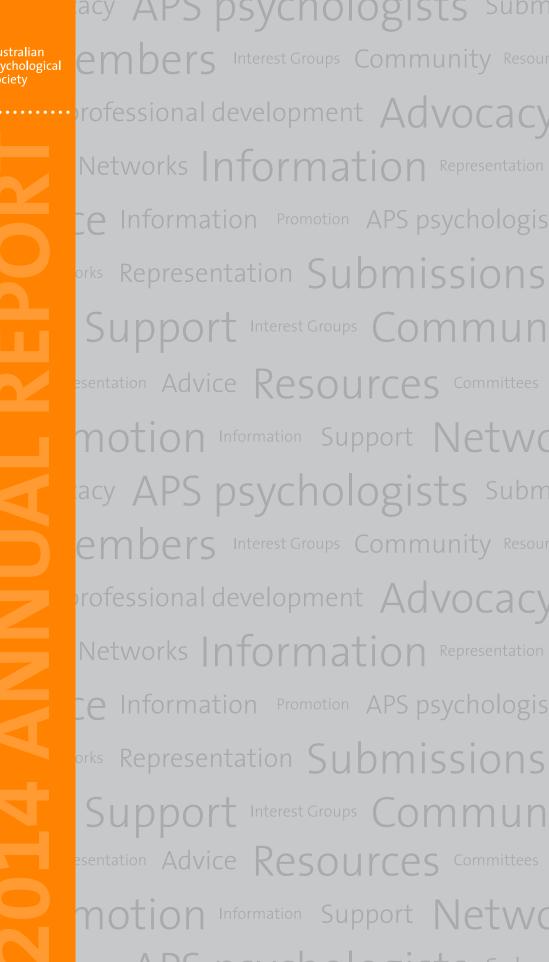
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### **APS Board of Directors**

#### **PRESIDENT**



Associate Professor Tim Hannan FAPS
Tim is an Associate Professor of Clinical
Psychology in the School of Psychology
at Charles Sturt University. He holds
postgraduate qualifications in clinical
psychology, clinical neuropsychology,
cognitive science, and sport psychology.

#### **PRESIDENT-ELECT**



Professor Mike Kyrios FAPS
Mike is Director, Research School of
Psychology at the Australian National
University. His areas of expertise include
anxiety, depression, obsessive-compulsive
spectrum disorders, chronic health, cognitivebehavioural and self-based therapies.

#### **EXECUTIVE DIRECTOR**



Professor Lyn Littlefield OAM FAPS
Lyn was appointed as Executive Director
of the APS in 2001. She was previously the
Head of the School of Psychological Science
at La Trobe University and was the inaugural
Director of the Victorian Parenting Centre.

#### **DIRECTORS**



Mr Michael Burge OAM FAPS
Michael is currently Director of
the Australian College of Trauma
Treatment and has over 30
years experience in counselling,
education and training. He has
worked clinically in the area of
posttraumatic stress disorder for
approximately 22 years.



Professor Timothy Carey MAPS
Tim is Professor of Mental
Health at the Centre for Remote
Health, a joint centre between
Flinders University and Charles
Darwin University. He also
provides a psychology clinic for
the Central Australian Mental
Health Service.



**Associate Professor** 

Erica Frydenberg FAPS
Erica is an Associate Professor
at the University of Melbourne,
a researcher and educator.
Her research interests relate
to the social and emotional
development and adjustment
of children, adolescents and
adults.



Ms Anne Lipzker MAPS
Anne is the Coordinator of
Child and Adolescent Mental
Health for the Northern NSW
Local Health District. She has
a long work history of both
clinical practice and strategic
development in the public
health sector.



Professor Kate Moore FAPS
Kate is Professor of Psychology at Charles Darwin University.
Her research interests include clinical, health and organisational issues with a special emphasis on psychosocial adjustment to mental and physical illnesses.



Dr Nicholas Reynolds FAPS
Nick practises as an
organisational psychologist
based in Sydney, and undertakes
consultancy work nationwide
where he assists organisations
and the people within them
to achieve their potential at
the strategic, collective and
individual levels.



Professor Debra Rickwood FAPS
Debra is Professor of
Psychology at the University
of Canberra and Chief
Scientific Advisor at headspace
National Youth Mental Health
Foundation. She also holds
appointments on the NHMRC
Australian Health Ethics
Committee and NHMRC Health
Care Committee.



Mrs Jill Wright MAPS
Jill is a registered psychologist
and clinical family therapist who
has worked in private practice
for 22 years. She is the founder,
principal psychologist and
executive director of Psychology
Melbourne.

President and Executive Director's report

Associate Professor Tim Hannan FAPS
Professor Lyn Littlefield OAM FAPS



On behalf of the APS Board of Directors, staff, and most importantly, the more than 21,500 members, we are pleased to present the 2014 Annual Report. A focus on supporting APS members in their psychological work has been balanced with advancing the discipline and profession of psychology and its vital role in the psychological health and wellbeing of the Australian community.

As the primary advocate for the discipline and profession of psychology in Australia, the APS has been vigorously engaged in representing psychology and the work of psychologists across diverse domains within the Australian community. This has included advocacy for access to psychological services with federal politicians in the lead-up to last year's federal election as well as since the new Coalition government came to power. The APS has advocated strongly for the maintenance of the Better Access mental health initiative, as well as for funding for access to psychological services such as child mental health, chronic illness and neuropsychological diagnosis in aged care.

The APS has also been prominent in identifying the threat posed by the new government's proposed deregulation of higher education to the psychology workforce, which is already in shortage. Advocacy with the Psychology Board of Australia (PsyBA) focused on highlighting changes to internship programs, supervisor training and the national psychology exam, and the impact of various regulatory changes on the psychology workforce. The APS and the PsyBA also finalised an agreement enabling the re-appointment of the Australian Psychology Accreditation Council (APAC) as the accrediting body for psychology until June 2018.

The APS continues to strive to provide extensive services and benefits to support members in their psychological roles, be they practitioners, psychology researchers and teachers, or students of psychology.

The APS is the trusted source of accurate information, advice and member-only professional resources, provided through *InPsych*, *APS Matters*, the APS website, the Professional Advisory Service, the EQIP resources database and the stable of APS peer-reviewed journals.

The Society's place as the premium provider of quality continuing professional development (CPD) has been enhanced this year through the establishment of the APS Institute. The Institute has quickly announced its presence through offering a large number of national workshops, webinars and eLearning opportunities, and has APS Practice Certificates under development across a range of psychological areas. The CPD offerings of the APS Institute complemented the established suite of APS conferences, with six major conferences being presented this year. APS Member Groups continued to privide extensive CPD activities, offering members a vast selection of learning opportunities to meet their particular needs.

Another of the Society's objectives is the promotion of psychology to the community. In the past year we marked the 10th anniversary of National Psychology Week, presenting the results of the third successive APS Stress and Wellbeing Survey of Australians' experience of stress and how it is managed. The important findings attracted major media attention and showcased the work of psychologists to the public. Another APS initiative, the Psychologically Healthy Workplace program,

was formally launched at the 2013 APS Industrial and Organisational Psychology Conference and since that time has highlighted the importance of psychological health and wellbeing within Australian organisations.

The Society has also been active in contributing to community wellbeing, through our commitment to working more effectively with Aboriginal and Torres Strait Islander peoples, and our efforts to contribute psychological knowledge to influence policy regarding racism, the detention of refugees, climate change and disaster response. The APS has also actively engaged in efforts to assist the development and practice of psychology in neighbouring regions.

The achievements of the Society over the past year across a range of areas are presented in more detail on the following pages, which also highlight the significant contributions of a large number of members to the work of the APS. These achievements are the product of the labours of many, and their dedication and commitment is sincerely acknowledged. We would like to thank the APS Directors for their thoughtful and diligent contribution to the mission of the Society over the past year. On their behalf, we thank the Executive Managers, and all the staff of the APS National Office for their ongoing commitment to achieving the goals of the Society. We would also like to express our appreciation of those members who have contributed their time and efforts to the Society by serving on Branch, College and Interest Group committees, advisory groups and reference groups, as journal editors and newsletter editors, and as advocates for our organisation. On behalf of all of our 21,500 members, we thank you for your support of our discipline and profession.

Lyn Litteefilei

### Financial commentary

Barry Whitmore, General Manager and Chief Financial Officer



This year's financial result, in the context of the Society's strong net asset position, is consistent with our overall objective of providing an ever-increasing range of high quality benefits and services to members whilst ensuring the long term financial viability of the APS.

#### Overview

The APS' level of operations throughout this financial year was similar to that of the previous year. Revenue increased slightly by 4.8% to \$20,753,335, while expenses increased by 3.1% to \$20,297,211 resulting in a deficit for 2013-14 of \$173,876 (2013: a deficit of \$496,922). Some items of capital expenditure and operating expenditure represent set up costs to provide the basis for increased revenue to be earned in future years. The APS Balance Sheet shows net assets of \$11.9m, representing approximately 57% of 2014 revenue.

This year's financial result, in the context of the Society's strong net asset position, is consistent with our overall objective of providing an ever-increasing range of high quality benefits and services to members whilst ensuring the long term financial viability of the APS.

#### Revenue and expenditure

This year, membership fees were 40% of total revenue compared to more than 55% ten years ago. The APS activities funded by revenue from sources other than membership fees have expanded significantly during this time, in line with a deliberate strategic objective.

Expenditure shown in the accompanying Overview of financial results table includes expenditure incurred with external parties as well as staff costs allocated to relevant areas of activity. From year to year there may be changes to the strategic emphasis placed on the various activities undertaken by the APS.

Some of the major movements in revenue and expenses in 2014 compared to 2013 included the following:

- Professional and workplace support expenditure increased nearly 15% as a result of planned increases in activities in this area
- In keeping with its mandate to develop and deliver high quality professional education and training for APS members, non-member psychologists and related professional groups, the APS Institute's overall level of activities was higher, resulting in a 28% increase in revenue and a 34% increase in expenditure. A large proportion of the expenditure increase is related to initial course set up, with the expectations of higher revenue returns in future financial years.
- Funded health and wellbeing projects activity increased by 23%, or nearly \$1.1m in revenue and expense, mainly due to the continued expansion of KidsMatter initiatives over the last year.
- APS Member Groups revenue and expenditure decreased by approximately \$520,000 and \$620,000 respectively, mostly the result of a reduced volume of College conferences and a lower level of Branch and Interest Group activities.
- InPsych and State newsletters expenditure decreased by 28% and revenue decreased by 22%, mostly the result of the decision to cease publication of State newsletters from the second half of the 2013-14 financial year.
- Website development expenditure increased by 22% as we continued to modify and upgrade existing online services available to members.
- As a result of the relatively low official interest rates throughout the 2013-14

financial year interest income was down by nearly 15% or approximately \$111,000.

#### **Capital Expenditure**

Each year, part of the APS's expenditure is in the form of capital expenditure and typically includes items such as IT hardware and software. This expenditure may be either expanding our infrastructure or replacing existing infrastructure to ensure our equipment and systems are better able to support achieving the Society's strategic objectives. In the 2013-14 year capital expenditure included the following:

- investment in software to improve the monthly financial reports made available to the 213 APS Member Groups;
- upgrade of website services including the 'Find a Psychologist' functionality; and
- acquisition of IT hardware and related software to provide more robust IT systems, decreasing the likelihood of downtime and the interruption of the provision of member services.

#### Cash flow and liquidity

The APS cash position remains strong, ending the year with an 8.0% increase from 2013. A major portion of this increase was due the timing of the receipt of funds for various projects under fee for service agreements. For the 2013-14 financial year approximately \$1.3m of project funds were received where the revenue was recognised in a past, or will be recognised in a future, accounting period.



### Overview of financial results

Detailed statement of income and expenditure - twelve months ended 31 May 2014	2014 \$ Revenue	2014 \$ (Expense)	2014 \$ Net revenue/ (Net expense)	2013 \$ Revenue	2013 \$ (Expense)	2013 \$ Net revenue/ (Net expense)
MEMBERSHIP SUBSCRIPTIONS						
Including membership renewals, processing new member and reinstatement applications, and maintenance of member records	8,258,997	(465,951)	7,793,046	7,803,339	(486,426)	7,316,913
RESOURCES, SERVICES AND BENEFITS FOR APS ME	MBERS					ı
APS Member groups activities (including workshops and conferences run by groups)	1,841,919	(2,857,726)	(1,015,807)	2,361,173	(3,476,263)	(1,115,090)
InPsych and State Newsletters	291,569	(350,558)	(58,989)	374,028	(484,082)	(110,054)
Website	-	(295,238)	(295,238)	-	(242,206)	(242,206)
Resources, products and services	665,185	(410,001)	255,184	643,012	(400,461)	242,551
PsychXchange recruitment service	337,890	(9,488)	328,402	324,734	(10,964)	313,770
'Find a Psychologist'	381,642	(105,726)	275,916	391,782	(108,919)	282,863
APS Journals	280,262	(716,806)	(436,544)	205,098	(685,942)	(480,844)
Professional and workplace support	-	(983,890)	(983,890)	182	(858,809)	(858,627)
Ethics	8,584	(41,631)	(33,047)	9,666	(35,736)	(26,070)
TOTAL RESOURCES, SERVICES AND BENEFITS FOR APS MEMBERS	3,807,051	(5,771,064)	(1,964,013)	4,309,675	(6,303,382)	(1,993,707)
CONTINUING PROFESSIONAL DEVELOPMENT						
Continuing Professional Development (including workshops, eLearning and webinars run by the APS Institute)	1,013,118	(1,094,330)	(81,212)	793,451	(819,193)	(25,742)
Conferences	392,291	(688,648)	(296,357)	491,153	(703,258)	(212,105)
TOTAL CONTINUING PROFESSIONAL DEVELOPMENT	1,405,409	(1,782,978)	(377,569)	1,284,604	(1,522,451)	(237,847)
SUPPORTING THE DISCIPLINE AND PROFESSION						
Liaison with government and other external bodies	10,250	(447,164)	(436,914)	-	(482,377)	(482,377)
APS Awards Program and educational support	-	(121,185)	(121,185)	-	(107,225)	(107,225)
Assessments of qualifications	404,759	(313,280)	91,479	420,379	(395,082)	25,297
General support for the discipline including course accreditation and approval	-	(215,623)	(215,623)	-	(263,268)	(263,268)
TOTAL SUPPORTING THE DISCIPLINE AND PROFESSION	415,009	(1,097,252)	(682,243)	420,379	(1,247,952)	(827,573)
COMMUNITY WELLBEING	,					
Psychology in the public interest	-	(274,976)	(274,976)	3,384	(358,162)	(354,778)
National Psychology Week	-	(141,658)	(141,658)	-	(131,408)	(131,408)
Involvement in funded health and wellbeing projects	5,865,067	(5,865,067)	-	4,776,002	(4,776,002)	-
TOTAL COMMUNITY WELLBEING	5,865,067	(6,281,701)	(416,634)	4,779,386	(5,265,572)	(486,186)
MARKETING AND MEDIA	,				,	
Marketing / Media	8,090	(743,403)	(735,313)	12,885	(761,287)	(748,402)
TOTAL MARKETING AND MEDIA	8,090	(743,403)	(735,313)	12,885	(761,287)	(748,402)
GOVERNANCE AND MANAGEMENT	3,000	(, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(133,323)	12,003	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(7.10,102)
	-	(1,204,631)	(1 204 621)		(1 207 060)	(1 207 060)
Governance and executive management	-		(1,204,631)		(1,207,960)	(1,207,960)
TOTAL GOVERNANCE AND MANAGEMENT	-	(1,204,631)	(1,204,631)		(1,207,960)	(1,207,960)
Including the functions of finance, IT, legal, HR, and administration	-	(1,912,724)	(1,912,724)	_	(1,871,783)	(1,871,783)
Depreciation, rent and other property charges	_	(1 667 507)	(1.667.507)		(1 620 122)	(1 620 122)
		(1,667,507)	(1,667,507)	1 107745	(1,628,122)	(1,628,122)
Interest and other Income	993,712	- (2 FC2 225)	993,712	1,187,745	(2.400.005)	1,187,745
TELLOT CONDUNDATE CLOSUICE	993,712	(3,580,231)	(2,586,519)	1,187,745	(3,499,905)	(2,312,160)
TOTAL CORPORATE SERVICES						

ks Representation Colleges Representation Advice Resource Ocacy Submissions Projects Media Promotion Information Support Groups Members Community Advocacy APS psychologists Board Members Interest Groups Continuing Branches Continuing professional development

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The year in review

### Year in review

Key achievements of the APS for the 2013-14 reporting period.

### Provision of information, resources and advisory services

Information, advice and professional resources to keep members informed and up to date in the fast-changing world of psychology

#### Comprehensive provision of information

During another rapidly changing year for psychology, the APS ensured members stayed up to date with all developments, including: changes to Psychology Board of Australia (PsyBA) requirements associated with the end of the 3-year transition period, mandatory supervisor training, the national psychology examination, use of titles, and random audits; changes to the Commonwealth Privacy Act; the publication of the DSM-5 and its implications; the Royal Commission into Child Sexual Abuse; and the 2014 Federal Budget measures affecting psychologists and psychology training.

The Professional Advisory Service and Member Assistance Centre responded to over

#### Accurate and considered advice to members

The 'Ask APS' telephone and email advisory services – the Professional Advisory Service and Member Assistance Centre – responded to over 10,000 member queries ranging from professional practice and ethical concerns and dilemmas to membership questions and study information.

#### InPsych

The bimonthly APS bulletin provided members with expert psychological views on pertinent topics including antisocial behaviour, racism, child sexual abuse, learning disorders in schools, psychology in non-government organisations, and sleep disorders. Authoritative articles also presented important developments in professional practice, science and education, and membership initiatives, as well as psychology's contribution to issues of community concern.

#### **APS Matters**

The fortnightly email alert underwent a design upgrade to assist members to better navigate access to items of interest across the latest news and alerts, advocacy updates, professional resources and CPD opportunities.



#### APS website

The APS website continued to receive upgrades to assist member access to news alerts, downloadable resources, APS media activity, events and Member Group pages, while the community-focused pages were enhanced to provide better access to information on important issues of community concern. There was a significant increase in traffic to the APS website over the year, with nearly 2.5 million visits and over 8 million page views during the 12-month reporting period.

#### **EQIP: Evidence-based and Quality** Information for Psychologists

The new member benefit EQIP was officially launched, providing a searchable online database of information and resources to support the provision of evidence-based psychological assessment and treatment across a range of psychological conditions including depression, generalised anxiety disorder, posttraumatic stress disorder problem gambling, dementia and obsessive compulsive disorder.

#### Quality ethics guidance

A number of new ethics resources were developed to guide members, including an ethical decision making model and two updated Ethical Guidelines on working with clients who pose a risk of harm to others, and clients who are at risk of suicide. A suite of question and answer resources were developed to provide guidance on ethical matters associated with: the supervisory relationship; complex dilemmas when working in schools; managing reported or suspected sexual abuse in children; clients who pose a risk of harm to others; psychologists' use of social media; and professional indemnity insurance dilemmas.

#### Professional practice resources

A wide range of new resources were developed to support members' professional work, including practice guides on working with interpreters and working with the media, and a number of resources on tests and testing, and childhood sexual abuse. A suite of 'How to' resources were developed, providing practice guidance on: practitioner self-care; preparing for a PsyBA audit; choosing a practice management system; promoting private practices; enhancing report writing; sound ethical decision making; and getting the most out of CPD.

#### Quality professional indemnity insurance

Aon Risk Solutions was reappointed as the APS-approved broker for professional indemnity insurance following a comprehensive tender process. Aon provides a high quality professional indemnity insurance product that includes up to two hours of free legal advice per year, with over 10,000 calls to the service received from psychologists during the reporting period.



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### Continuing professional development support

High quality training, professional development and conference opportunities and access to psychological literature



The APS Institute was launched at the 2013 APS Annual Conference and has already established its presence in the professional development arena.

The Institute was established to fulfil the APS commitment to ongoing education and training for psychologists so that the Australian community has access to a highly skilled psychology workforce.

In its first year of operations, the APS Institute presented:

- 10 self-paced online eLearning courses across a range of topics (5,220 enrolments in total)
- 86 national workshops delivered around Australia by experts on high demand professional topics (1,813 registrations in total)
- 13 national webinars with expert facilitators on topical issues relevant to psychologists (1,172 registrations in total)
- Psychology Board of Australia-approved full supervisor training consisting of 2 online courses, skills training workshops and supervision master classes which commenced in March 2014 (150 registrations in total).

The APS Institute is developing APS Practice Certificate programs in disaster support, sleep psychology, and services for older adults that are due for release later in 2014.

#### Presentation of six major conferences

Five prominent and high quality conferences provided members with access to the latest developments in psychology research and practice, including the APS Annual Conference and the conferences of the APS Organisational, Health, Educational and Developmental, Neuropsychology and Clinical Colleges.

#### Member Group CPD events

A large number of quality CPD opportunities were provided to APS members via workshops and seminars organised by the 213 different Member Groups encompassing Branches, Colleges and Interest Groups.

#### Peer consultation networks

To assist members to meet the peer consultation component of their CPD requirements, a large and growing number of peer consultation arrangements between APS members were facilitated through APS Member Group directories, with 2,509 members across all 40 APS Branches around Australia indicating their interest and availability.

#### Online CPD logging tool

The APS online CPD logging system received a number of upgrades to improve functionality, assisting members to track their individual progress towards meeting the complex array of CPD requirements. The logging tool also provided a report feature to assist members who were selected for a random audit by the Psychology Board of Australia or Medicare Australia.

#### Facilitated access to scientific literature

The member benefit providing access to online literature databases was expanded to facilitate greater access to the latest research to inform evidence-based practice. The expanded offering included access to the ProQuest Psychology Journals database (over 750 psychology journals and those of related fields) in addition to the MEDLINE database covering all major clinical and healthcare journals.

### Improvements to APS peer-reviewed scientific journals

APS journals continued to provide members with relevant, peer-reviewed, high quality articles with both national and international content. The three flagship journals demonstrated international standing and strength, with the most recent Impact Factors being: Australian Psychologist — 1.00; Australian Journal of Psychology — 0.66; and Clinical Psychologist — 0.429.

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### Member support through APS networks

Facilitated access to like-minded colleagues, communities of interest and supervision opportunities throughout Australia

A network of 213 Member Groups worked hard to meet the local and national needs of over 21,000 APS members across Australia.

#### The network of APS Member Groups

A network of 213 Member Groups worked hard to meet the local and national needs of over 21,000 APS members across Australia (see page 22 for more details on Member Group activities). APS Member Groups are organised around geographic location (40 State and Regional Branches throughout Australia), expert skill sets (9 Colleges with 55 State Sections) and areas of interest (44 National Interest Groups with 65 State-based Sections).

### Division Forums to ensure a voice for all APS members

The new APS Division structure was formalised with the establishment of the Division of Psychological Research, Education and Training. This Division now sits alongside the other two APS Divisions: the Division of General Psychological Practice and the Division of APS Colleges. The Division structure aims to give equal representation to all segments of the APS membership, and enable tailored advocacy and the development of initiatives and resources that promote their particular interests.

#### Connecting through social media

Official APS social media accounts were maintained on LinkedIn (3,154 followers), Twitter (2,350 followers) and Facebook (3,432 'likes'). A number of APS Member Groups also maintained social media accounts to allow their members to connect across multiple social networks, as well as providing online discussion forums via the APS website.







#### Supervisor registers

APS members had exclusive access to a number of different online APS supervisor registers to facilitate access to supervision arrangements, including the APS College Supervisors Directory (2,235 entries), School Psychologist Supervisor Register (147 entries), and the supervisors of provisional psychologists listings in the APS Member Directory (2,345 entries).

#### Recruitment of subjects for member research

The recruitment of participants for 75 research projects conducted by APS members was facilitated through publication in *APS Matters* and listing on the website.

Support for 2,957 student members towards their careers in psychology



#### **Psych Student HQ**

The dedicated student section of the APS website provided updates on relevant developments in psychology of particular interest to students, as well as career and study advice.

#### **APS student Facebook**

The student Facebook page attracted 2,666 followers and provided an important source of information, networking and advice on matters of interest to psychology students.

#### Student mentoring breakfasts

Student mentoring breakfasts were held at APS conferences throughout the year and always proved to be popular events.

#### **Student prizes**

Two PhD students received the APS Award for Excellent PhD Thesis in Psychology in 2013, while 39 fourth year students were awarded the APS Prize in 2013 for gaining first place in their fourth year psychology course at higher education institutes across Australia. Sixty students were awarded prizes offered by the APS Colleges, Interest Groups and Branches in 2013 to recognise excellent achievements by students training in various fields of psychology.

#### Advocacy for psychology students

Strong advocacy highlighted the impact of increasingly limited psychology training opportunities. The concerns of students, particularly related to the national psychology examination, were emphasised to the Psychology Board of Australia.

Advocacy for psychology

Using the APS strength, influence and experience to undertake effective advocacy for the discipline and profession of psychology, psychological services and psychology education

Significant advocacy was undertaken before the 2013 Federal election and in response to a series of major reviews by the new Coalition Government, including the Commission of Audit and the National Mental Health Services Review.

#### Federal politicians

Significant advocacy was undertaken before the 2013 Federal election and in response to a series of major reviews announced by the new Coalition Government, including the Commission of Audit and the National Mental Health Services Review. Advocacy highlighted the need for maintenance of psychological services across the mental health, health, disability and education sectors, as well as identifying other significant impacts of proposed funding cuts to education, research and programs affecting community wellbeing.

In the lead-up to the 2014 Budget, a pre-Budget submission was prepared to highlight neutral or low cost initiatives to increase access to psychological expertise in mental health, chronic disease, children's and aged care settings, and this was followed by personal advocacy with Members of Parliament and their advisors. Since the 2014 Budget, particular measures have been closely monitored, including developments associated with proposed higher education reforms and changes to welfare benefits impacting on community wellbeing.

#### Primary health care

Representation on influential primary health care advisory groups and organisations enabled strong advocacy for the integration of psychological services within primary health care settings, particularly those concerning mental health, chronic disease and children's services. The importance of access to psychological services within Medicare Locals was highlighted, and the developments associated with the replacement by Primary Health Care Networks since the 2014 Budget have been closely monitored.

#### A sustainable psychology workforce

The APS Psychology Workforce Advisory Group continued to provide expert guidance for APS workforce policy. Health Workforce Australia (HWA) released its report on the current psychology workforce, which was found to predominantly be a private practice, female, part-time workforce with perceived shortages. Strong input to HWA strategic planning meetings was provided. The absorption of HWA into the Department of Health following the 2014 Federal Budget, and the impact on future health workforce reform, will be closely monitored.

#### Psychology Board of Australia

Strong advocacy through representation and submissions was undertaken with the Psychology Board of Australia, highlighting the impact of various requirements and developments including the end of the 3-year transition period, mandatory supervisor training, the national psychology examination, anomalies in the recency of practice standard, the notifications process, mandatory reporting and requirements for overseas-trained psychologists.

### Strategic partnerships, representation and submissions

Psychology was represented through: strong partnerships with a number of influential entities in allied health and the primary care, health and mental health sectors; membership on 43 high powered committees influencing policy development; and preparation of 50 formal submissions to inquiries and reviews (see page 16 for details).

### National Disability Insurance Scheme (NDIS)

The roll-out of the NDIS across trial sites was closely monitored to identify challenges and opportunities for access to psychological services to increase the quality of life for people with disability. Submissions to consultation papers on workforce strategies were prepared and psychology has been represented in working parties and advocacy meetings.

#### State-based advocacy

Advocacy in relation to State-based issues of concern to psychologists was undertaken through careful monitoring of legislative changes and policy developments across government agencies and third party providers.

### FACILITATION OF HIGH QUALITY PSYCHOLOGY EDUCATION AND TRAINING

#### Reappointment of APAC

The APS and PsyBA reached an 'in-principle' agreement to enable the Australian Psychology Accreditation Council (APAC) to be re-appointed as the accrediting body for psychology until 2018.

#### Course development and approval

APS College course approval assessors undertook 26 assessments of postgraduate psychology programs in higher education institutions throughout Australia.

#### Psychology teaching and training

Initiatives to advance psychology at the secondary education level, and to enhance undergraduate and postgraduate education in psychology, were undertaken in light of recent changes to government regulations, accreditation, funding and online courses.

### Australian Indigenous Psychology Education Project

The APS is a partner in an innovative collaborative Office for Learning and Teaching project that aims to increase the number of Indigenous psychology students, have more Indigenous psychology in curricula, and enable psychologists to work more competently with Indigenous communities.

#### Bendi Lango Aboriginal student bursary

APS members donated more than \$27,000 towards the 2014 postgraduate psychology student bursary, which was awarded to Tahnee McBean undertaking a Master of Psychology (Clinical) at the University of Melbourne.

#### Assessment of overseas qualifications

As the national assessing authority, assessments of overseas academic qualifications for migration, registration, employment and course entry purposes were undertaken on 570 applications.

#### **Ethics Committee investigations**

The APS Ethics Committee dealt with five ethics matters related to the conduct of members, with two resulting in reinstatement to the APS after a period of suspension and one resulting in suspension of APS membership.

### Promotion of APS psychologists and their work

Highlighting the important contribution of APS psychologists through campaigns, the media and profiling opportunities

# Psychologists' contribution to Australians' mental health through the Better Access initiative

The seventh anniversary of the introduction of the Better Access initiative was used in the ongoing advocacy campaign for the maintenance of this important mental health reform, which enables community access to services from psychologists. An APS report prepared to mark this anniversary examined the markers of the success of the Better Access initiative, including the remarkable increase in treatment rates of mental health disorders in Australia since its introduction. The ongoing campaign also used the results of the latest APS research on the impact of session cuts on consumers to advocate strongly for community access to the appropriate length of effective and cost-efficient psychological treatment under Better Access.



### Seven years of Better Access

- Each year, 3 million Australians (1 in 5) experience symptoms of a mental disorder.
- 19.5 million individual psychological treatment sessions have been provided by psychologists since Better Access was introduced.
- The treatment rate for mental disorders in Australia increased from 37% in 2006-07 to 46% in 2009-10, attributed solely to the introduction of the Better Access initiative.
- Large numbers of Australians who have not previously accessed mental health care are being reached.
- Effective treatment of mental health disorders is provided through access to evidence-based psychological interventions.
- The Better Access initiative demonstrates cost-efficiency in menta health service delivery.

#### Promotion through the media

Proactive APS media campaigns on the health and wellbeing benefits of psychological care resulted in 601 media pieces, including syndications. In addition, the APS facilitated 435 media interviews with expert APS members across a range of psychological topics, resulting in news stories and interviews across print, online, TV and radio, as well as conversations across Twitter. The extensive APS conference program also provided significant media exposure for psychology and the expertise of APS psychologists through associated APS media campaigns, and generated a total of 421 media stories.

#### Extensive Find a Psychologist service

New features were added to psychologists' listings on the APS Find a Psychologist service to enable members of the public and referring practitioners to gain more information about the skills, services and exact location of 2,467 APS psychologists in private practice throughout Australia. The enhanced service has seen a significant increase in search traffic to the site to more than 1,000 searches per day.

### Enhanced recognition through the Member Identity Program

A total of 3,302 members registered for the Member Identity Program, enhancing their recognition as APS psychologists through use of a member version of the APS logo on their professional and business materials.

### Employment opportunities through PsychXchange

An average of over 135 advertisements for psychological positions per month (1,629 in total) were presented on PsychXchange, and the site attracted significantly more traffic over the year with over 2 million page views. These statistics indicate the importance of PsychXchange for both psychologists seeking employment across Australia and organisations wishing to recruit psychologists.

Promotion of the health and wellbeing benefits of psychological care and knowledge

Promotion of the contribution of psychological knowledge to address issues of community concern

The important findings of the APS Stress and Wellbeing Survey were released during National Psychology Week and showed Australians feeling more stressed and distressed than in the previous two years, with finances continuing to rank as the top cause of stress.

#### **APS Stress and Wellbeing Survey**

For the third successive year the APS commissioned a Stress and Wellbeing Survey of a representative sample of the Australian adult population. The survey examined the experience of stress and ways it is managed, with a particular focus on workplace stress. The important findings of the APS Stress and Wellbeing Survey were released during National Psychology Week and showed Australians feeling more stressed and distressed than in the previous two years, with finances continuing to rank as the top cause of stress. The survey results generated widespread media coverage across TV, print and online, with over 875 separate media items appearing throughout the week.

#### National Psychology Week

The tenth anniversary of National Psychology Week saw 582 NPW events organised by APS members, who reached out into their communities drawing on the APS research on stress and wellbeing in Australia, tip sheets and a stress management video as a source of inspiration for events. Social media was used to further extend and support the NPW media campaign, and the enormous level of publicity positioned the APS as an expert organisation providing psychological information and advice of importance to community wellbeing.



### Support for Indigenous mental health and the APS Reconciliation Action Plan

Collaboration with the Australian
Indigenous Psychologists Association
continued, particularly supporting its
leading role in the Aboriginal and Torres
Strait Islander Mental Health and Suicide
Prevention Advisory Group to the Australian
Government. Significant progress on the
APS Reconciliation Action Plan was achieved
with comprehensive guidance provided
to APS Member Groups and staff on
Welcome to Country protocols and how to
develop partnerships with local Aboriginal
communities.

#### Addressing issues of community concern

The APS prepared 25 submissions to enquiries and attended associated hearings to highlight the contribution of psychological knowledge to address a diverse range of community concerns, including sexting among minors, marriage equality, harm from gambling advertising in sport, the mental health of asylum seekers, and the mental health impacts of proposed changes to the Racial Discrimination Act.

#### APS Psychologically Healthy Workplace Program

The new APS program to raise awareness of psychological health in the workplace was formally launched at the 2013 APS Industrial and Organisational Psychology Conference in Perth. The Program is an evidence-based initiative, developed in collaboration with organisational psychologists, which aims to promote psychological health and wellbeing within Australian organisations through their working environments.

### Response to NSW and Victorian bushfire disasters

APS members living and working in communities affected by the devastating bushfires in NSW in late 2013 and in Victoria in early 2014 were provided with APS disaster resources on what to do when a community is going through, or recovering from, a disaster, including information on psychological first aid. The APS also established a closed Facebook page as an additional way of staying in touch with APS members in bushfire-affected regions, and sharing information and resources.

#### Response to Philippines typhoon

The APS was in touch with the Psychological Association of the Philippines following the devastation wrought by typhoon Haiyan in November 2013 to convey condolences and offer support and access to the APS suite of disaster resources.

### APS Grant for Intercultural and/or International Projects

The 2013-14 Grant was awarded to Associate Professor Bernadette Moore MAPS, Director, Central Queensland University Wellness Centre, for a project aiming to enhance professional relationships and connections between clinical psychology programs at CQU and the Vietnam National University – Hanoi, which hosts the first such program at postgraduate level in Vietnam.

#### KidsMatter initiatives

KidsMatter has continued to successfully engage schools, early childhood services and families in addressing children's mental health. The initiative is now being implemented in 260 early childhood services and over 2,200 primary schools, with a target of 2,600 schools by 30 June 2015. KidsMatter has continued to assist schools and early childhood services to enhance children's mental health and resilience and recognise and support children who are experiencing difficulties, including providing appropriate referral when required. KidsMatter is also supporting partnerships between health and education at the national, State and local levels to increase access to services for children and families who need them.

#### headspace

As a founding partner in headspace, the APS was proud to see a continuation of funding for the establishment of 10 new headspace sites, making 100 in total across Australia. Funding was also received to conduct a two year evaluation of the headspace youth mental health program.

# Representations, submissions and funded projects

APS strategic advocacy was supported through representation on a large number of influential advisory groups and committees, through the preparation of formal submissions to inquiries and reviews, and through government funding to undertake a variety of projects.

### **APS** representation

APS representation of psychology and psychologists on external advisory groups, committees and organisations influencing policy development across a variety of fields in 2013-14

#### Aged care

 Department of Veterans Affairs Allied Health Advisory Committee

#### Child and youth

- Australian Child and Adolescent Trauma Loss and Grief Network
- · Children's Mental Health Coalition
- Healthy Kids Check Expert Working Group (Department of Health [DoH])
- · Headspace Board
- KidsMatter Strategic Leadership Group Chair

#### Disability

- Allied Health Professions Australia National Disability Insurance Scheme Working Group
- Autism Victoria (AMAZE) Research Committee
- Better Start for Children with Disability Expert Reference Group (Department of Social Services [DSS])

#### eHealth

- Allied Health Plus eHealth Reference Group
- Australian Telehealth Conference Strategic Advisory Committee
- National eHealth Transition Authority: Clinical Governance Expert Panel

#### Health

- Allied Health Framework Review Working Party (WorkCover NSW)
- Allied Health Leaders Network (Australian Health Professions Association)
- Allied Health Professions Australia Chair
- Australasian Society for Behavioural Health and Medicine Executive Committee
- Centre of Perinatal Excellence Advisory Committee
- · Climate and Health Alliance
- Health Performance Advisory Committee (National Health Performance Authority)
- IBD Quality of Care Project Steering Committee (Crohn's & Colitis Australia)
- International Congress of Behavioural Medicine 2016 Local Organising Committee – Co-Chair
- Medicare Stakeholders Consultative Group
- Medicare Stakeholders Reference Group
- National Primary Health Care Partnership Steering Committee
- Palliative Care Network Allied Hub Development Working Group; Expert Advisory Group – CareSearch
- Primary Health Care Research Evaluation and Development Strategy Advisory Committee
- Psychosocial Screening of Adults
   Diagnosed with Cancer Working Group
   (Cancer Australia)
- · Social Determinants of Health Alliance
- Work Safe and Transport Accident Commission Health Services Group

#### Health workforce reforms

- Health Workforce Australia Allied Health Stakeholders Consultative Group; Standing Advisory Committee for Health Professions; Mental Health Workforce Reform Professional Advisory Group
- · Australian Health Care Reform Alliance

#### Mental health

- Access to Allied Psychological Services (ATAPS) Expert Review Committee (DoH)
- General Practice Mental Health Standards Collaboration
- Independent Hospital Pricing Authority Mental Health Working Group
- Medicare Compliance Working Group
- Mental Health Council of Australia (MHCA) – Deputy Chair
- Mental Health Professionals Association
- Mental Health Professionals Network Board; Evaluation Committee Chair
- · Mentally Healthy Workplace Alliance
- National Mental Health Core Capabilities Technical Working Group

#### National registration and accreditation

- Australian Health Practitioner Regulation Agency – Management Committee
- Australian Health Practitioner Regulation Agency – Professions Reference Group
- Australian Psychology Accreditation Council (APAC) – Board





#### **APS** submissions

Formal APS submissions on behalf of psychology and psychologists to a variety of inquiries and reviews in 2013-14

#### Child and family welfare

- Inquiry into and Report on Options for Addressing the Issue of Sexting by Minors; Senate Select Committee on Cyber Safety, August 2013
- Royal Commission Issues Paper 3: Child Safe Institutions; Royal Commission into Institutional Responses to Child Sexual Abuse, October 2013
- Royal Commission Issues Paper 4:
   Preventing Sexual Abuse of Children in
   Out of Home Care; Royal Commission into Institutional Responses to Child Sexual
   Abuse, November 2013
- Inquiry into the Sentencing of Child Sexual Assault Offenders; Parliament of NSW, Joint Select Committee on Sentencing of Child Sexual Assault Offenders, February 2014
- Enhancing Online Safety for Children Public Consultation; Department of Communications, March 2014
- Inquiry into Grandparents who take
   Primary Responsibility for Raising their
   Grandchildren; Senate Community Affairs
   Reference Committee, March 2014
- Issues Paper 5: Civil Litigation; Royal Commission into Institutional Responses to Child Sexual Abuse, March 2014
- Issues Paper 6: Redress schemes; Royal Commission into Institutional Responses to Child Sexual Abuse, May 2014

#### Climate change

 Inquiry into the Abbott Government's Direct Action Plan; Senate Standing Committee on Environment and Communications, January 2014

#### Disability

- Consultation draft of the Proposed National Framework for Reducing the Use of Restrictive Practices in the Disability Service Sector; FAHCSIA, June 2013
- Inquiry into Equality, Capacity and Disability in Commonwealth Laws; Australian Law Reform Commission, January 2014
- Time to Move: Arthritis; Arthritis Australia, March 2014
- Forming a National Disability Workforce Strategy Discussion Paper; National Disability Services, May 2014

#### Federal Budget

- 2014-15 Pre-budget submission;
   Commonwealth Treasury, January 2014
- Inquiry into the Abbott Government's Commission of Audit; Senate Select Committee, February 2014
- Inquiry into the out-of-pocket costs in Australian healthcare; Senate Community Affairs Committee, Parliament of Australia, May 2014

#### Gambling

 Inquiry into the Interactive Gambling Amendment (Virtual Credits) Bill 2013; Joint Select Committee on Gambling Reform, June 2013

#### Health service delivery

- Health Ombudsman Bill 2013;
   Queensland Parliament Health and
   Community Services Committee, June 2013
- Inquiry into the Practice of Sports Science in Australia; Senate Standing Committees on Rural and Regional Affairs and Transport, June 2013

- Removal of gender specific language from the Medicare Benefits Schedule; Department of Health and Ageing, August 2013
- Statutory Review of the Guardianship and Administration Act 1990 (WA); WA Department of the Attorney General, August 2013
- Review of Family Dispute Resolution
   Practitioner complaints process; Attorney
   General's Department, September 2013
- Annual Update of the Skilled Occupations list; Australian Workforce and Productivity Agency, November 2013
- Review of the Personally Controlled Electronic Health Record; eHealth Records Review Panel, Department of Health, November 2013
- National Alcohol and other Drug Workforce Development Strategy; National Centre for Education and Training on Addiction, NT Department of Health, December 2013
- Review of Medicare Locals; Department of Health, December 2013
- Draft Clinical Practice Guideline –
  Recommendation for the identification
  and management of fear of cancer
  recurrence in adult cancer survivors;
  Cancer Australia, January 2014
- Clinical Guidance for Responding to Suffering in Adults with Cancer; Cancer Australia, February 2014
- National Pain Strategy; Pain Australia, February 2014
- NSW Diabetes Model of Care for People with Diabetes Mellitus and standards for High Risk Foot Services in NSW; NSW Agency for Clinical Innovation, February 2014

#### APS submissions cont....

- Clinical Care Standards for Stroke;
   Australian Commission on Safety and
   Quality in Heath Care, May 2014
- New Roles in Community Services and Health Scoping project: Consultation Report; Community Services and Health Industry Skills Council, May 2014

#### Higher education

Excellence in Research in Australia 2015
 Consultation; Australian Research Council,
 February 2014

#### Homelessness

 Homelessness Bill 2013; Senate Standing Committees on Community Affairs, July 2013

#### Mental health

- Improving Mental Health Services in country Australia: Voices and Experiences

   Draft Report; Senator Penny Wright,
   Australian Greens, June 2013
- National Indicators and Targets for Mental Health Reform; COAG Expert Reference Group, National Mental Health Commission, July 2013

- Review of the Crimes (Mental Impairment and Unfitness to be Tried) Act 1997;
   Victorian Law Reform Commission, August 2013
- Review of the Queensland Mental Health Act 2000; Queensland Health, August 2013
- National Review of Mental Health Services and Programmes; National Mental Health Commission, April 2014
- Independent Hospital Pricing Authority;
   Mental Health Costing Study, May 2014

#### National registration and accreditation

- National Clinical Supervision Competency Resource – Validation Edition; Health Workforce Australia, June 2013
- Allied Health Professional Rural and Remote Generalist Project; Health Workforce Australia, July 2013
- Discussion Paper on Proposal to Cap Self-Education (CPD) Expense Deductions; Treasury, July 2013
- Draft guidelines for 5+1 Internship programs; Australian Health Practitioner Regulation Authority (AHPRA), July 2013

- Ministerial Taskforce on Health
   Practitioner Expanded Scope of Practice;
   Allied Health Professions Office of
   Queensland, July 2013
- Public Consultation Paper on International Criminal History Checks; AHPRA, October 2013
- Public Consultation: Review of Criminal History Registration Standard and English Language Skills Registration Standard; AHPRA, December 2013
- Allied Health Professional Rural and Remote Generalist Project; Health Workforce Australia, May 2014
- National Mental Health Core Capabilities Consultation; Health Workforce Australia, May 2014

#### Racial discrimination

 Amendments to the Racial Discrimination Act 1975; Attorney-General's Department, April 2014

### APS funded projects

Funded projects to support APS advocacy for high standards of psychological training and the contribution of psychology to community wellbeing in 2013-14

### FUNDING FROM THE DEPARTMENT OF HEALTH

### Australian Indigenous Psychologists Association

- Cultural Competence Training for nonindigenous mental health professionals
- Aboriginal and Torres Strait Islander Mental Health and Suicide Prevention Advisory Group – Secretariat Services (auspiced for the Australian Indigenous Psychologists Association)

### Better Outcomes – Access to Allied Psychological Services (ATAPS)

 Suicide Prevention Training and Clinical Support Project  Child Mental Health Services Initiative Training and Clinical Support Project 2013-2014

#### beyondblue

• MindMatters Project Services Agreement

#### Call-A-Cuz

• Telephone Counselling, Self Help and Web-Based Support

## FUNDING FROM THE DEPARTMENT OF EDUCATION – OFFICE FOR LEARNING AND TEACHING

 Australian Indigenous Psychology Education Project

#### **FUNDING FROM SUPERFRIEND**

Mentally Healthy Retirement Program resources

#### **FUNDING FROM BEYONDBLUE**

#### KidsMatter

- KidsMatter Aboriginal and Torres Strait Islander initiative
- KidsMatter Australian Primary Schools Mental Health initiative
- KidsMatter Early Childhood Mental Health initiative
- KidsMatter Parenting eLearning initiative
- KidsMatter Transition to School initiative

APS membership, Member Groups and member contributions

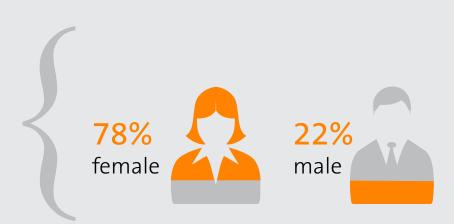
### The APS membership

The APS membership totalled more than 21,500, with members located in all parts of metropolitan, regional and rural Australia.

A total of

21,689

APS members\*



7% 93%

14

Hon Fellow

44% 56%

220

Fellow

76% 24%



13,153

Member

84% 16%



5,033

Associate

73% 27%



303

Affiliates

82% 18%



2,957

Student Subscriber

### Age



Under 30 years



30-39 years



40-49 years



50-59 years



60 years and over

3%

Location

Australian Capital Territory



2100

New South Wales





1%
Northern Territory





19%
Queensland



Western Australia

Overseas: 2%

#### Primary employment setting



22%

Government



34%

Independent practice



14%

Private sector



6%

School



7%

Tertiary education



2%

Retired



11% Student

#### Recognition of notable APS members in 2013-14

#### 1 NEW HONORARY FELLOW



Recognising extraordinary and distinguished contribution
Professor Bob Montgomery

#### 12 NEW FELLOWS



#### Recognising outstanding contribution

Professor Vicki Anderson, Associate Professor Jason Connor, Associate Professor Jacquelyn Cranney, Professor David Forbes, Dr Geoffrey Glassock, Professor Tony Machin, Mr Chris Mackey, Dr Vicki McKenzie, Ms Elissa Morriss, Professor Prasuna Reddy, Dr Cindy Wall, and Mrs Kim Weatherston

#### **APS AWARDS**

**APS President's Award for Distinguished Contribution to Psychology in Australia** Associate Professor Marie Joyce OAM FAPS

**Distinguished Contribution to Psychological Science Award**Professor Helen Christensen MAPS

**Distinguished Contribution to Psychological Education Award**Professor Simon Crowe FAPS

#### Early Career Research Award

Dr Daniel Gucciardi MAPS and Dr Matthew Gullo MAPS

#### Early Career Teaching Award

Dr Penny Van Bergen MAPS

The APS Colleges, Interest Groups and Branches awarded 19 prizes in 2013 to recognise excellent achievements among scholars and practitioners across the various fields of psychology, and 101 psychology students also received APS and Member Group prizes.

### **APS Member Groups**

The large array of Committees of the APS Branches, State Sections, Interest Groups and Colleges worked hard to meet the local and national needs of APS members across Australia during 2013-14. Many APS members willingly provided their expertise and time as office bearers of Member Groups.

### Key Member Group activities

#### **CPD** events

453 continuing professional development events were provided to members by APS Branches, Interest Groups and Colleges

100

#### Member Group Chairs and **Convenors Forums**

Almost 100 Committee Chairs and Conveners were involved in representing APS Members to the Board and the National Office through various Member Group Forums

940

#### **Member Group Committee** Update emails

Over 940 APS Member Group Committee members were kept informed by the monthly Member Group Committee Update email

#### **Member Group Awards**

79 prizes were awarded by APS Colleges, Interest Groups and Branches to recognise significant achievements across a range of fields

### **APS State** Committees

#### **AUSTRALIAN CAPITAL TERRITORY**

State Chair: Ms Anne Goyne; Dr Judith Buchholz; Mr Keith Baker Political Liaison Officer: Mr Keith Baker Secretary: Dr Pamela Connor State Newsletter Editor: Dr Lainie Hart

#### **NEW SOUTH WALES**

State Chair: Ms Agnes Levine

Political Liaison Officer: Ms Agnes Levine;

Ms Tracy MacFarlane Secretary: Mr Reginald Davis;

Ms Anne Frahm

State Newsletter Editor: Ms Sandra Scott

#### **NORTHERN TERRITORY**

State Chair: Ms Jade Gooding

Political Liaison Officer: Ms Kerry Williams State Newsletter Editor: Mr Peter Laming

#### **QUEENSLAND**

State Chair: Dr Jenny Promnitz;

Dr Michael John Political Liaison Officer: Mr Paul Martin; Mr Richard D'Amato

Secretary: Ms Renee McAllister

State Newsletter Editor: Ms Frankie Butler

#### **SOUTH AUSTRALIA**

State Chair: Ms Carmel Wauchope;

Ms Shelley Rogers Political Liaison Officer: Ms Carmel Wauchope; Ms Shelley Rogers

Secretary: Ms Tamsin Wendt;

Ms Loraine Lim State Newsletter Editor: Ms Jane Turner-Goldsmith

#### **TASMANIA**

State Chair: Mr Peter Nelson:

Ms Beverley Ernst

Deputy State Chair: Mr Peter Nelson Political Liaison Officer: Ms Christina Brown Secretary: Ms Beverley Ernst; Mr Peter Nelson State Newsletter Editor: Mr Dave Tuck

#### **VICTORIA**

State Chair: Dr Felicity Allen Political Liaison Officer: Assoc Prof Michael Carr-Gregg Secretary: Ms Leanne Casey

State Newsletter Editor: Dr Caroline Gurvich

#### **WESTERN AUSTRALIA**

State Chair: Ms Lidia Genovese;

Mr Alan Plumb

Political Liaison Officer: Ms Judith Marty Secretary: Ms Kim Weatherston State Newsletter Editor: Dr Melissa Davis

#### **APS Branches**

#### **AUSTRALIAN CAPITAL TERRITORY**

Australian Capital Territory

Chair: Ms Jennifer Manson

Members: 608

#### **NEW SOUTH WALES**

Illawarra

Chair: Ms Lynette Page

Members: 395

**New England** 

Chair: Dr Debra Dunstan

Members: 126

Newcastle

Chair: Dr Jill Scevak

Members: 514

**NSW Central Coast** 

Chair: Mr Reginald Davis;

Ms Heather Irvine-Rundle

Members: 276

**NSW Far-South Coast** 

Chair: Ms Amanda Cox

Members: 30

NSW Mid-North Coast

Chair: Dr Natalie Green; Mr Adam Patrech

Members: 197

**NSW North Coast** 

Chair: Mr Jonathan Munro

Members: 249

**NSW Western Region** 

Chair: Ms Tracy MacFarlane

Members: 214

Riverina

Chair: Dr Karl Wiener

Members: 84

Shoalhaven

Chair: Ms Janine Lord; Ms Nicole Ballie

Members: 82

South-West Sydney

Chair: Ms Anne Frahm

Members: 492

Sydney

Chair: Ms Rosaria Cantali

Members: 4,039

#### NORTHERN TERRITORY

Northern Territory

Chair: Ms Jade Gooding

Members: 185

#### **OUEENSLAND**

Brisbane Area

Chair: Dr Nicola Burton and Ms Gail Corrigan (Co-Chairs)

Members: 2,278

**Bundaberg-Hervey Bay Region** 

Chair: Ms Sharon Sarah

Members: 106

Central Queensland

Chair: Dr Michael John

Members: 140

Far-North Queensland

Chair: Ms Simone Fischer

Members: 207

**Gold Coast** 

Chair: Mr Brad Inglis

Members: 593

Mackay

Chair: Ms Kathryn Piper;

Dr Phillip Stacey

Members: 74

North Queensland

Chair: Dr Beryl Buckby

Members: 227

**Sunshine Coast** 

Chair: Ms Katherine Mellor

Members: 342

Toowoomba

Chair: Ms Kathie McDonald

Members: 247

#### **SOUTH AUSTRALIA**

South Australia

Chair: Ms Carmel Wauchope;

Ms Shelley Rogers Members: 1,158

#### **TASMANIA**

Hobart

Chair: Mr Peter Nelson Members: 265

Members: 26

North-Western Tasmania

Chair: Dr Elisya Cunningham

Members: 43

Northern Tasmania

Chair: Ms Rosalind Bickel;

Dr Heather Bridgman

Members: 78

#### **VICTORIA**

Albury/Wodonga

Chair: Ms Leanne Casey; Ms Aleksandra Tarnawski and

Dr Michael Hickey (Co-Chairs);

Ms Aleksandra Tarnawski

Members: 80

**Ballarat** 

Co-Chairs: Ms Jacqueline Evans-Barker and

Ms Karyn Newnham (Co-Chairs);

Dr Beth Inglis Members: 182

Barwon

Chair: Ms Jane Reynolds

Members: 273

Bendigo

Chair: Mr Peter Trask

Members: 171

Gippsland

Chair: Ms Simone Kelsey

Members: 166

Melbourne

Chair: Dr Felicity Allen

Members: 5,243

Mornington Peninsula

Chair: Dr Diane McGreal

Members: 224

South-West Victorian

Chair: Ms Lynn Brown; Ms Kelli Garrison

Members: 70

#### **WESTERN AUSTRALIA**

Goldfields Esperance

Chair: Ms Heather Lowndes

Members: 21

Mid-West WA

Chair: Mr Timothy Milnes

Members: 53

Perth

Chair: Dr Leonie Coxon; Ms Lidia Genovese

Members: 1,453

**South-West WA**Chair: Mr Domenic Marzano

Members: 59

WA Great Southern

Chair: Ms Colleen Middleton;

Mr Lutz Pamberger

Members: 28

### **APS Colleges**

#### **APS College of Clinical Neuropsychologists**

Chair: Prof Simon Crowe; **Dr Rachel Roberts** Members: 916

#### **APS College of Clinical Psychologists**

Chair: Mr Anthony Cichello Members: 5,571

#### **APS College of Community Psychologists**

Chair: Dr Ken Robinson Members: 302

#### **APS College of Counselling Psychologists**

Chair: Mr Michael Di Mattia Members: 1,622

#### APS College of Educational and **Developmental Psychologists**

Chair: Mr Paul Bertoia Members: 1,251

#### **APS College of Forensic Psychologists**

Chair: Dr Gregory Dear Members: 860

#### **APS College of Health Psychologists**

Chair: Dr Esben Strodl Members: 820

#### **APS College of Organisational Psychologists**

Chair: Mr Peter Zarris Members: 964

#### **APS College of Sport and Exercise Psychologists**

Chair: Ms Tracey Veivers Members: 264

### The network of **APS Member Groups**



State and regional **Branches** 



### **Interest Groups**

with 65 State sections



### Colleges

with 55 State sections



213

**APS Member Groups** 

throughout Australia

### **APS Interest Groups**

#### Aboriginal and Torres Strait Islander Peoples and Psychology

Co-Convenors: Dr Stephen Meredith

and Ms Kelleigh Ryan Members: 233

#### Acceptance and Commitment Therapy and Psychology

Convenor: Dr Emma Hanieh

Members: 614

#### **Buddhism and Psychology**

Convenor: Ms Janelle Martin; Mr Michael Anderson Members: 324

#### Child, Adolescent and Family Psychology

Convenor: Ms Jacqueline Reid

Members: 969

#### Child Sexual Abuse Issues and Psychology

Convenor: Dr Genevieve Milnes

Members: 14

#### **Christianity and Psychology**

Convenor: Mr Christopher Patchett

Members: 341

#### Coaching Psychology

Convenor: Mr David Heap; Mr Nicolas Eddy

Members: 614

#### **Deafness and Psychology**

Convenor: Dr Louise Munro

Members: 36

#### Dispute Resolution and Psychology

Convenor: Ms Katherine Johnson

Members: 91

#### ePsychology

Convenor: Prof David Kavanagh;

Mr Paul Campbell Members: 260

#### Eye Movement, Desensitisation and Reprocessing and Psychology

Convenor: Ms Rosalie Gannon

Members: 248

#### Family Law and Psychology

Convenor: Mr Vincent Papaleo

Members: 166

#### Gay and Lesbian Issues and Psychology

Convenor: Dr Damien Riggs

Members: 122

#### Military and Emergency Services and Psychology

Convenor: Dr Carolyn Deans

Members: 35

#### Narrative Theory and Practice in Psychology

Convenor: Ms Rina Taub Members: 108

#### Neurofeedback and Psychology

Convenor: Ms Michelle Aniftos

Members: 127

#### Occupational Health Psychology

Convenor: Mr William Pappas

Members: 146

#### People with Intellectual and/or **Developmental Disability and Psychology**

Convenor: Ms Morag Budiselik

Members: 243

#### Perinatal and Infant Psychology

Convenor: Dr Bronwyn Leigh

Members: 341

#### Personal Construct Psychology

Convenor: Assoc Prof William Warren

Members: 35

### Personality and Individual Differences

Psychology

Convenor: Dr Miles Bore

Members: 77

#### **Psychoanalytically-Oriented Psychology**

Convenor: Dr Timothy Keogh;

Ms Ethel Tillinger Members: 509

#### **Psychologists for Peace**

Convenor: Dr Winnifred Louis

Members: 79

#### Psychologists for the Promotion of Animal Welfare

Convenor: Mr Mark England

Members: 70

#### Psychologists in Oncology

Members: 110

#### **Psychologists in Schools**

Convenor: Dr Monica Thielking

Members: 389

#### **Psychology and Ageing**

Convenor: Prof Nancy Pachana;

Ms Carol Hunter Members: 375

#### **Psychology and Complementary Therapies**

Convenor: Dr Peta Stapleton

Members: 113

#### **Psychology and Cultures**

Convenor: Dr Nigar Khawaja;

Ms Jasmine Sliger Members: 86

#### Psychology and Substance Use

Convenor: Ms Lynne Magor-Blatch

Members: 132

#### Psychology and the Environment

Convenor: Ms Beverley Ernst

Members: 65

#### Psychology and Yoga

Convenor: Dr June Henry

Members: 206

#### **Psychology Education**

Co-Convenors: Dr Frances Martin

and Dr Stephen Provost

Members: 101

#### Psychology from an Islamic Perspective

Convenor: Ms Shehzi Yusaf

Members: 34

### Psychology of Eating, Weight and Body

Image

Convenor: Dr Leah Brennan

Members: 276

#### Psychology of Relationships

Convenor: Dr Gery Karantzis

Members: 237

#### Refugee Issues and Psychology

Convenor: Adj Assoc Prof Amanda Gordon

Members: 114

#### Rehabilitation Psychology

Convenor: Ms Anne Marie Sarandrea;

Dr Elias Mpofu Members: 159

#### Rural and Remote Psychology

Convenor: Mr Paul Campbell;

Dr Judith Gullifer Members: 162

#### **Sufism and Psychology**

Convenor: Ms Zahara Braybrooke

Members: 22

#### **Supervision in Psychology**

Convenor: Dr Grace Couchman

Members: 25

#### **Transpersonal Psychology**

Convenor: Mr Nicholas Morrey:

Dr Jonathan Tandos Members: 93

#### Trauma and Psychology

Convenor: Mr Michael McLindon

Members: 481

#### Women and Psychology

Convenor: Ms Carmel O'Brien

Members: 128

### APS member contributions

The operations of the APS in 2013-14 relied extensively on the contributions of a large number of APS members, who provided their knowledge, expertise and time to inform APS policy and activities across a range of committees, groups, forums and journals.

### **APS Board** Committees

Prof Anthony Love (C)\* Ms Heather Bancroft Dr Astrid Birgden Dr Sabine Hammond Ms Anne Lipzker Ms Beatrice Melita Assoc Prof Jacques Metzer Mrs Wendy Preston Ms Elisabeth Shaw Mr Mick Symons Mr Christopher Willcox

#### Finance, Investment and Audit

Ms Sue Carter (C) Prof Kate Moore (C) Assoc Prof Erica Frydenberg Assoc Prof Tim Hannan Mr Keith Irvine Prof Mike Kyrios Prof Lyn Littlefield Ms Mira Mitrasevic Mr Mike Shaw Mr Barry Whitmore

#### Governance

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### APS Annual Conference Organising Committee 2014

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Dr Lynne Casey
Ms Beverley Ernst
Prof Lyn Littlefield
Assoc Prof Clive Skilbeck

### APS Annual Conference Scientific Committee 2014

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Ms Heather Gridley
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Prof Anthony Love
Ms Jacinta Pollard
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Mr Mick Symons

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Dr Sugumar Mariappanadar
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Prof Tracey Wade
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Assoc Prof Stephanie Hanrahan
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Prof Vicki Anderson Mr Michael Burge Prof Donald Byrne Assoc Prof Roger Cook Prof Alison Garton Dr Sabine Hammond Prof Mary Katsikitis Prof Lyn Littlefield Assoc Prof Jacques Metzer Prof Kate Moore Assoc Prof Shirley Morrissey Dr Monica O'Kelly **Prof Grace Pretty** Assoc Prof Clive Skilbeck Assoc Prof Graham Tyson Prof Stephen Woods

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Australasian Journal of Organisational Psychology – Dr Arlene Walker; Dr Sugumar Mariappanadar

Australian Community Psychologist – Dr Lauren Breen

Australian Educational and Developmental Psychologist – Dr Chris Boyle

Australian Journal of Psychology — Assoc Prof Graham Tyson

Australian Psychologist – Dr Nikolaos Kazantzis

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Prof Simon Crowe
Dr Gregory Dear
Mr Michael Di Mattia
Dr Rachel Roberts
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Winthrop Prof David Badcock
Assoc Prof Jacquelyn Cranney
Prof Simon Crowe
Em Prof Graham Davidson
Dr Sabine Hammond
Ms Maria James
Prof David Kavanagh
Prof Tony Machin
Assoc Prof Frances Martin
Prof Paul Martin
Em Prof Trang Thomas

# APS members contributed expertise and knowledge to APS operations

- members served on 10 different
  APS Board Committees and
  Advisory Groups
- members served on 8 different APS Advisory and Reference Groups
- members served on
  9 different APS Committees and
  Working Groups
- members served on 3 different APS Division Forums
- members served as Editors on 6 different APS journals