



**2017  
ANNUAL  
REPORT**

**Believe in  
Change**

# Our vision

Psychology enhances all aspects of Australian life.

# Our mission

The APS is dedicated to advancing the discipline and profession of psychology for the benefit of members and the communities they serve.

# Our values

The conduct, activities and decision making of the APS and its member groups are guided by these values:

- Proactive and responsive
- Making a difference
- Integrity and professionalism
- Respectful relationships.

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# Our strategic objectives

## Unity within diversity

Foster **unity** in the profession  
to grow the influence and  
impact of psychology

## Value for members

Enhance the **value** of  
APS membership

## Voice of psychology

Further ensure that the APS is the  
**voice** of psychology in Australia

## Knowledge and evidence-based practice

Foster and promote the **knowledge**  
base of the discipline and the  
profession of psychology

## Value to the community

Promote the **value** of APS  
psychologists to the community

## Organisational capabilities and effectiveness

Enhance the **capability** of the APS

# APS Board of Directors



## President

Mr Anthony Cichello MAPS

## Executive Director

Professor Lyn Littlefield OAM FAPS

## Directors *(elected unless otherwise indicated)*

Dr Felicity Allen MAPS

Dr Michael Carr-Gregg MAPS

Associate Professor Jacquelyn Cranney FAPS (appointed)

Dr Aaron Frost MAPS

Associate Professor Christopher Lee MAPS (appointed)

Ms Mary Magalotti MAPS

Ms Fay Oberklaid FAPS (appointed)

Dr Deborah Wilmoth FAPS

Mrs Jill Wright MAPS

## Front Row (left to right):

Anthony Cichello, Lyn Littlefield

## Back Row (left to right):

Fay Oberklaid, Felicity Allen,  
Aaron Frost, Deborah Wilmoth,  
Jacquelyn Cranney, Jill Wright,  
Christopher Lee

## Absent:

Michael Carr-Gregg, Mary Magalotti

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# President and Executive Director's Report

We are pleased to present the 2017 Annual Report, which highlights the significant achievements of our organisation over the past financial year. We continued to support members in their diverse professional roles, advocate on behalf of psychology and the community, and advance the growth and impact of psychology on Australian life.



Despite challenges in the broader environment, our membership continued to grow with over 22,800 members and nearly 200 Member Groups across the country. Members benefited from the large range of services provided and actively sought out the APS as the premier source of information, professional resources and developments in psychology.

The APS continued its strong advocacy role, using its experience and influence to inform government policy, community access to psychological knowledge and services, professional standards, treatment guidelines and community wellbeing. The importance of this advocacy role was demonstrated by the Federal Budget announcement of Medicare rebates being made available for telepsychology items provided to individuals in rural and remote areas.

The APS continued to provide high quality professional development, with the inaugural APS Congress enabling College, Division and Interest Group sessions to be presented within a single conference and reinforcing our strategic objective of 'Unity within diversity'. This large-scale event was complemented by the many offerings from the APS Institute and the numerous CPD events provided by APS Member Groups across the country.

The value of psychological knowledge and care for the community continued to increase. The APS provided submissions to a number of inquiries and received funding for important projects on children's mental health and forced adoption. We also made public statements highlighting psychological aspects of important community issues such as marriage equality, online gambling and social cohesion. The APS apology to Aboriginal and Torres Strait Islanders was delivered at the APS Congress and received considerable media coverage.

One of this year's highlights was the launch of our first ever national advertising campaign, 'Believe in Change', which promoted the work of APS psychologists to the public and encouraged Australians to seek psychological assistance for a wide range of life issues.

The APS Governance Review was one of the most significant tasks undertaken this year, and sought to ensure that the governance of the Society best met the needs of the organisation now and in the future. We thank all members who provided robust feedback regarding the proposed changes and believe that the new Board composition will better reflect the diversity of the membership. The new Advisory Council will also enable a broader range of members to input into APS policy positions.

We encourage you to read more in the following pages about the full range of activities and achievements of the Society this past year. As always, it is our members who play such a vital role in the success of the APS, both internally and within the wider Australian community. Thank you to our members, office bearers and others who willingly volunteer their time on committees, APS National Office Staff and the Board of Directors. Your support of our discipline and profession is greatly appreciated.

As we reflect on the somewhat turbulent political landscape over the past twelve months, we recognise the importance of supporting our membership as a whole and look forward to keeping our members at the centre of everything we do.

*Anthony L K Liverpool*

# Financial commentary



Barry Whitmore

General Manager and Chief Financial Officer

## Overview

The APS' financial result from continuing operations for the 12 months to 31 May 2017, excluding expenditure supporting the major marketing and branding initiative 'Believe in Change', was a surplus of almost \$715,000 representing approximately 4% of total revenue.

\$2m was approved by the Board to fund the 'Believe in Change' campaign, which will run across the 2016-17 and 2017-18 years. Taking into account the 2016-17 expenditure on the campaign of \$1,332,257, the APS' 2016-17 financial result from continuing operations is a deficit of \$617,569. The financial result for the 12 months to 31 May 2016 was a surplus of \$639,563.

In comparison to 2015-16, revenue from continuing operations in 2016-17 decreased by \$579,226 to \$18,514,194 or by 3.0%. Expenses, including the advertising campaign increased by \$677,906 to \$19,131,763 or by 3.7% whereas expenses excluding the advertising campaign decreased by \$654,350 or by 3.6%. The APS Balance Sheet shows net assets of \$11.9m, representing approximately 64% of 2016-17 revenue.

This year membership fees were 51% of total revenue, up from 48% last year. Both membership fees and other sources of revenue are extremely important in providing funds to support the broad range of activities the APS undertakes on behalf of, and for the benefit of, members.

## Revenue and expenditure

The accompanying table provides an overview of the APS 2016-17 financial result and shows revenue and expenditure across a range of key APS activities. Where applicable the expenditure figures shown include salary and related overhead costs for APS staff who work on that activity so as to provide a true cost of the activity.

Increases and decreases in revenue and expenditure from the previous financial year include:

- Membership subscription income increased by approximately \$250,000 or by 3%, attributable to a growth in the APS' membership numbers as well as a small increase in membership fees.
- APS Member Groups' revenue and expenditure decreased by approximately \$781,000 and \$789,000 respectively, the result of no APS College conferences being held in 2016-17.
- *InPsych* expenditure increased by nearly \$141,000 or by 36%, primarily due to an increased focus on improving the quality of this flagship publication as a key benefit to members.

- An increased volume of advertisements of employment opportunities for psychologists resulted in an increase in *PsychXchange* revenue by approximately \$84,000.
- The cost of journal publication and production decreased by approximately \$271,000 or 37%, partly due to successful negotiations with the publisher which resulted in a changeover of the pricing model early in 2016-17 (flat fee being charged for all electronic copies instead of a fee per electronic copy) and partly due to almost all members choosing not to receive a hardcopy of journals, thereby reducing printing and postage costs.
- APS Institute expenditure increased over 12%, in line with the ongoing commitment to deliver a range of high quality professional education services and training for APS members, non-members and related professional groups.
- The 'Assessment of qualifications' revenue decreased by nearly 24% or \$109,000 due to 'registration assessments' being carried out by AHPRA from 1 June 2016.
- The level of revenue and expenditure associated with externally funded health and wellbeing projects decreased by approximately \$600,000 or by almost 23%. This is a reflection of the decreasing funds for these types of initiatives provided by the Federal Government. The Provision of Guidance and Training on Forced Adoptions and KidsMatter projects are winding down, with a relatively low level of funding compared to previous years.

## Cash flow and liquidity

The APS cash position is \$7.2m at 31 May 2017 (\$8.6m at 31 May 2016). This movement was broadly attributable to funding of the marketing / branding campaign, expenditure on property, plant and equipment, and in part offset by income from operating and investment activities.

Further details on the APS financial result for the year ended 31 May 2017 and the financial state of affairs at that date are provided within the 2017 Financial Report which is a companion document to this Annual Report.

*Barry Whitmore*

# Overview of financial results

Detailed statement of income and expenditure - twelve months ended 31 May 2017	2017 \$ Revenue	2017 \$ (Expense)	2017 \$ Net revenue/ (Net expense)	2016 \$ Revenue	2016 \$ (Expense)	2016 \$ Net revenue/ (Net expense)
<b>Membership subscriptions</b>						
Including membership renewals, processing new member and reinstatement applications, and maintenance of member records						
<b>TOTAL MEMBERSHIP SUBSCRIPTIONS</b>	<b>9,459,934</b>	<b>(576,108)</b>	<b>8,883,826</b>	<b>9,174,626</b>	<b>(546,110)</b>	<b>8,628,516</b>
<b>Resources, services and benefits for APS members</b>						
APS Member Groups activities (including workshops and conferences run by Member Groups)	1,347,021	(2,336,697)	(989,676)	2,128,501	(3,126,047)	(997,546)
<i>InPsych</i>	262,105	(536,943)	(274,838)	239,898	(395,973)	(156,075)
Website	-	(392,362)	(392,362)	-	(399,522)	(399,522)
Resources, products and services	830,289	(489,795)	340,494	768,238	(464,528)	303,710
<i>PsychXchange</i> recruitment service	554,483	(13,343)	541,140	470,056	(15,730)	454,326
'Find a Psychologist'	384,299	(154,500)	229,799	370,670	(143,456)	227,214
APS Journals	229,838	(461,188)	(231,350)	237,566	(731,960)	(494,394)
Professional and workplace support	-	(983,088)	(983,088)	-	(1,003,637)	(1,003,637)
Ethics	13,435	(39,363)	(25,928)	10,345	(43,694)	(33,349)
<b>TOTAL RESOURCES, SERVICES AND BENEFITS FOR APS MEMBERS</b>	<b>3,621,470</b>	<b>(5,407,279)</b>	<b>(1,785,809)</b>	<b>4,225,274</b>	<b>(6,324,547)</b>	<b>(2,099,273)</b>
<b>Continuing professional development</b>						
Continuing Professional Development (including workshops, eLearning and webinars run by the APS Institute)	1,325,510	(1,169,212)	156,298	1,279,960	(1,040,155)	239,805
Conferences	946,164	(1,209,977)	(263,813)	548,916	(814,178)	(265,262)
<b>TOTAL CONTINUING PROFESSIONAL DEVELOPMENT</b>	<b>2,271,674</b>	<b>(2,379,189)</b>	<b>(107,515)</b>	<b>1,828,876</b>	<b>(1,854,333)</b>	<b>(25,457)</b>
<b>Supporting the discipline and profession</b>						
Liaison with government and other external bodies	-	(331,449)	(331,449)	-	(315,078)	(315,078)
APS Awards Program and educational support	-	(216,201)	(216,201)	-	(158,724)	(158,724)
Assessments of qualifications	350,550	(246,716)	103,834	458,742	(265,346)	193,396
General support for the discipline including course accreditation and approval	-	(178,328)	(178,328)	-	(189,198)	(189,198)
<b>TOTAL SUPPORTING THE DISCIPLINE AND PROFESSION</b>	<b>350,550</b>	<b>(972,694)</b>	<b>(622,144)</b>	<b>458,742</b>	<b>(928,346)</b>	<b>(469,604)</b>
<b>Community wellbeing</b>						
Psychology in the public interest	-	(335,361)	(335,361)	-	(334,913)	(334,913)
Psychology Week	3,000	(127,981)	(124,981)	-	(143,382)	(143,382)
Involvement in funded health and wellbeing projects	2,018,801	(2,018,801)	-	2,617,505	(2,617,505)	-
<b>TOTAL COMMUNITY WELLBEING</b>	<b>2,021,801</b>	<b>(2,482,143)</b>	<b>(460,342)</b>	<b>2,617,505</b>	<b>(3,095,800)</b>	<b>(478,295)</b>
<b>Marketing and media</b>						
APS Branding - External advertising	-	(1,332,257)	(1,332,257)	-	-	-
Marketing / Media	-	(1,047,811)	(1,047,811)	-	(881,012)	(881,012)
<b>TOTAL MARKETING AND MEDIA</b>	<b>-</b>	<b>(2,380,068)</b>	<b>(2,380,068)</b>	<b>-</b>	<b>(881,012)</b>	<b>(881,012)</b>
<b>Governance and management</b>						
Governance and executive management	-	(1,237,772)	(1,237,772)	-	(1,203,270)	(1,203,270)
<b>TOTAL GOVERNANCE AND MANAGEMENT</b>	<b>-</b>	<b>(1,237,772)</b>	<b>(1,237,772)</b>	<b>-</b>	<b>(1,203,270)</b>	<b>(1,203,270)</b>
<b>Corporate services</b>						
Including the functions of finance, IT, legal, HR, and administration	-	(2,002,818)	(2,002,818)	-	(1,983,606)	(1,983,606)
Depreciation, rent and other property charges	-	(1,693,692)	(1,693,692)	-	(1,636,833)	(1,636,833)
Interest and other Income	788,765	-	788,765	788,397	-	788,397
<b>TOTAL CORPORATE SERVICES</b>	<b>788,765</b>	<b>(3,696,510)</b>	<b>(2,907,745)</b>	<b>788,397</b>	<b>(3,620,439)</b>	<b>(2,832,042)</b>
<b>TOTAL FROM CONTINUING OPERATIONS</b>	<b>18,514,194</b>	<b>(19,131,763)</b>	<b>(617,569)</b>	<b>19,093,420</b>	<b>(18,453,857)</b>	<b>639,563</b>
Fair value gains (net) on equity investments at FVOCI*	95,667	-	95,667	142,176	-	142,176
<b>TOTAL FROM ALL OPERATIONS</b>	<b>18,609,861</b>	<b>(19,131,763)</b>	<b>(521,902)</b>	<b>19,235,596</b>	<b>(18,453,857)</b>	<b>781,739</b>

\*Fair value through other comprehensive income.

## Value for members

Enhance the *value* of APS membership

**Updates from the Board provided detailed summaries of key issues discussed at Board meetings**

### Information, advice and resources

Members turned to the APS for the **latest psychology updates and information** in the currently changing psychology landscape. *InPsych*, the flagship APS publication, provided information on a range of psychology topics. In response to feedback from members, the APS delivered a full edition on the future of private practice including feature articles on practice business models, contracting, practice accreditation, Medicare compliance, electronic claiming, rural and remote practice, privacy, and information security legislation.

*InPsych* published full editions on additional special topics such as psychology innovation in the public sector, psychology and chronic pain, psychology and older adults, women's mental health, and developmental disorders in adulthood. Each edition enabled members to stay up-to-date on issues in mental health, science and education, compliance, ethics, law, and mentoring and supervision.

*APS Matters* kept members informed about a range of professional psychology issues. The fortnightly communiqué provided news and updates for members on the work of the Executive Director, psychology alerts, psychology in the media, APS advocacy, member resources, research, continuing professional development and events. In response to feedback from members, the APS also introduced *Updates from the Board* which provided detailed summaries of key issues discussed at APS Board of Directors meetings.

The APS website provided the gateway for **comprehensive psychology news**, updates and resources, with member groups (APS Branches, Colleges, Interest Groups

and Divisions) providing information in special areas of expertise. The APS kept members informed about professional matters through the delivery of a range of presentations at various conferences and forums. Topics included identifying and managing risk of harm to others, Primary Health Networks, primary mental health care reform, practice accreditation, the APS Private Practice Management Standards, psychologists supporting the mental health of children in schools, and digital technology.

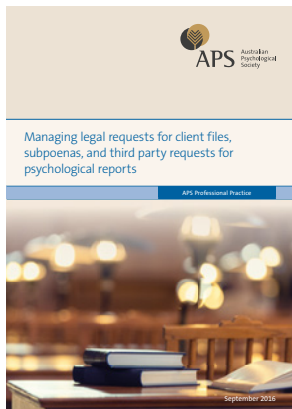
The APS provided **advice on professional matters** from its dedicated Professional Advisory Service (PAS) and Member Assistance Centre (MAC). The PAS responded to over 9,800 calls and emails from members on issues such as working with children of separated parents, contracting arrangements, boundaries, confidentiality, responding to subpoenas, and Medicare issues. MAC continued to be responsive to member issues related to national registration, training pathways, and advocacy for study pathways.

**Ethics resources** were developed and revised to meet contemporary practice, including guidelines relating to procedures/assessments that involve psychologists-clients physical contact, guidelines on the prohibition of sexual activity with clients, and guidelines for psychological practice with clients with an intellectual disability. The Ethics Committee oversaw the formal complaints process and monitored state-based decisions by relevant Tribunals, following up with members where necessary. Members stayed informed of common ethical dilemmas with the 'Q&A' ethical guidelines resources on issues such as working in rural and remote settings,





establishing and maintaining professional boundaries, enhancing your psychology career through mentoring, and providing services for an Employee Assistance Program.



To support members in their professional lives, the APS produced a range of **practice resources**. For the private sector, this included guides for managing legal requests for client files, subpoenas, and third party requests for psychological reports, in addition to brochures on compensable care, practice contingency

plans and tendering to Primary Health Networks. For the school sector, new professional practice resources included guidelines to help children manage distress in the aftermath of violent extremism and frightening events, brochures about the work of psychologists in schools, and information for students, parents and school communities about psychologists in schools. The APS continued to monitor relevant legislation affecting psychologists and developed resources to support members in relation to legislative changes.

## Employment and business assistance

The APS continued its partnership with Aon to provide members with a high quality **professional indemnity insurance** product at competitive premiums. Members valued up to two hours of free legal advice per year, and information sessions delivered across the country. Aon provided free professional indemnity insurance for Registrars, and psychology postgraduate students who hold provisional registration.

2,475 employment advertisements and 442 classified advertisements were published on *PsychXchange*, the leading site for recruitment and business opportunities for psychologists. With over 50,000 visitors per week to this APS website, job advertisements received maximum exposure to psychologists nation-wide.

The **APS Find a Psychologist™** service provided an online search, a telephone service and an email referral service for the general public, medical practitioners and other health professionals seeking an APS member psychologist. Referrals are drawn from a database of approximately 6,500 APS psychologists around Australia, covering every state and territory. Within the database there are approximately 2,250 APS psychologists with a Premium listing, with a retention rate of 83%.

The APS enhanced the benefits that complement APS membership with the **APS Member Benefits** program, with an increasing range of discounted products and services. The latest additions included discounted member-only gym memberships, accommodation and travel options.

## Fostering the development of students and early career members

The APS has strong connections with university psychology leaders and has a special focus on supporting the development of students and early career members. *Psych Student HQ*, a dedicated gateway for students on the APS website, supported students on their journey towards a career in psychology. It provides information on choosing degrees, careers in psychology, pathways to registration as a psychologist, and answers to frequently asked questions. In the last year approximately 1,400 students joined the APS for the first time.

The dedicated online resource hub for early career psychologists is the main destination for APS members in the early stages of their career. The hub engaged, connected and supported early career members with a wealth of valuable resources and information in addition to networking opportunities to foster development.

In their second year, the Early Career Advisory Group (ECAG) supported and engaged early career members. The ECAG early career forum at the 2016 APS Congress drew over 100 attendees, where the findings of the early career member survey were presented – see *InPsych*, December 2016. The ECAG has since developed a set of strategic priorities. Sub-committees will be focussing on the development of interactive online mentoring resources (hosted on the APS website Early Career Hub), and a regular early career *InPsych* column.

## Value for members continued

Enhance the *value* of APS membership

**Committee members provide their time and expertise to develop resources and activities for the benefit of the 22,842 APS members who belong to the 197 APS Member Groups**

### A psychology community

An extensive network of **APS Member Groups** operates throughout Australia representing the APS Branches, National and State Sections of the APS Colleges and APS Interest Groups. Committee members provide their time and expertise to develop resources and activities for the benefit of the 22,842 APS members who belong to the 197 APS Member Groups. The APS State Committees, Branches, Colleges and Interest Groups continued to meet the needs of APS members across Australia with professional networking events, professional development opportunities and peer consultation (see page 27).

APS committee members contributed at the APS Member Group Committee meetings including; the State Chairs Forums, Branch Chairs Forum, College Chairs Forums and Interest Group Conveners Forum. The Forums of the **APS Divisions** provided members with the opportunity to represent their Division, engage with colleagues, and share ideas with the APS Board of Directors.

The APS **social media community**, including Facebook, LinkedIn, Twitter and Instagram, increased to more than 40,000 subscribers. During Psychology Week 2016, social media was the single biggest driver of visitors to the Psychology Week web pages.

The APS Register of School Psychologist Supervisors, APS Directory of College Supervisors, and Branches Member Directories provide an online search for provisional psychologists, psychologists seeking College membership, members seeking a peer consultation group and psychologists looking to develop an area of expertise. The **supervisor directories** provided members seeking and providing supervision to access and/or advertise services.



The Branch Chairs Forum, February 2017, Melbourne.

# Voice of psychology

*Further ensure that the APS is the voice of psychology in Australia*

## Advocacy about psychology practice and education

Advocacy, representation and submissions to the **Psychology Board of Australia** were undertaken on a range of issues from the proposed guidelines for transitional programs (for overseas trained psychologists) to the National Psychology Examination Curriculum Review. The APS continued to advocate for reasonable transitional program requirements and examination conditions for psychologists seeking general registration. Submissions were provided to grant specialist registration for nine fields of psychology, and to the **Australian Psychology Accreditation Council** regarding the Accreditation Standard for Programs of Study in Psychology.

The APS continued to ensure that psychology is adequately considered in the National Law by providing a submission regarding the Review of the Governance of the National Registration and Accreditation Scheme to the Health Workforce Principal Committee, and a response to the Senate Community Affairs References Committee for the Inquiry into the complaints mechanism administered under the Health Practitioner Regulation National Law.

A submission was made in response to the **draft Fifth Mental Health Plan (the Plan)**, which aimed to establish a national approach for government efforts in the area of mental health over the next five years. The APS recommended that the Plan reflect the full breadth of mental illness, implementation and accountability, the workforce, and service integration. Following the submission, the APS contributed to the national consultations that were held in

December 2016 and again in April 2017 to inform the development of the Plan. The feedback on the Plan was analysed as a part of the national consultation process and is currently being redrafted and finalised for review and sign off by the Health Ministers later this year.

The APS responded to the Federal Government's 2017-18 call for **pre-Budget submissions** with 10 recommendations for action to build on the Government reforms in mental health services, aged care, family violence, redress for institutional child abuse, primary healthcare and chronic disease. The APS proposed that funding be allocated to a number of areas including permanent reinstatement of the additional Better Access sessions previously cut, telehealth sessions to be delivered under Better Access to individuals in regional, rural and remote areas, improving the quality of care for older people with psychological conditions by providing access to psychological treatment, and supporting evidence-based, psychological interventions for people with chronic disease.

Members were delighted that in May 2017 the Government announced that individuals in rural and remote areas will be eligible to claim a Medicare rebate for telehealth services provided by psychologists. Based on member feedback, the APS advocated for many years for this initiative to be introduced and included the proposal as part of numerous Federal pre-Budget submissions.

In response to a range of evaluations and reviews on issues affecting psychology, the APS made **45 submissions at a national and state level** (see pages 21-22). The submissions showcased the breadth of psychology and included submissions on

## Voice of psychology continued

*Further ensure that the APS is the voice of psychology in Australia*

### The APS ensured psychology was represented on a number of influential committees

issues such as chronic disease, digital mental health, adoption, veterans, asylum seekers, disability, aged care and a number of community issues.

The APS ensured psychology was also **represented** on a number of influential committees including the **Minister for Health's Primary Health Network Advisory Panel on Mental Health**, Primary Health Network Lead Sites Advisory Group, Mentally Healthy Workplace Alliance Steering Committee, and Australian Health Practitioners Regulation Agency Professions Reference Group. In addition, the APS was a member of the Government's **Mental Health Services Stakeholder Group** to inform the implementation of new initiatives as a part of the Mental Health Services Reform.

Significant advocacy efforts to ensure the ongoing funding of the Better Access initiative and improve access to psychological services were undertaken including meetings with the Minister for Health and senior Departmental personnel along with a range of other stakeholders.

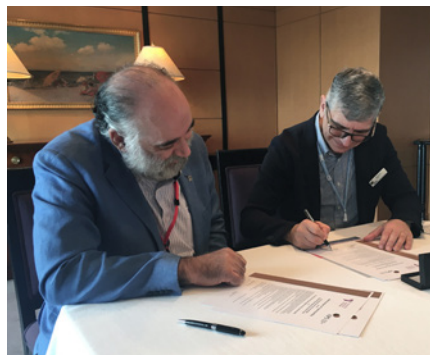
Other **national and state-based committees** on which the APS represented the profession included the Australian Department of Human Services Stakeholder Consultative Group, the Australian Commission on Safety and Quality in Health Care Primary Care Framework Committee, Allied Health Professions Australia National Disability Insurance Scheme Working Group, Department of Veteran's Affairs Stakeholders Group, Disaster Resilience Australia and New Zealand Education Network, motor vehicle accident and workers compensation agencies across Australia, and the ANZ Bank Allied Health Professional Business forum.

The APS maintained membership of a number of **strategic bodies and partnerships** with influential entities, such as the Mental Health Professionals Network, Mental Health Professions' Association, Allied Health Professions Australia, the National Primary Health Care Partnership and the Australian Psychology Accreditation Council.

The APS also partnered with professional organisations including the medical colleges and other advocacy groups formed to implement the **Government's Mental Health Services Reform**. The APS is continuing to liaise with Primary Health Networks to inform their role as purchaser of services through presentations and meetings (see page 21).

The APS is increasingly partnering with members to provide their expertise on a range of psychology issues such as protection and detention of children, youth justice, expanded scope of practice, health workforce strategy and disability.

**Member experts** also represented the profession at face-to-face consultations

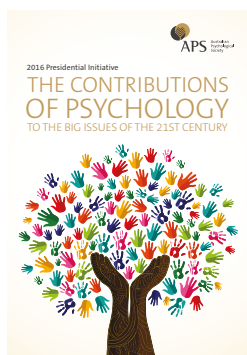


Signing of Memoranda of Understanding with the Chinese Psychological Society (left) and the Spanish Psychological Association.

regarding psychologists working in the public sector, and on various public sector psychology forums across Australia.

**Psychological science, education and training** were showcased in two submissions to the Medical Research Advisory Boards for the development of the Australian Medical Research and Innovation Strategy and related priorities. The APS submissions highlighted the use of psychological science to facilitate change and advocated for psychology to be included in the two year priorities to inform the areas selected. Further advocacy included feedback on the Australian Research Council's framework for developing national assessment for the engagement and impact of university research.

## Psychology in the international community



The APS participates in psychology at an international level through membership of the Board and Executive Committee of the International Association of Applied Psychology (IAAP) and through coordination of the Divisions of IAAP. The APS is also a member

of the inaugural Asia-Pacific Forum of the International Union of Psychological Science (IUPsyS) and is represented on the IUPsyS Board. The APS is active in the international community through a number of Memoranda of Understanding (MoU) which aim to advance the knowledge, practice and training of psychology with

psychological associations, with recent MoU's signed with the Chinese Psychological Society, Indonesian Psychology Association and Spanish Psychological Association.

## Psychology in current issues

**Social inclusion and social cohesion** continued to be key social issues for the APS. Specific focus areas included promoting the benefits of diversity, supporting psychologists and the community to be agents of change, and encouraging change from despair to optimism. The 2016 Presidential initiative and the special report (published in the August 2016 Edition of *InPsych*) following the Social Cohesion Roundtable, promoted social cohesion in a multicultural society. The report outlined a number of recommendations about how psychology can contribute to, and inform, more effective national initiatives relating to social cohesion and security in a multicultural society.

The APS continued its work in the area of **climate change** with the development of an empowerment handbook. Eight strategies from psychological science were identified to help people cope with climate change, stay engaged with the problem, and participate in timely societal change to restore a safe climate.

Existing resources were adapted to support an immediate APS response to six **disasters or events**, including the Bourke Street Mall incident. The response to this incident included deploying APS psychologists to the scene to support Red Cross staff and volunteers in the week following the incident.

Support and resources were provided to the Queensland and NSW Branches to support

their efforts to respond to both Cyclone Debbie and storms off the South NSW coast, as well as in response to Waroona and district fires in Western Australia. Incidents at Dreamworld and in a youth hostel in Townsville were also responded to, in partnership with the Red Cross.

Work around the **social determinants of health (SDoH)** progressed into the development of a four-part webinar series entitled *Beyond Diagnosis: What Else Matters?* In this series, practitioners from a wide range of different contexts explored how the SDoH impact on everyday psychological practice. Promotion and dissemination of the SDoH practitioner resource continued, including at key APS conferences, to promote the broader application of psychological knowledge and to increase the prevalence of well-informed practitioners.

**Eight submissions to various public inquiries** were prepared in the areas of climate change and the environment, child sexual abuse, marriage equality, gambling, multiculturalism, asylum seekers and freedom of speech. In addition, the APS presented at a public hearing about sports betting and publicly stated opposition to the plebiscite about same-sex marriage.



**The APS Intercultural Grant for 2016-17** was awarded to Ms Colleen Turner FAPS for a project seeking to establish an educational hub for women and children in the town of Bor in South Sudan.

## Knowledge and evidence-based practice

*Foster and promote the **knowledge** base of the discipline and the profession of psychology*

### The inaugural APS Congress held at the Melbourne Exhibition and Convention Centre was the final major event of the APS 50 Years Celebrations

#### Continuing professional development and support

The inaugural APS Congress held at the Melbourne Exhibition and Convention Centre was the final major event of the APS 50 Years Celebrations. A record breaking 1,461 congress attendees enjoyed presentations and discussions in a large number of high quality CPD opportunities at the Congress. The Congress program took on a new format with sessions representing Divisions, Colleges, and Interest Groups. A diverse range of topics with a mix of both applied and academic content were presented with workshops included in the main program. In addition new activities were featured including a book club, a debate and an evening public lecture, all of which were well received by delegates.

Over 425 Member Group CPD events covering a diverse range of psychology topics were delivered by the APS Branch, College and Interest Group Committees. The successful **13th Trans-Tasman Conference** in Community Psychology was hosted by the APS College of Community Psychologists in April 2017 and provided presentations on Indigenous sovereignty, multiculturalism and global migration, working with marginalised young people, and gender identity.

APS members continued to have online access to evidenced-based literature through the ProQuest psychology journals database, providing over 750 international journals across a broad range of psychology-related topics. Increases in impact factors across all three APS peer reviewed journals showed growth in article citations by researchers and authors. The impact factor of *Australian Psychologist* increased from 0.724 to 1.086, *Clinical Psychologist* increased from 0.967 to 1.037, and *Australian Journal of Psychology* from 1.035 to 1.039.



The inaugural APS Congress, September 2016, Melbourne Exhibition and Convention Centre.

**APS peer consultation networks**, promoted by Branches throughout Australia, assisted members to meet their annual peer consultation requirements and create professional networks. Facilitated through the APS Member Group Member Directories, the networks enable members to indicate their interest in peer consultation.

Members valued the **APS online CPD logging tool**, allowing individuals to

monitor their progress towards meeting their CPD goals and requirements. The tool enables members to track their annual CPD attendances to maintain their status, in addition to providing a portal to log a learning plan, CPD hours by type, and include journal entries.

The 2016 APS **Bendi Lango bursary** to support Aboriginal and Torres Strait Islander students in their postgraduate professional

psychology studies was awarded to Sarah Graham, a postgraduate psychology student undertaking a Doctor of Psychology in the field of Neuropsychology and Clinical Psychology at the University of Queensland. The 2017 APS Bendi Lango bursary was awarded to Ashley Paxton, a Master of Psychology (Clinical Psychology) student at the University of Melbourne.

## APS Institute

The APS Institute offered members a diverse range of high quality CPD opportunities from experienced presenters with subject matter expertise.



The introduction of webinars, viewed live or via recordings located on the APS Institute Learning Management System, saw an increase in participation of members accessing CPD. The APS Institute introduced Branch collaborations where relevant CPD is selected by an APS Branch to be delivered locally.

In 2016, the APS Institute presented:

- 17 self-paced online *eLearning* courses across a range of topics (3,566 course enrolments)
- 89 *national workshops* delivered around Australia by experts on high demand professional topics (1,053 registrations)
- 19 *national webinars* with expert facilitators on topical issues relevant to psychologists (2,629 registrations)

- Psychology Board of Australia approved supervisor training consisting of 2 *online courses*, *skill training workshops* and *supervision master classes* (1,225 registrations across all training components)
- 3 APS *Practice Certificate programs* in Disaster Support, Sleep Psychology, and Services for Older Adults comprised a total of 12 self-paced online courses (898 enrolments) and new initiatives are in the pipeline
- *Congress on Demand* (recorded congress presentations) (99 registrations).

During the year, the members of the APS Institute Board of Studies met on two occasions to facilitate and guide the Institute's training work.

## Value to the community

Promote the *value* of APS psychologists to the community

### Psychology Week focused on broadening the public's perception of the work of psychologists

#### Promotion of psychology

The 2016 **Workplace Excellence Awards**, which ran in conjunction with the *APS Congress*, was a resounding success attracting high profile nominees and a total of 9 winners out of 28 finalists. Building on the success of the 2015 event, 67 entries were received, nearly double the number of nominations from 2015, indicating the growing appeal of the awards which showcase the contribution organisational psychology makes to the workplace.

The APS engaged with the media to promote psychology on a wide range of issues including trauma, psychologists in aged care, social cohesion, disasters, domestic violence, rural telehealth, the marriage plebiscite, online gambling and happiness and wellbeing, resulting in more than 1,650 media pieces across print, online, radio and TV. The APS responded to around 280 interview requests which were allocated to 130 expert members from the APS Media Referral Database. Key campaigns supported by media included Psychology Week with 342 media items, the Believe in Change

launch with 34 articles and 188 radio news bulletins and the inaugural APS Congress with 781 media items addressing 14 different topics.



**Psychology Week 2016**  
6-12 NOVEMBER #psychweek

**Psychology Week** focused on broadening the public's perception of the work of psychologists with key promotional material including a new survey, branding, resources, a campaign site and public engagement activity. More than 450 registered #psychweek events took place around Australia and over 10,000 individuals completed the PERMA-profiler wellbeing survey. The #psychweek media campaign was covered by leading news agencies and outlets including the Australian Associated Press, the Age and the Australian and syndicated throughout their affiliated outlets.

One thousand adults and 518 adolescents participated in the **APS Compass for Life survey** which was developed to identify factors that help people to thrive. Overall, Australians were found to report a positive sense of wellbeing, with relationships being central to their wellbeing and happiness. The APS Compass for Life website had 12,000 visitors over the life of the campaign, 29,000 page views, and featured content about Psychology Week and articles written by APS members on wellbeing topics.



The 2016 Workplace Excellence Awards, Melbourne.





**Psychlopaedia.org**, the new online magazine to bring the work of psychologists to the public, was launched in June 2016. With over 80,000 page views and more than 2,000 followers on Facebook, Psychlopaedia showcased the work of psychologists. The most popular articles included: *Four warnings signs of abusive behaviour*, *How poor workplace culture can affect wellbeing*, *Anxiety in children*, and *Getting to grips with germaphobia*.

### Projects supporting community well being

The APS was successful in receiving funding for a number of projects that support community wellbeing. These include online education and training modules for health professionals working with people affected by forced adoption, providing secretariat services for the Australian Government's Prime Minister and Cabinet Aboriginal and Torres Strait Islander Mental Health and Suicide Prevention Advisory Group, and continuing to deliver KidsMatter Primary and Early Childhood initiatives in partnership with beyondblue, Principals Australia and Early Childhood Australia.



The **APS apology** was announced at the 2016 APS Congress, following the keynote speech by Australia's first Indigenous psychologist, Professor Pat Dudgeon, and the launch of the **Australian Indigenous Psychology Education Project outcome papers**.

The reading of the apology by Professor Tim Carey evoked a standing ovation by over 1,500 delegates. There were positive reactions from Aboriginal and Torres Strait Islander groups, including the National Aboriginal Community Controlled Health Organisation, Indigenous Allied Health Australia, and the Australian Indigenous Psychologists Association.

## Unity within diversity Believe in Change

The Australian Psychological Society's *Believe in Change* national advertising campaign promoted the work of APS psychologists and encouraged individuals to seek psychological assistance for mental health and life issues.

The campaign, which was launched in Sydney on 1 March 2017, focussed on the benefits change can bring. The first part of the campaign, the *Believe in Change* advertisement, aired on television, radio and in cinemas, as well as appearing on social media platforms.

*Believe in Change* continued to receive a positive response from members and the public with a suite of campaign materials including the new APS logo branding. The *Believe in Change* productions created opportunities for members to have input into projects such as speaking events, media partnerships and publishing.

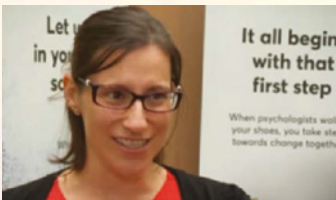
Campaign posters:



Go to [believeinchange.com](http://believeinchange.com) for more information.

**When psychologists  
walk in your shoes  
you take steps towards  
change together.**

Member feedback on the campaign:



**Marisa Barnes MAPS**  
"We're all in the business of change"



**Renee McAllister MAPS**  
"It gives us a fantastic opportunity to do more good work and help people make the changes they want to make"

## Organisational capabilities and effectiveness

Enhance the *capability* of the APS

The sixth strategic priority of the APS Strategic Plan facilitates meeting the needs of the profession, the public and APS members. In doing so the objective, organisational capabilities and effectiveness, ensures the foundation for the five key strategic objectives.

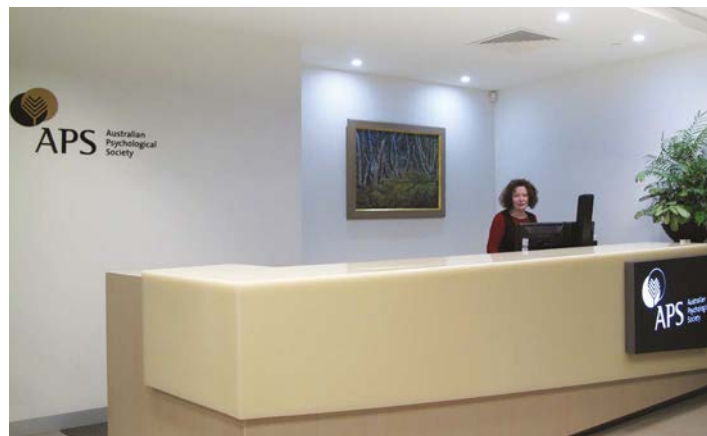
APS National Office staff responded to the needs of stakeholders and the public in accordance with the priorities identified in the Strategic Plan. 107 staff employed across project, advisory, management, coordination and administrative roles upheld the strategic objectives and delivered outcomes demonstrating organisational effectiveness. Over a third of staff utilised their expertise as psychologists to advocate, promote and enhance the work of the APS.

During the past year, National Office staff have been revamping the APS website to improve its functionality and ensure that members are able to more readily locate the resources that support their professional work. The new website will be launched towards the end of 2017. In addition, there has been an increased focus on working in an integrated way across teams, to ensure that member needs are prioritised in a more streamlined manner.

The Executive Director guides the work of the National Office, with oversight of day-to-day operations provided by the General Manager. Six departments undertake the activities of the National Office, with the areas of Strategic Communication, Strategic Development and Public Interest included within the Executive Director's Office. The other departments are:

- APS Institute
- Corporate Services
- Marketing, Communications and Events
- Member Groups
- Professional Practice
- Science, Education and Membership.

APS National Office Reception,  
Collins Street, Melbourne.



# Representation and submissions

APS strategic advocacy and contribution to community wellbeing was supported through representation on a large number of influential advisory groups and committees, and through the preparation of formal submissions to inquiries and reviews.

## APS representation

### Child and Youth

- Australian Child and Adolescent Trauma Loss and Grief Network
- Early Childhood Intervention Australia (ECIA) Expert Advisory Group
- headspace – Board
- Victorian Department of Education and Training Learning Difficulties and Dyslexia Working Group
- KidsMatter
- Disaster Resilience Australia and New Zealand Education Network
- Victorian Department of Education and Training, Restraint and Seclusion Expert Advisory Group

### Community

- Climate and Health Alliance
- Work and Development Permit Scheme Working Group

### Disability

- Allied Health Professions Australia National Disability Insurance Scheme Working Group
- Amaze (formerly Autism Victoria) Research Committee

### E-health

- National eHealth Collaborative (representing AHPA)

### Health

- Allied Health Professions Australia (AHPA)
- Australasian Society for Behavioural Health and Medicine (ASBHM)
- Australian Allied Health Forum
- Centre of Perinatal Excellence Advisory Committee

- National Health Performance Authority – Health Care Pathways Expert Reference Group
- National Primary Health Care Partnership
- Palliative Care Network: Expert Advisory Group Care Search

### International psychology

- International Association of Applied Psychology (IAAP) Board and Executive Member (Co-ordinator of Divisions)
- International Congress of Behavioural Medicine 2016 – Local Organising Committee

### Mental Health

- Mental Health Australia
- Mental Health Professionals Network (MHPN)
- Mental Health Professions' Association (MHPA)
- Mental Health Reform Stakeholders Group
- Mentally Healthy Workplace Alliance (MHWA)
- Minister for Health's Primary Health Network Advisory Panel on Mental Health
- Primary Health Network Lead Sites Evaluation Advisory Group
- Australian Indigenous Psychology Education Project (AIPEP)
- DVA Health Consultative Forum
- General Practice Mental Health Standards Collaboration

### National registration and accreditation

- Australian Psychology Accreditation Council (APAC)
- Australian Health Practitioner Regulation Agency – Professions Reference Group

### The APS also participated in consultations with the following organisations / Government Departments:

- Australian Health and Hospital Association Primary Health Network meetings
- Commonwealth Department of Health
- Commonwealth Department of Social Services
- Department of Prime Minister and Cabinet
- Ministerial advisors
- Partners in Recovery Expert Reference Group
- Private Health Insurance
- Race Discrimination Commissioner
- Australian Digital Health Agency
- Australian Commission on Safety and Quality in Healthcare

## APS submissions

### Aged Care

- Department of Health – Single aged quality care framework: Draft aged care quality standards

### Child and family welfare

- APS response to the Royal Commission into the Protection and Detention of Children in the Northern Territory
- Victorian Law Reform Commission – Review of the Adoption Act 1984: Consultation Paper

### Disability

- Joint Standing Committee on the NDIS – Provision of services for people with psychosocial disabilities related to a mental health condition under the National Disability Insurance Scheme

# Representation and submissions continued

- Department of Communities, Child Safety and Disability Services – Towards an all abilities Queensland
- Australian Association of Developmental Disability Medicine – Protecting Human Rights in the Criminal Justice System: The Importance of Diagnosing and Treating Health Conditions and Adopting a Positive Behaviour Support Framework for People with Intellectual Disabilities
- Productivity Commission – National Disability Insurance Scheme Costs: Issues Paper February 2017

## Federal Budget

- Australian Psychological Society 2017-18 Pre-Budget Submission

## Health Service Delivery

- North Coast Primary Health Network – Approach to Mental Health Reform: Discussion paper
- Consumer Health Forum of Australian Workforce and Patient Engagement Survey
- Australian Health Minister's Advisory Council – Feedback on the second draft of the national strategic framework for chronic conditions
- Department of Health – Consultation Paper: Redesigning the Practice Incentive Program
- Department of Health – Draft Fifth Mental Health Plan
- Australian Commission on Safety and Quality in Healthcare – Feedback on the draft consultation paper: A patient safety and quality improvement framework for primary care

## Health workforce

- Chief Allied Health Officer (Qld) – Allied health expanded scope strategy 2016-2021: Optimising scope of practice
- Australian Research Council – Engagement and Impact Consultation
- Australian Commission on Safety and Quality in Health Care – National Safety and Quality Health Service Standards Consultation Regulation Impact Statement

- Queensland Health – Developing a health workforce strategy for Queensland: Discussion Paper
- Community Services, Health and Education Training Council – State Priority Occupations List 2017

## Mental Health

- Senate Standing Committees on Foreign Affairs, Defence and Trade – Inquiry into suicide by veterans and ex-service personnel

## Regulation and registration

- Australian Psychology Accreditation Council – Third consultation draft accreditation standard for programs of study in psychology (June 2016)
- Psychology Board of Australia Consultation Paper 27 – Proposed guideline for transitional programs for overseas trained psychologists
- Psychology Board of Australia – Submission to grant specialist registration for nine fields of psychology
- APS Response to Mapping Professional Accreditation in the Higher Education Regulatory and Standards Frameworks Consultation
- The Department of Education and Training – Review of the 2017-18 Skilled Occupations List
- Health Workforce Principal Committee – The Review of the National Registration and Accreditation Scheme: Issues Paper Nov 2016
- Psychology Board of Australia – Preliminary Consultation Paper 28 on the National Psychology Examination Curriculum
- COAG Health Council Accreditation Systems Review Discussion Paper – Independent Review of Accreditation Systems within the National Registration and Accreditation Scheme for health professions
- Senate Community Affairs References Committee – Inquiry into the complaints mechanism administered under the Health Practitioner Regulation National Law

- Australian Skills Quality Authority – Application for initial accreditation: Wellness Coaching Australia

## Social Issues

- Senate Legal and Constitutional Affairs Committee – Inquiry into serious allegations of abuse, self-harm and neglect of asylum seekers in relation to the Nauru Regional Processing Centre, and any like allegations in relation to the Manus Regional Processing Centre
- Senate Standing Committees on Environment and Communications – Inquiry into the Interactive Gambling Amendment Bill 2016
- Senate Environment and Communications References Committee – Inquiry into the experience of closures of electricity generators and other large industrial assets on workers and communities
- Joint Standing Committee on Treaties – Inquiry into the Paris Agreement
- Parliamentary Joint Committee on Human Rights – Inquiry about Freedom of Speech in Australia
- Select Committee on the Exposure Draft of the Marriage Amendment – Commonwealth Government's exposure draft of the Marriage Amendment (Same-Sex Marriage) Bill
- Victorian Government – Voluntary Assisted Dying Bill: Discussion paper
- City of Melbourne – Proposed amendments (Public Amenity and Security) Local Law 2009
- Parliament of Victoria – Inquiry into youth justice centres in Victoria
- Department of Environment and Energy – 2017 Federal Government Climate Change Review
- Senate Select Committee – Inquiry into Strengthening Multiculturalism

# Recognising our members

APS membership, member groups and member contributions

## Facilitating high standards of research, education and practice



The annual APS Awards encourage, recognise and reward significant contributions and excellence in psychology. In 2016 the recipients of the major awards were:

**APS President's Award for Distinguished Contribution to Psychology in Australia**

Dr Mike Knowles FAPS

**Distinguished Contribution to Psychological Science Award**

Emeritus Professor Pat Michie MAPS

**Distinguished Contribution to Psychological Education Award**

Professor Lorelle Burton MAPS

**Early Career Research Award**

Dr Rohan Borschmann MAPS

Dr Nicole Lovato MAPS

Dr Simon Rice MAPS

**Excellent PhD Thesis in Psychology Award**

Dr Kelly-Ann Allen MAPS

Dr Jasmine Fardouly MAPS

Dr Travis Warne MAPS

The APS Prize for the top student in accredited fourth year psychology programs in Australian higher education institutions was received by 39 students.

### Recognition of notable APS members in 2016-2017

#### **1 new Honorary Fellow**

*Recognising extraordinary and distinguished contribution*

Assoc Prof Erica Frydenberg Hon FAPS

#### **7 new Fellows**

*Recognising outstanding contribution*

Dr Mark Boschen FAPS

Prof Neil Drew FAPS

Assoc Prof John Farhall FAPS

Assoc Prof Nikolaos Kazantzis FAPS

Dr Travis Kemp FAPS

Dr Damien Riggs FAPS

Prof Kathryn Von Truer FAPS

#### **15 new Life Members**

*Recognising 50 years of membership*

Mrs Mary Barker MAPS

Em Prof David Beswick MAPS

Mr David Bond MAPS

Dr Marion de Lemos AM MAPS

Dr Janet Fletcher FAPS

Dr Robert Hall MAPS

Prof Susan Hayes MAPS

Prof Donald McNicol FAPS

Dr Peter Mertin MAPS

Prof Susan Moore FAPS

Prof John O'Gorman FAPS

Prof Christopher Robinson MAPS

Dr Jean Russell FAPS

Chap Eric Stevenson MAPS

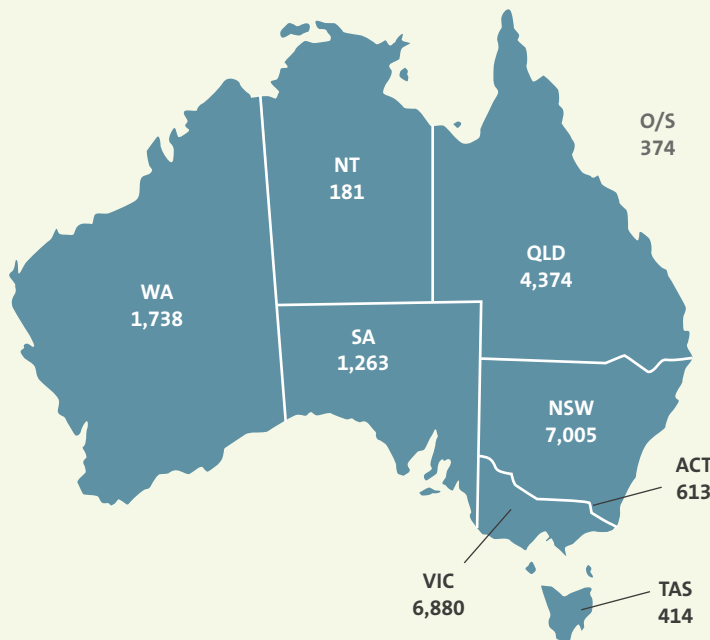
Dr Lizabeth Tong-Norris MAPS



# Profile of the APS Membership 2017

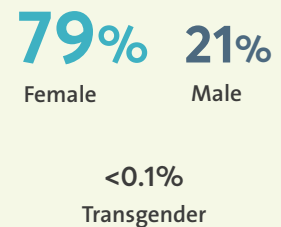
Membership of the APS has continued to grow, with a total of 22,842 members located in all parts of Australia.

## Member location



A total of  
**22,842**  
members

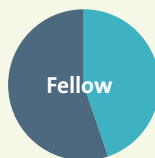
## Gender



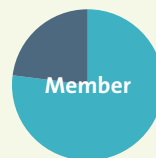
## Membership by grade



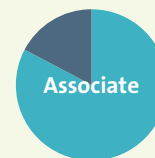
Total: 16  
F: 13% M: 88%



Total: 251  
F: 45% M: 55%

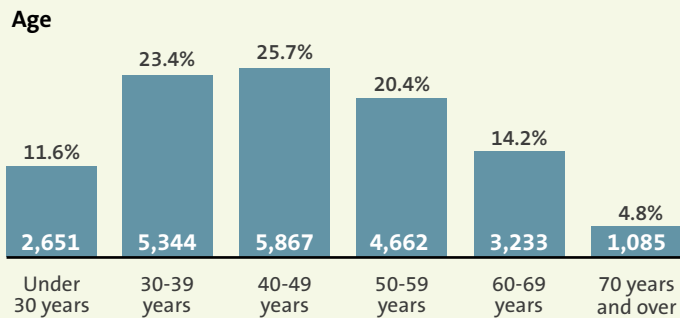
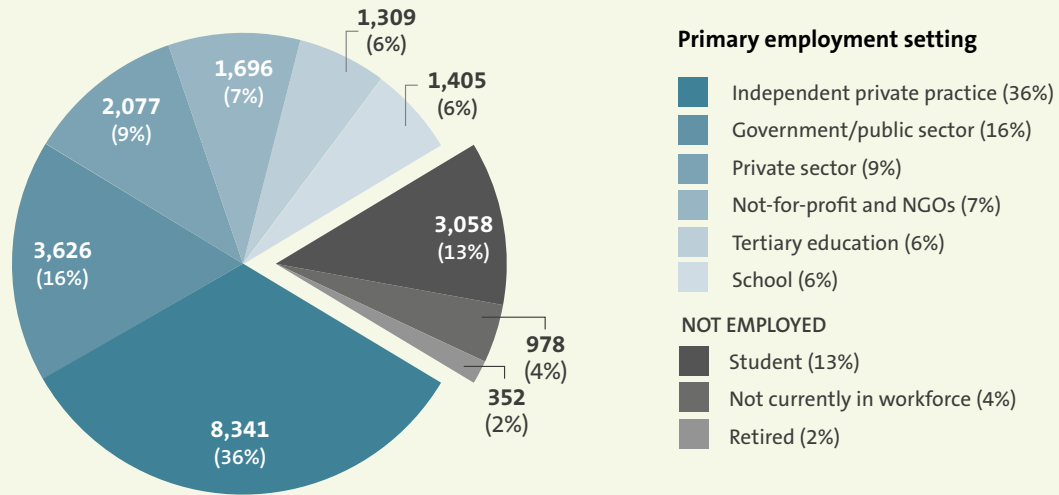


Total: 14,434  
F: 78% M: 22%  
T: <0.1%

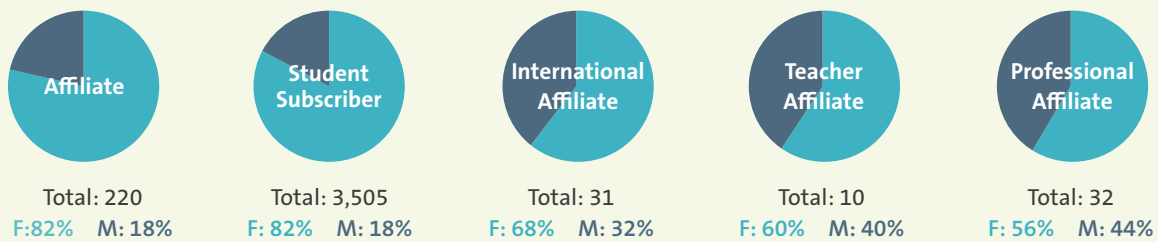


Total: 4,343  
F: 84% M: 16%

# Profile of the APS Membership 2017 continued



## Membership by grade continued



## APS Member Groups

The APS operates through an extensive network of APS Member Groups which function throughout Australia. APS Member Groups are run by a large number of volunteer committee members who contribute their time and expertise to develop resources and organise activities for the benefit of APS members who belong to these groups.

**8** State Committees

**42** Branches across Australia

**9** National Colleges with  
**52** State Sections

**48** Interest Groups  
with **38** State Sections

**197** APS Member Group  
Committees throughout Australia

### 2016-17 Key Member Group Activities

APS State Committees, Branches, Colleges, and Interest Groups worked tirelessly to meet the needs of APS members across Australia during 2016-17.

#### CPD events

A total of 426 continuing professional development events were organised by APS Branch, College and Interest Group Committees.

#### Member Group Committee Meetings

Almost 100 dedicated Committee members attended various APS Member Group Committee meetings including; the State Chairs Forums, Branch Chairs Forum, College Chairs Forums, Interest Group Conveners Forum. Committee members represent their Member Groups, engage with Committee colleagues and share ideas with APS Board members and senior staff.

### Member Group Committee Update emails

More than 980 Committee members receive the monthly Member Group Committee Update email which contains news and information for Member Group Committee members.

### Member Group Awards

Ninety two prizes were awarded by APS Branches, Colleges, and Interest Groups in recognition of significant achievements across a range of fields in psychology.

# Recognising our members

## APS State Committees

### Australian Capital Territory

State Chair: Dr Judith Buchholz;  
Ms Rosemary Jovanovic

### New South Wales

State Chair: Mrs Agnes Levine;  
Ms Tracy MacFarlane  
Deputy State Chair: Mr Craig Baker  
Secretary: Mrs Agnes Levine  
State Newsletter Editor: Ms Sandra Scott;  
Ms Tracy MacFarlane

### Northern Territory

State Chair: Mrs Jade Gooding;  
Ms Kerry Williams  
Deputy Chair: Ms Kerry Williams  
State Newsletter Editor: Mr Daniel Olsen

### Queensland

State Chair: Ms Renee McAllister  
Secretary: Ms Carolyn Clark;  
Ms Mandy Dexter  
State Newsletter Editor: Mr Bradford  
Levingston

### South Australia

State Chair: Ms Shelley Rogers  
Secretary: Dr Loraine Lim  
State Newsletter Editor: Ms Jane Turner  
Goldsmith; Ms Connie Migliore

### Tasmania

State Chair: Ms Beverley Ernst;  
Mr Peter Nelson  
Deputy State Chair: Mr Peter Nelson  
Secretary: Mr Peter Nelson  
State Newsletter Editor: Ms Beverley Ernst

### Victoria

State Chair: Ms Jane Reynolds  
Secretary: Miss Amanda Kelly  
State Newsletter Editor: Dr Diane McGreal;  
Miss Jacqueline White

### Western Australia

State Chair: Mr Alan Plumb;  
Ms Lidia Genovese  
Secretary: Mrs Kim Weatherston;  
Ms Carol Morgan  
State Newsletter Editor:  
Mr Christopher Fountain;  
Dr Melissa Davis

## APS Branches

### AUSTRALIAN CAPITAL TERRITORY

#### Australian Capital Territory

Chair: Mr Petri Kristian;  
Ms Rosemary Jovanovic  
Members: 665

### NEW SOUTH WALES

#### Illawarra

Chair: Ms Judy Sinclair;  
Mr Jason Pratt  
Members: 403

#### New England Northwest (new Branch name)

Chair: Ms Marissa Barnes  
Members: 109

#### Newcastle

Chair: Mr Malcolm Smith  
Members: 560

#### NSW Central Coast

Chair: Ms Patricia Morrow  
Members: 268

#### NSW Far-South Coast

Chair: Mr Stephen Brigham  
Members: 32

#### NSW Mid-North Coast

Chair: Mr Craig Baker  
Members: 222

### NSW North Coast

Chair: Ms Kylie O'Brien  
Members: 271

### NSW Western Region

Chair: Ms Tracy MacFarlane;  
Mrs Margaret Johnson  
Members: 218

### Riverina

Chair: Mr Daniel Hayes  
Members: 92

### Shoalhaven

Chair: Ms Nicole Baillie  
Members: 74

### South-West Sydney

Chair: Ms Adele Hall  
Members: 487

### Sydney

Chair: Dr Rose Cantali;  
Ms Jacqueline Saad;  
Mr Mark England  
Members: 4,175

### NORTHERN TERRITORY

#### Top End

Chair: Mrs Jade Gooding;  
Ms Kerry Williams  
Members: 149

#### Central Australia

Chair: Prof Tim Carey  
Members: 29

### QUEENSLAND

#### Brisbane Area

Chair: Mr Hugo Teixeria;  
Mrs Christine Maltby  
Members: 2,414

**Bundaberg-Hervey Bay Region**

Chair: Ms Jo Anne Coulch;  
Ms Karina Wegner  
Members: 97

**Central Queensland**

Chair: Mr Peter Jephcott  
Members: 148

**Far-North Queensland**

Chair: Miss Ronelle McConaghy  
Members: 199

**Gold Coast**

Chair: Dr Leah Pischek-Simpson  
Members: 594

**Mackay**

Chair: Mr Richard Jones;  
Ms Georgena Watt  
Members: 69

**North Queensland**

Chair: Ms Renee McAllister  
Members: 221

**Sunshine Coast**

Chair: Dr Sian Dines  
Members: 379

**Toowoomba**

Chair: Mr James Brown;  
Dr Paul McQueen  
Members: 253

**SOUTH AUSTRALIA**

**South Australia**

Chair: Ms Shelley Rogers  
Members: 1,263

**TASMANIA**

**Hobart**

Chair: Mr Peter Nelson  
Members: 271

**North-Western Tasmania**

Chair: Miss Sally Rayner;  
Mrs Caroline Macleod  
Members: 44

**Northern Tasmania**

Chair: Dr Heather Bridgman;  
Ms Olivia Boer  
Members: 99

**VICTORIA**

**Albury/Wodonga**

Chair: Ms Aleksandra Tarnawski  
Members: 105

**Ballarat**

Chair: Miss Ellen Jackson;  
Miss Jacqueline White  
Members: 204

**Barwon**

Chair: Ms Jane Reynolds  
Members: 303

**Bendigo**

Chair: Miss Amanda Kelly  
Members: 180

**Gippsland**

Chair: Ms Simone Kelsey;  
Mr John Redman  
Members: 158

**Melbourne**

Chair: Ms Paula Teggelove;  
Dr Peter Eide  
Members: 5,205

**Mornington Peninsula**

Chair: Dr Diane McGreal  
Members: 249

**Outer Eastern Melbourne (new Branch)**

Chair: Mr Joseph McKeddie  
Members: 459

**South-West Victoria**

Chair: Ms Kelli Garrison;  
Ms Susan Hook  
Members: 61

**WESTERN AUSTRALIA**

**Goldfields Esperance**

Chair: Ms Christina Petz  
Members: 20

**Mid-West WA**

Chair: Mr Nick Duigan;  
Mrs Sharyn Jones  
Members: 50

**Perth**

Chair: Ms Judith Marty  
Members: 1,551

**South-West WA**

Chair: Ms Carol Morgan  
Members: 84

**WA Great Southern**

Chair: Dr Toni Jones;  
Mr Bill Webb  
Members: 33

## APS Colleges

### APS College of Clinical Neuropsychologists

Chair: Prof Simon Crowe  
Members: 637

### APS College of Clinical Psychologists

Chair: Ms Ros Knight  
Members: 4,773

### APS College of Community Psychologists

Chair: Prof Jenny Sharples  
Members: 141

### APS College of Counselling Psychologists

Chair: Mr Michael Di Mattia;  
Dr Melissa Harte  
Members: 1,066

### APS College of Educational and Developmental Psychologists

Chair: Dr John Roodenburg  
Members: 845

### APS College of Forensic Psychologists

Chair: Dr Gavan Palk  
Members: 582

### APS College of Health Psychologists

Chair: Dr Esben Strodl  
Members: 465

### APS College of Organisational Psychologists

Chair: Dr Timothy Bednall  
Members: 799

### APS College of Sport and Exercise Psychologists

Chair: Mr Shayne Hanks;  
Miss Jacqui Louder  
Members: 183

## APS Interest Groups

### Aboriginal and Torres Strait Islander Peoples and Psychology

Co-Convenors: Dr Stephen Meredith and  
Ms Kelleigh Ryan  
Members: 199

### Acceptance and Commitment Therapy and Psychology

Convenor: Dr Elizabeth Patton  
Members: 458

### Buddhism and Psychology

Convenor: Ms Penelope Fenner  
Members: 223

### Child, Adolescent and Family Psychology

Convenor: Ms Jacqueline Reid  
Members: 756

### Child Sexual Abuse Issues and Psychology

Convenor: Dr Genevieve Milnes;  
Ms Christabel Chamarette  
Members: 116

### Christianity and Psychology

Convenor: Dr Tamara White  
Members: 308

### Coaching Psychology

Convenor: Ms Vicki de Prazer  
Members: 511

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**APS** Australian  
Psychological  
Society

The Australian Psychological Society Limited  
Level 13, 257 Collins Street  
Melbourne, VIC 3000  
Email: [contactus@psychology.org.au](mailto:contactus@psychology.org.au)  
Ph: 03 8662 3300 | Fax: 03 9663 6177



[psychology.org.au](http://psychology.org.au)