

2021 ANNUAL REPORT A year of momentum and social impact

Psychology has never been more important – or more valued – in Australia than it is right now.

The pandemic, natural disasters and the economic downturn have put mental health and psychology services in the limelight.

This is how we, and our members, have responded and risen to the challenge.

PRESIDENT'S TAKE ON 2021

APS President Tamara Cavenett talks about our social impact and advocacy wins.

It is my great pleasure to share with you our Annual Report for 2021.

This report is our story – of our achievements and of the incredible work that our members have done over the past 12 months.

When I stepped into the role of president, the pandemic had just started and the office was busy, absolutely pivoting to provide members with resources, webinars and training, and working to ensure government understood the importance of telehealth and getting our advocacy on track.

And you – our members – really stepped up, embracing webinars, telehealth, connecting online, transitioning to remote teaching and learning, and adapting your research.

Psychology has been recognised like never before by Australians and it could not be more needed.

Our voice has been heard loud and clear on a range of issues like:

- the impacts of COVID and lockdowns
- public health messaging
- the need to boost the psychology workforce to meet the demand we have always known was there, and
- on some important global issues like climate change and stamping out racism.

We've also been pushing our advocacy on broader issues such as child and family, disability, and the need for psychologists in schools.

Some of our big wins have included:

- the doubling of Medicare-funded psychology sessions from 10 to 20 under Better Access
- recognition of the role of parents and carers through Medicare
- extending telehealth sessions to the end of 2021
- and record spending on mental health in the Federal and some State Budgets.

Most important this year, has been the way our psychology community has come together. Our profession has never been stronger and more recognised. The APS has been working hard to provide you with better professional support than ever before, and deliver a digital transformation that keeps you connected.

So, I'd like to give a huge thanks to our Board, for supporting a new strategic direction as we head forward. I thank the entire APS staff, under the leadership of our CEO Dr Zena Burgess, who have worked almost entirely through lockdowns in Melbourne, unable to get into the office and in some cases, to even meet each other in person. They have worked frantically to provide everything that we need. And of course, to our members – who have been doing all of that very important work in the various different diverse areas of psychology.

Thank you all, I cannot wait to see what the next year brings.

Tamara Cavenett FAPS GAICD



CEO'S TAKE ON 2021

APS CEO Dr Zena Burgess looks at how we're moving forward into our next normal.

2021 has been a year of change for the APS – and a year of optimism – as we move forward into our next version of normal, with great enthusiasm for what the APS has to offer patients, the community, and advice to government.

We began the year developing a revised strategic plan. That plan identified three key strategic priority areas:

- Reimagining the APS is about ensuring that the APS is future-focused and looking at member needs
- 2. Social impact which is looking at how what psychology has to offer the public and our patients, and
- Organisational sustainability, to ensure we are on a sound financial and organisational footing.

All of these pillars are underpinned by our commitment to you, our psychology members, to deliver a forward-looking, financially sustainable organisation.

Our membership is growing at an incredible rate. We added more than 2500 members in 2021, taking us to well over 27,000 members. And we saw a leap in student numbers, who are of course the future of our profession. This growth reflects the relevance of everything we provide to you, and the strong support that our member community and volunteers provide to one another.

As we all know, it has been a year of momentum.

We've embarked on our journey of digital transformation, committing \$10 million across three years to transform the business of the APS. We are moving ahead with new projects including our refreshed website, a new mobile phone app, and our CPD and registrar-logging tools – intuitive and responsive tools, making it easy to access what you need with the click of a button.

I want to thank the people who have supported the APS this year, and those who have supported me.

Firstly, our members, who are so willing to adapt to the challenges and support the Australian community in the way you have.

I'd like to thank our colleges, divisions and member groups across Australia for their contributions.

Our Board of Directors, led ably by Tamara, has worked hard to allow and lead our organisation into the future.



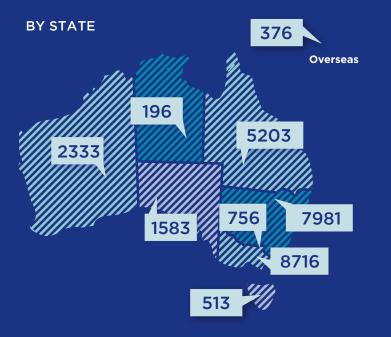
And I'd like to acknowledge our executive team who are so committed to strengthening the mental wellbeing of the community through APS activities, and our staff around the country who do everything they can for our members and our fantastic profession.

Dr Zena Burgess FAPS FAICD



27,657

Members



*Net figure, up from 25,068 in 2019-2020

Australian Psychological Society

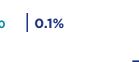


BY GENDER



BY GRADE BY AGE <20 20-29 30-39 Member Fellow **Honorary Fellow** 282 15 15,916 40-49 50-59 60-69 70-79 Student Affiliate Associate 80-89 6765 379 4300 90-100 Incl. Professional, Teacher and

International Affiliates



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0.3%

17%

18%

12%

5%

0.6%

23%

24%

Building our social impact

We've built our social impact in 2021, increasing awareness and understanding of the science and practice of psychology.

In the media every week

We reached millions of Australians through the media, adding our commentary to the big issues:

- Regional and remote access to mental health services
- Mental health reform
- Importance of telehealth
- Impacts of the pandemic
- Natural disasters
- Ban on conversion practices

We've been interviewed on topics that impact people's lives every day, including grief, gratitude, phobias and regret.

'Bubbling out of control': Wait times for psychologists balloon amid Covid crisis

People are waiting several months or being turned away from an important service during the pandemic, with experts warning it is dangerous.

HOW TO EASE THE BURGEN

Australias Psychological Society Tamara Cavestett sold the pandemic had 'amplified' what was already a crisis in the industry and more needed to be cone to ease the builden on the sector.

We need an urgent national workforce plan to boost the number of psychologists in the community. But training psychologists takes time, so in the short term the government could look at using previsional psychologists," she said.



Shooting survivor Emma says psychological telehealth is a lifeline that must stay

Call for more parent mental health support

Kate Emery: Why shouldn't Osaka be

'entitled' to ask for breathing space?

Kate Emery | The West Australian Wed, 2 June 2021 12/18PM | @ Comments | +

Rebecca Gredley | AAP May 7, 2021 11:26AM

OPINIO

AP Ahead of next Tuesday's federal budget the Australian Psychological Society is highlighting the health issues parents face in the period immediately before and after birth.

perthnow

CUTTING THROUGH



"I have been seeing a psychologist for almost the last five years because of my mental health history," said Ms Parkinson, who was lucky to survive the attack

We want to see the Australian Government make mental health as important as physical health.

Tamara Cavenett, Australian Psychological Association

THE AGE AGE

Medical groups are urging Greg Hunt to include climate change in 10-year health strategy



Environment

150+ media stories

Television, radio, digital, print

Australia's mental health crisis Australia news Navigating a confusing and complex mental health system: a guide to care

It's not always clear what sort of mental health care is the right care. What can you expect from different levels of care, and where can you find it?



Healing among Indigenous people is more crucial now than ever. Here's a way forward *Pat Dudgeon and Zena Burgess*

Generational change

Psychologists represent the largest workforce in the mental health sector. If we are going to decolonise the mental health system, we need to start by looking at what we teach the emerging workforce. We need to create an inclusive and respectful curriculum.



Meet the Australians stuck waiting for mental healthcare as the pandemic takes its toll

By Elise Kinselia



Andrea waited for months to see a psychiatrist before having to go to an emergency department to seek care. (ABC News.Emma Machan)



Cyclone Seroja takes mental toll on Midwest residents

Industry leaders call for urgent action, worry about burnout for workers

Stages of grief

Psychologist and president of the Australian Psychological Society Tamara. Cavenett said delayed feelings of depression and being overwhelmed were normal after suffering a natural disaster.



MABC

APS President Tamara Cavenett speaks to the Today Show



:::SNEWS

'Shocking' numbers of children presenting with mental health issues

Minimum ratio of school psychologists needed as mental illness soars



The Sydney Morning Herald

Impactful outcomes from our advocacy.

20 JULY

Black Lives Matter position statement

We led six other psychology organisations in reaffirming our commitment to action through our <u>position statement</u>, inviting all psychologists to stand together against racism and discrimination of all kinds.

AUGUST

Outcome: Federal Government revises its Job-ready Graduates legislation, moving psychology degrees from band 4, which is the most expensive band, to band 2.

Our advocacy: The proposed changes would have led to higher costs for psychology undergraduate students, fewer programs and fewer graduates, and fewer psychologists.

OCTOBER

Outcome: 2020 Federal Budget confirms doubling of Medicare-funded psychology sessions from 10 to 20 under Better Access.

Our advocacy: We pushed for this since the start of the pandemic and continue to call for this to be made permanent.

DECEMBER

Outcome: In response to the Royal Commission into Aged Care Quality and Safety's special report, the Federal Government commits to MBS items for mental health services until June 2022.

Our advocacy: The APS has argued for years about the need to increase psychologists' role in the lives of older Australians.

2021 APRIL

Outcome: Medicare-rebated telehealth sessions extended to 31 December 2021.

Our advocacy: Multiple representations to government and appearance in the media on the need for Australians to need continuous therapy, through lockdowns and beyond.

MAY

Outcome: In May 2021, the Federal Budget outlined an historic investment of \$2.3 billion on mental health measures. Our advocacy efforts were listened to, with investments made in child mental health hubs, digital mental health services, outcomes-based research and more.

Our advocacy: Our February 2021 <u>pre-budget</u> <u>submission</u> provided a roadmap out of the mental health pandemic. The APS made clear, outcome-focused recommendations on where the government needs to channel its efforts.

MAY

We revised our climate change position statement and joined 58 health and medical organisations in an Open Letter to the prime minister, calling for urgent and meaningful action on climate change to protect our nation's health.



We made 30 submissions to Government across a range of areas affecting Australian communities.

Aged Care and End-of-Life	7%
Child and Family Welfare	20%
Disability	20%
Health & Mental Health Reform	27%
Health Workforce and Regulation	13%
Social Issues	13%

Read our 2021 submissions on our website.

Representations

The APS represented the psychology profession in 2021 by having a seat at the table of working groups and expert advisory groups, including the following stakeholders:

- National Initial Assessment and Referral (IAR) Expert Advisory Group (EAG)
- COVID-19 Primary Care Response Taskforce, Federal Department of Health
- National Mental Health Commission Mentally Healthy Workplaces Alliance
- Climate and Health Alliance
- Department of Veterans' Affairs
- Allied Health Professions Australia
- Transport Accident Commission
- State Insurance Regulatory Authority

Strategic partnerships

We extended our social impact by collaborating with other influential organisations. In 2021 this included the National Mental Health Commission, Movember, the AFL Coaches Association, WorkSafe Victoria, Gidget Foundation, the University of Melbourne, and Lived Experience Australia.



Empowering Australians to improve their mental health and wellbeing

Australians are seeking psychologists' help in record numbers in 2021, and we are seeing a reduction in stigma around mental illness.

Find a Psychologist

More Australians are using our Find a Psychologist tool each day, to connect with APS psychologists.



Over 400,000 more views than 2020

Australian Psychological Society

Empowering Australians to improve their mental health and wellbeing

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Australians are turning to the APS to get the tools and knowledge to unlock how to live a better life. APS Managing lockdown fatigue Managing chronic pain 26 new digital information sheets APS 1000 Preparing for natural disasters Accessed tens of thousands of times APS _____ Recovering from bushfires Coping with change during COVID-19 13 Australian Psychological Society 2021 ANNUAL REPORT

Psychology Week 2020

We communicated with Australians experiencing chronic pain, sharing how psychology can help them. A record number of members were involved in producing this critical work.

- Free public webinar
 Over 1300 registered and
 500 attended
- Information sheets for adults, children, and sports-related pain
 Over 2000 views

Three podcasts
 Over 10,000 downloads
 Publicised via social media

Our 2021 Australian Pain and Psychology Report laid out the findings from a survey of over 1000 Australians on their experiences with pain and psychological treatment and how psychology helped them.

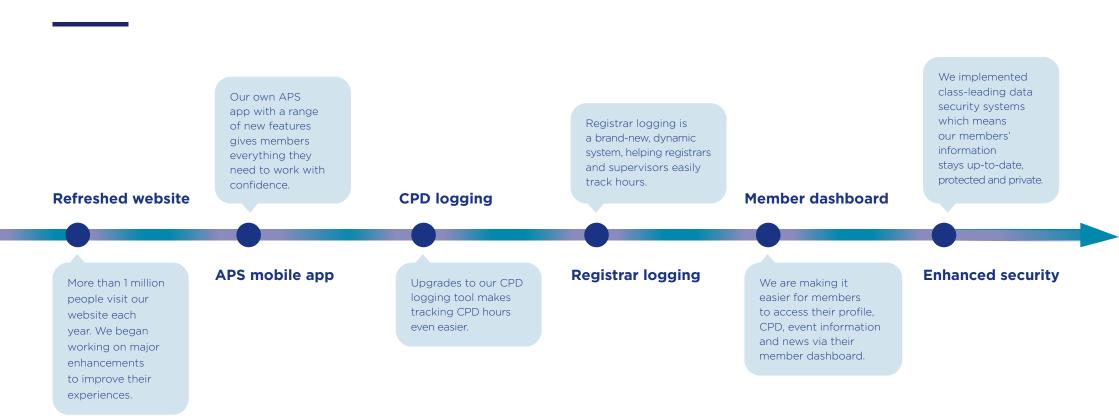


- At least 3 in 5 Australians are willing to receive psychological treatment, now that they know it is an option
- As little as **13%** of Australians have seen a psychologist for treatment and support
- 1 in 3 Australians are living with chronic pain



Digital transformation: 2021 and beyond

We committed an investment of \$10m over three years to the digital transformation of the APS. Our members want dynamic and efficient systems that meet their needs, and the public needs tailored engagement and information. The world is changing and we're changing with it.



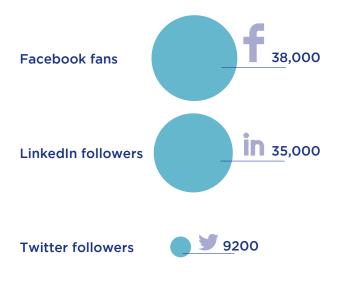
Professional support: Keeping Australia's largest mental health workforce on the go

News and updates

Our communications kept members up to date on developments and changes within the profession.

- 100 COVID-19 breaking news updates
- Weekly APS Update and bi-weekly APS CPD & Events newsletters
- Emails from the President and CEO

Social media



Tamara Cavenett, PRESIDENT

<u>Update</u>

PAPS APS

MESSAGE FROM THE PRESIDENT

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Psychologists are leading the conversation Over the past few months, we've been driving a national conversation about the impact of the pandemic on the community and the mental health system, and many psychologists have been speaking out about increased waitlists, closed books and burn out ... more



Australian Psychological Society

Professional support

Professional Advisory Service

Our Professional Advisory Service (PAS) continues to be a lifeline for members.



An **81%** increase in demand, from pre-pandemic levels

((,))) **4800** by phone



2500 by email

Key issues addressed

- ✓ COVID-19 requirements
- ✓ Medicare
- ✓ Risk of harm
- ✓ Confidentiality
- $\checkmark\,$ Access to files and consent
- Legal/mandatory reporting requirements

Our publications are an essential source of information for psychologists on professional developments, ethical issues and research.

24 practice guides and templates were produced for members, on topics ranging from COVID-19, to restrictive practices in intellectual and developmental disability, to record keeping.

InPsych reached our **27,000 members**, with feature articles on COVID-19, dementia, Black Lives Matter, sport and more.

We shared the findings from **five surveys** we conducted with our members on COVID-19 in 2020, using this to inform the evidence base for building COVID-19 resources and our advocacy to government on issues such as telehealth.



Journals

In January 2021 we were proud to announce a new international publisher, Taylor & Francis, to publish four of the APS's prestigious journal titles – which continue to go from strength to strength.

2020 Impact Factors

We had sustained improvement across the APS journal portfolio, with increases to Impact Factors across all cited journals.



CPD redefined

CPD redefined

In February 2021, we asked our members what they want from APS continuing professional development (CPD).

1200+ member in the su

members took part in the survey

1200 CPD topic suggestions were shared that were rated by peers over 26,500 times

Members asked for



Quick, short-form CPD that is mobile-friendly and priced well for APS members

CPD specific to trauma-related courses

CPD via multimodal formats

We delivered



✓ Four CPD-on-the-go courses Thousands of psychologists have enjoyed/ used, with more courses to come in 2021-22

Our first Members' choice symposium:
 Unpacking trauma
 Streamed live and virtual in September 2021

 We nearly doubled our CPD hours
 available to members and had an incredible three-fold increase in people taking part in our e-learning modules.



Professional development

750 hours of CPD for members via multimodal formats

96 webinars

20,000+ webinar registrants

32 e-learning modules access by 28,000+ individuals

29 supervisor training workshops, close to 1000 participants

7 new intensive courses (8-10 CPD hours)

PSY2020

The APS led the way by hosting Australia's **first major virtual conference** for psychologists, PSY2020, in October 2020.

741 attendees



24 hours of CPD across 3 days

- **35** Psych-in-3 presentations
- 3 keynote and 2 VIP addresses
- Panel discussions and presentations



80% of respondents reported the virtual conference platform was easy to use.

"Well done for being visionary."

"Loved the networking, meeting hub, Q&A platforms."

Australian Psychological Society

We secured federal government funding to train more psychologists and mental health workers in key areas of public need.

Government-funded training

Mental health disaster support training

- Over 500 APS members completed the training and joined the Disaster Response Network
- Over 100 students completed the training
- 50 disaster-response activities delivered, including NSW bushfires and floods, Cyclone Seroja and COVID-19

Online mental health awareness training of people in residential aged-care facilities

• Over 2000 clinicians have completed or are completing the program

Celebrating our professional community

In 2021 we welcomed 2589 new members* and celebrated the achievements of many from across the country.

New Fellows

Fellowship is the highest APS honour, recognising outstanding contributions to the APS and to the advancement of psychological knowledge or practice.

Meet our 2020 APS Fellows

New Life Members

We recognise and celebrate 50 years of membership by awarding Life Member status.

Meet our 2020 Life Members

APS Excellence in Psychology Awards

The awards recognise and honour the incredible contributions APS members make to psychological education, science and practice, from the earliest stages of their careers, through to accomplished leaders in the field.

Meet our 2020 Awards winners *Net figure, up from 25,068 in 2019-2020

APS Prize

The APS Prize recognises academic excellence in psychology.

Meet our 2020 winners

2021 Queen's Birthday Honours

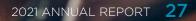
Psychologists were acknowledged on a national stage with this highest level of honour.

Meet our recipients

10 new Fellows

- **29** new Life Members
- 18 APS Excellence in Psychology Awards winners
 - **40** APS Prize winners
 - 6 Queen's Birthday Honours

Celebrating our professional community



We saw great willingness from members to embrace new opportunities for connection and collaboration, with virtual formats continuing to be the key to connectivity.

Groups

- 8 State Committees
- 40 Branches across Australia
- 9 Colleges with 52 State sections
- 47 Interest Groups

Events

25,179 registrants
282 Member Group events
106 Branch events
68 Interest Group events
108 College events
Over 250 presenters
500 hours of Member Groups CPD

Member Groups

The Colleges, Divisions and Member Groups went above and beyond to support the membership, contributing to the delivery of CPD, resources and collegial support.

The **State, Territory and Branch Chairs Forum** took place online for the first time in May 2021, with 50 participants.



Our member groups

Colleges

Committee Group Name

College of Clinical Neuropsychologists College of Clinical Psychologists College of Community Psychologists College of Counselling Psychologists College of Educational and Developmental Psychologists College of Forensic Psychologists College of Health Psychologists College of Organisational Psychologists College of Sport and Exercise Psychologists

Chair(s) in 2020-21

Dr Amelia Scholes Dr Brendan Meagher, Dr Lisa Chantler Ms Helen Killmier Dr Catriona Davis-McCabe Assoc Prof Vicki McKenzie, Mr Gerald Wurf Dr Bruce Watt Dr Louise Roufeil Ms Heather Ikin Mr John Crampton

Division of Psychological Research, Education and Training (DPRET)

Prof Simon Crowe (Chair) Winthrop Prof David Badcock Assoc Prof Dawn Darlaston-Jones Dr Melissa Davis Prof Maria Kangas Dr Jacob Keech Dr Tanya Machin Dr Karen Marangio Dr Sharon Naismith Prof Kathryn Nicholson Perry Prof Kimberley Norris Prof John Reece

Division of General Psychological Practice (DGPP)

State or Territory	DGPP Representatives in 2020-21
ACT	Mr Gregg Chapman
NSW	Dr Terence Kirkpatrick
NT	Vacant
QLD	Ms Ronita Neal
SA	Mrs Robyn Oertel
TAS	Mrs Ceara Rickard
VIC	Ms Jeni Kousoulinis

WA Mrs Jay Anderson

State and Territories

State or Territory	State/Territory Chair(s) in 2020-21
ACT	Ms Rosemary Jovanovic, Dr Judith Buchholz
NSW	Ms Marisa Barnes
NT	Mr Bruce Van Haeften
QLD	Dr Leah Pischek-Simpson
SA	Dr Loraine Lim
TAS	Mrs Caroline Macleod, Ms Olivia Boer
VIC	Ms Jacqueline White
WA	Ms Carol Morgan

Branches

Branch

ACT Branch Shoalhaven Branch, NSW Riverina Branch, NSW NSW Central Coast Branch, NSW Illawarra Branch, NSW NSW North Coast Branch NSW Western Region Branch Newcastle Branch, NSW Sydney Branch, NSW New England Northwest Branch, NSW South-West Sydney Branch, NSW NSW Mid-North Coast Branch NSW Far-South Coast Branch Top End Branch, NT Central Australia Branch, NT Central Queensland Branch Toowoomba Branch, Qld

Sunshine Coast Branch, Qld Brisbane Area Branch Qld North Queensland Branch Mackay Branch, Qld Far-North Queensland Branch Bundaberg-Hervey Bay Region Branch, Qld Ms Ing-Chen Chi

Chair(s) in 2020-21

Ms Bonny Bryen

Mr Randolph Sparks, Mr Ashley Lamont Dr Karen Donaldson. Dr Janelle Shephard Mr Curtis Madelev. Mr John Dean Mr Reginald Davis Ms Lynette Page, Dr Terence Kirkpatrick Mr Fric Van den Bossche. Mr Carl Moore Mrs Margi Johnson, Ms Alicia Dawson Ms Virginia Ross Ms Natalie Mamone, Dr Latha Nithyanandam Ms Serena Haridas Mrs Elizabeth Stringer Mrs Alira Bayndrian, Ms Basia Radlinska Mr Stephen Brigham, Mrs Elizabeth Mitchell Mr Bruce Van Haeften Dr Kate Argentino, Ms Deborah Rock Ms Helen Madell Dr Clive Williams, Dr Maj Rtd David Smith, Mr Michael Colborn Mrs Gretchen Mitchell Ms Jayne Crawley, Dr Natalie Gunn Ms Carolyn Clark Ms Cara-Anne McCormack

Gold Coast Branch, Qld South Australia Branch North-West Tasmania Branch Northern Tasmania Branch Tasmania Branch Hobart Branch. Tas Ballarat Branch, Vic South-West Victorian Branch Mornington Peninsula Branch, Vic Bendigo Branch, Vic Albury/Wodonga Branch, Vic Melbourne Branch, Vic Barwon Branch Vic Gippsland Branch, Vic Outer Eastern Melbourne Branch, Vic Perth Branch, WA South-West WA Branch Goldfields Esperance Branch, WA Mid-West WA Branch WA Great Southern Branch

Dr Jessica Paynter, Mrs Dominika Ludvik Dr Loraine Lim Ms Sinead Fahev Ms Olivia Boer Ms Olivia Boer Dr Philippa Cannan Ms Jacqueline White, Mr John Alder Ms Susan Hook Dr Diane McGreal Ms Amanda Kelly Mr Paul Bizzotto Ms Michele Glassenbury Ms Jane Reynolds, Mr James Phillips Ms Jackie Hooper Dr James Collett. Ms Bianca Comfort Ms Lidia Genovese Ms Carol Morgan Ms Melanie Crockett, Ms Christina Petz Ms Bonnie Crosthwaite. Ms Leanne Pirrottina Mrs Brooke Bevan-Wilson

Interest Groups

Interest Group

Aboriginal & Torres Strait Islander Peoples & Psychology

Acceptance & Commitment Therapy & Psychology Buddhism & Psychology Child Sexual Abuse Issues and Psychology Child, Adolescent & Family Psychology Christianity & Psychology Clinical Hypnosis in Psychology Coaching & Psychology **Dispute Resolution & Psychology** EMDR & Psychology ePsychology Psychology of Intellectual Disability & Autism Military and Emergency Services and Psychology Narrative Theory & Practice in Psychology Neurofeedback & Psychology Perinatal & Infant Psychology Personal Construct Psychology Positive Psychology Psychoanalytically Oriented Psychology

Psychologists for Peace Psychologists for the Promotion of Animal Welfare

Australian Psychological Society

Psychologists in Oncology

Convener(s) in 2021-22

Prof Patricia Dudgeon, Assoc Prof Dawn Darlaston-Jones

Dr Vikki Knott (Secretary)

Ms Penelope Fenner, Miss Emily Knowles Ms Christabel Chamarette Mrs Alexina Baldini Dr Tammy White Dr Diane McGreal Ms Vicki de Prazer Dr Emily Kwok, Ms Wendy Buchanan Mrs Fiona Mawson Mr Jason Pratt, Dr Mandy Cassimatis

Mr Samuel Arnold

Mr Damien Stewart

Mrs Rina Taub Mrs Martha Mack Ms Adriana Zapata-Delgado, Mrs Frances Bilbao Mrs Lynette Toms Mr Peter Charleston Ms Elizabeth King Dr Diane Bretherton Ms Heather Parbs (Treasurer) Dr Kerrie Clover

Psychologists in Schools Psychology & Ageing Psychology & Complementary Therapies Psychology & Cultures Psychology & Substance Use Psychology & the Environment Psychology and Early Childhood Intervention Mrs Janene Swalwell Psychology and Homelessness Psychology and Performing Arts and Entertainment Industry Psychology Education Psychology from an Islamic Perspective Psychology in the Public Sector Psychology of Diverse Bodies, Genders and Sexualities Psychology of Eating, Weight & Body Image Dr Leah Brennan Psychology of Relationships Psychopharmacology and Psychology Psychosis and Psychology Refugee Issues & Psychology Rehabilitation Psychology Rural & Remote Psychology Supervision in Psychology Testing and Assessment in Psychology Transpersonal Psychology

Trauma & Psychology

Women & Psychology

Yoga & Psychology

Mr Ross Whitfeld Prof Viviana Wuthrich Mrs Carrie Thomson-Casev Dr Judy Tang, Prof Prasuna Reddy Dr Latha Nithyanandam Assoc Prof Navjot Bhullar Dr Kathryn Taylor Mr Peter Delany, Dr Glen Hosking Prof Kimberley Norris Mrs Shehzi Yusaf, Mrs Hanan Dover Ms Marisa Barnes Mr Andrew Chua, Mr John Blythe Mr Bengianni Pizzirani Dr Judith Buchholz Dr Melissa Connell Ms Elizabeth Conroy (Treasurer) Dr Ashley Craig, Dr Elizabeth Kilgour Mrs Margi Johnson, Dr Nicole Jeffery-Dawes Dr Grace Couchman

Dr Graeme Senior, Ms Catherine Panayi

Mr Gregory Goodluck

Mr Michael McLindon

Ms Carmel O'Brien

Dr Kaitlin Harkess



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