

Australian Psychological Society | Candidate Profile | 2026 Board of Directors Election

All candidate information is supplied by the candidate



Name: Mark Tang

Candidacy: General Director, Division of Early Career

CANDIDATE CAPABILITY RESPONSES

Demonstrated interest in working across various professions for the psychological health and wellbeing of the Australian community

Throughout my career, I have demonstrated a strong commitment to working across professions and sectors to improve the psychological health and wellbeing of the Australian community. As a registered psychologist and Director of Simple Solutions Psychology, I collaborate with GPs, psychiatrists, rehabilitation providers, insurers, case managers and families to support people experiencing trauma, workplace injury, disability and complex mental health concerns. My work with the Arbinger Institute extends this commitment into organisations, where I partner with executives, human resources professionals, operational leaders and frontline employees to strengthen workplace culture, psychological safety, leadership capability and team performance.

As a Director of the Australian Psychological Society, I contribute to the governance and strategic direction of the profession, including advocacy for accessible, ethical and sustainable psychological services. My service as an Army Reserve Specialist Service Officer further reflects my interest in supporting psychological health within Defence and multidisciplinary environments. My extensive community and volunteer service has also strengthened my appreciation of the social, cultural, relational and spiritual factors influencing wellbeing. Collectively, these roles demonstrate my commitment to collaboration across professional boundaries and to applying psychological knowledge in ways that create meaningful, practical and lasting benefits for individuals, organisations and the broader Australian community.

Extensive and current knowledge of, and good standing within, the APS and psychology

I have been an APS member for 10 years and am currently in my sixth year of practice as a registered psychologist and Director of Simple Solutions Psychology. Through general practice, ongoing professional development and governance responsibilities, I maintain current knowledge of ethical standards, regulatory requirements, evidence-based practice and the key issues affecting Australian psychologists.

As a Director of the APS Board, I contribute to the organisation's governance and strategic direction, providing insight into member needs, workforce challenges, advocacy, professional standards and access to psychological services. My appointment to the APS Board, active professional engagement and established relationships across clinical, organisational, Defence and community settings reflect my good standing within the APS and the broader psychology profession. I remain committed to serving APS members and advancing psychology for the benefit of the Australian community.

Demonstrated understanding of the role of a Non-Executive Director of a NFP company limited by guarantee

A Non-Executive Director (NED) of a not-for-profit (NFP) company limited by guarantee provides independent oversight, strategic direction, and governance, while acting in the best interests of the organisation. NEDs are not involved in the day to day, but work with the CEO and executive to provide, governance, legal compliance, strategy and risk management and financial stability. They ensure the organisation complies with the Australian Charities and Not-for-profits Commission regulations and the *Corporations Act 2001* (Cth).

Effective leadership of membership teams or organisations that demonstrate a strong, values-based culture

Helping develop culture and help people live true to their values is what I do in my professional life. I have had experience with this working across multiple industries over many years.

Experience in, or a thorough understanding of, advocacy expectations and engagement of the community and all APS members

All voices matter, and hearing and synthesising them is a real skill that Boards should be leading and supporting.

Ability and/or aptitude to act as an ambassador for the APS in the community and in government settings

I have served on many committees and leadership groups over many years. I am still in my early career as a psychologist, but I bring many years of experience from previous roles.

Demonstrated ability to constructively resolve conflict

Conflict resolution is an area that I have worked in for many years and needs a heart of peace to help positive impactful outcomes.

Demonstrated ability to conduct fair, respectful and ethical interactions with fellow Board members, the CEO, APS members and relevant stakeholders

Manners, decorum and diplomacy should always be exercised when working at this level. Make the issues the issues, not the people. People need trust and support, and need to be given every opportunity to succeed. They also need to be responsible and courageous in always striving to do what is right for the organisation and all stakeholders involved.

CANDIDATE DISCLOSURES

Declaration of Interests – General

- Member of the APS and a number of groups inside the APS
- Reserve in the Australian Army
- Consultant for the Arbinger Institute
- Director of Simple Solutions Psychology

Declaration of Interests – Directorships/Committee Memberships

- Simple Solutions Psychology

Declaration of Interests – APS Member Groups/APS Committee Memberships

- APS committee membership:
 - EMDR Therapy and Psychology Interest Group
 - ADHD and Psychology Interest Group
 - Christianity and Psychology Interest Group
 - Psychologists for Peace Interest Group

Declaration of Interests – Other Memberships

- None