew Taylor
 Ms Tamsin Wendt
 Assoc Prof Chris Willcox

Student Recruitment and Retention

Assoc Prof Erica Frydenberg (C)
Miss Louisa Cantali
Dr Lynne Casey
Assoc Prof Jacquelyn Cranney
Dr Vivienne Lewis
Prof Lyn Littlefield
Mrs Dominika Ludvik
Mr Ai Tran

APS Reference Groups

Climate Change and Environmental Threats

Dr Susie Burke (C)
Dr Robert Hall
Dr Donald Hine
Prof Margot Prior
Assoc Prof Joseph Reser
Prof Helen Ross
Mrs Karen Spehr
Dr Bronwyn Wauchope

Disaster Preparedness

Dr Kevin Ronan (C)
Prof Richard Bryant
Dr Vanessa Cobham
Dr Mark Creamer
Ms Beverley Ernst
Prof David Forbes
Dr Peter Gordon
Prof Justin Kenardy
Assoc Prof Joseph Reser

Private Practice

Dr Rebecca Mathews (C)
Mr Michael Burge
Dr Simon Crisp
Dr Chris Lennings
Prof Lyn Littlefield
Ms Jane McGregor
Dr Steve Morgan
Dr Monica O'Kelly
Dr Jenny Promnitz
Ms Rachel Setti

Psychologists in Schools

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The Australian Psychological Society Limited
Level 13, 257 Collins Street
Melbourne, VIC 3000
Ph: 03 8662 3300 | Fax: 03 9663 6177

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