

2016
Annual Report



*Celebrating
50 years*



APS Australian
Psychological
Society

Our vision

Psychology enhances all aspects of Australian life.

Our mission

The APS is dedicated to advancing the discipline and profession of psychology for the benefit of members and the communities they serve.

Our values

The conduct, activities and decision making of the APS and its member groups are guided by these values:

- Proactive and responsive
- Making a difference
- Integrity and professionalism
- Respectful relationships.



Our strategic objectives

Unity within diversity

Foster **unity** in the profession to grow the influence and impact of psychology

Value for members

Enhance the **value** of APS membership

Voice of psychology

Further ensure that the APS is the **voice** of psychology in Australia

Knowledge and evidence-based practice

Foster and promote the **knowledge** base of the discipline and the profession of psychology

Value to the community

Promote the **value** of APS psychologists to the community

Organisational capabilities and effectiveness

Enhance the **capability** of the APS

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APS Board of Directors

President:

Professor Mike Kyrios FAPS

President-Elect:

Mr Anthony Cichello MAPS

Executive Director:

Professor Lyn Littlefield OAM FAPS

Directors

(elected unless otherwise indicated):

Dr Felicity Allen MAPS

Professor Tim Carey MAPS

Dr Michael Carr-Gregg MAPS

Ms Sue Carter (appointed)

Dr Judith Gullifer MAPS (appointed)

Ms Mary Magalotti MAPS

Dr Nick Reynolds FAPS

Dr Deborah Wilmoth FAPS



*Front row, left to right: Lyn Littlefield, Mike Kyrios, Anthony Cichello
Middle row, left to right: Judith Gullifer, Deborah Wilmoth, Felicity Allen, Mary Magalotti
Back row, left to right: Tim Carey, Sue Carter, Michael Carr-Gregg, Nick Reynolds*

President and Executive Director's Report



Professor Mike Kyrios FAPS



Professor Lyn Littlefield OAM FAPS

Welcome to the 2016 Annual Report! It has been a year of considerable achievement for our organisation coupled with opportunities for celebration, reflection and new initiatives as the APS comes of age with its 50-year anniversary.

With membership at 22,400 and more than 200 Member Groups across the country, the APS continues to be the premier organisation for psychologists in Australia. Members have valued the large range of benefits and services provided, and seek out the APS as the means by which they are kept informed and up to date with developments in psychology. As a result, we have worked hard to provide members with a range of information, advice and resources that support them in their various psychological roles.

We have continued our focus on fostering unity within the broader membership this year. One of the key highlights has been the first ever SuperForum, which brought together the leaders of our State Committees, Branches, Colleges, Interest Groups, Divisions and Early Career psychologists to celebrate our 50th anniversary and provide input into the future direction of the APS. This reinforced the commitment that the APS has made, as part of the Strategic Plan, to foster unity within the profession whilst respecting the diversity of the membership, and ensured that member input continues to be sought on key issues.

The APS continued to be the voice of psychology in Australia through its strong advocacy role, using its experience and influence to inform government policy, community access to psychological

knowledge and services, professional standards, treatment guidelines and community wellbeing. A key focus this year was on providing further responses to the Government's National Review of Mental Health Programmes and Services, as well as liaising with Primary Health Networks in light of the move to a stepped care model.

The APS' focus on providing high quality professional development opportunities continued with the numerous offerings from the APS Institute, as well as the vast array of CPD events provided by APS Member Groups and the suite of prominent APS conferences.

The value of psychological knowledge and care for the community continues to increase, with the APS contributing significantly to community wellbeing through submissions to a variety of inquiries and through funded projects such as Indigenous education, children's mental health and forced adoption practitioner training. The Presidential Initiative on psychological contributions to Australian society's major challenges included a Roundtable on social cohesion in a multicultural society.

The full range of activities and achievements of the Society over the past year can be found in the following pages, which also highlight the significant

contributions of a large number of members to the work of the APS. Thank you to everyone who has contributed to the success of the APS and its vital role within the Australian community over the past year – members, office bearers and others who willingly volunteer their time on committees, APS National Office staff, and the Board of Directors. On behalf of all of our 22,400 members, we thank you for your support of our discipline and profession.

When we reflect on the achievements of the past year, we are reminded of the depth and breadth of accomplishments across the past 50 years, with each year's efforts building on the previous year. So, it is fitting to thank not only everyone who contributed to this year's achievements, but also to all those who have gone before us and helped build the APS into the strong and vibrant professional association it is today.

A handwritten signature in black ink, appearing to read "Michael Kyrios".

A handwritten signature in black ink, appearing to read "Lyn Littlefield".

Financial commentary

Barry Whitmore,
General Manager and Chief Financial Officer



Overview

The APS' activities during the 2015-16 year resulted in an operating surplus of \$639,563, approximately 3% of revenue for the year (2015: a deficit of \$257,627). Revenue decreased by 1.5% to \$19,093,420 and expenses decreased by 6% to \$18,453,857 when compared to 2014-15. The APS Balance Sheet shows net assets of \$12.4m, representing approximately 65% of 2015-16 revenue. This year's surplus, in the context of the APS' strong net asset position, is consistent with the APS' overall objective of ensuring the long term financial viability of the APS while providing high quality benefits and services to members.

This year membership fees were 48% of total revenue, up from 45% last year. Both membership fees and other sources of revenue are extremely important in providing funds to support the broad range of activities the APS undertakes on behalf of, and for the benefit of, members.

Revenue and expenditure

The accompanying table provides an overview of the APS 2015-16 financial result and shows revenue and expenditure across a range of key APS activities. Where applicable the expenditure figures shown include salary and related overhead costs for APS staff who work on that activity so as to provide a true cost of the activity.

Increases and decreases in revenue and expenditure from the previous financial year include:

- Membership subscription income increased by nearly \$350,000 or by 4%, attributable to a growth in the APS' membership numbers as well as a small increase in membership fees.
- APS Member Groups' revenue and expenditure decreased by approximately \$298,000 and \$291,000 respectively, the result of a decrease in the number of College conferences held.
- An increased volume of advertisements of employment opportunities for psychologists resulted in an increase in PsychXchange revenue by approximately \$98,000.
- The cost of journal publication and production decreased by approximately \$100,000 or 17%, with members for the first time able to elect to receive both AP and AJP in electronic form only. More than 60% of members have chosen not to receive a hardcopy of these journals resulting in printing and postage savings.
- The APS Institute continues to develop and deliver high quality professional education and training for APS members, non-member psychologists and related professional groups and that is reflected in an increase in revenue of over 28% and an increase in its net result by more than \$235,000.
- Expenditure on liaison with government and other external bodies decreased by approximately \$170,000 primarily due to the winding down of the Psychologically Healthy Workplace initiative to which resources had been committed in the previous two to three years.
- The level of revenue and expenditure associated with externally funded health and wellbeing projects decreased by \$800,000 or by almost 24%. This was mostly due to the long running and very successful KidsMatter project winding down.
- The level of resources committed to marketing and media activities has increased by more than \$200,000 in line with a strategic focus on increasing the level of promotion of the APS and its members. The increased expenditure is largely the result of more staff time being devoted to these activities than in the previous year.

Cash flow and liquidity

The APS cash position moved from \$15.2m at 31 May 2015 to \$8.6m at 31 May 2016. During the 2015-16 financial year the APS used some cash reserves to invest in equity and debt instruments (e.g. shares in companies listed on the ASX and fixed interest investment funds respectively), in accordance with an investment policy approved by the Board. The initial amount invested under the policy was \$8m of which \$7m (market value of \$7.15m at 31 May 2016) was invested in debt and equity instruments and \$1m as short term cash deposits, with this \$1m being part of the above mentioned \$8.6m cash amount.

Further details on the APS financial result for the year ended 31 May 2016 and the financial state of affairs at that date are provided within the 2016 Financial Report which is a companion document to this Annual Report.

A handwritten signature in black ink that reads "Barry Whitmore". The signature is written in a cursive, flowing style.

Overview of financial results

Detailed statement of income and expenditure - twelve months ended 31 May 2016

| | 2016 \$ Revenue | 2016 \$ (Expense) | 2016 \$ Net revenue/ (Net expense) | 2015 \$ Revenue | 2015 \$ (Expense) | 2015 \$ Net revenue/ (Net expense) |
|--|--------------------|----------------------|--|--------------------|----------------------|--|
| MEMBERSHIP SUBSCRIPTIONS | | | | | | |
| Including membership renewals, processing new member and reinstatement applications, and maintenance of member records | 9,174,626 | (546,110) | 8,628,516 | 8,825,320 | (540,122) | 8,285,198 |
| RESOURCES, SERVICES AND BENEFITS FOR APS MEMBERS | | | | | | |
| APS Member Groups activities (including workshops and conferences run by Member Groups) | 2,128,501 | (3,126,047) | (997,546) | 2,426,204 | (3,416,692) | (990,488) |
| <i>InPsych</i> | 239,898 | (395,973) | (156,075) | 230,515 | (327,120) | (96,605) |
| Website | - | (399,522) | (399,522) | - | (461,014) | (461,014) |
| Resources, products and services | 768,238 | (464,528) | 303,710 | 686,515 | (415,165) | 271,350 |
| PsychXchange recruitment service | 470,056 | (15,730) | 454,326 | 371,893 | (35,483) | 336,410 |
| 'Find a Psychologist' | 370,670 | (143,456) | 227,214 | 370,481 | (138,274) | 232,207 |
| APS Journals | 237,566 | (731,960) | (494,394) | 291,657 | (890,462) | (598,805) |
| Professional and workplace support | - | (1,003,637) | (1,003,637) | 7,864 | (989,992) | (982,128) |
| Ethics | 10,345 | (43,694) | (33,349) | 10,122 | (23,178) | (13,056) |
| TOTAL RESOURCES, SERVICES AND BENEFITS FOR APS MEMBERS | 4,225,274 | (6,324,547) | (2,099,273) | 4,395,251 | (6,697,380) | (2,302,129) |
| CONTINUING PROFESSIONAL DEVELOPMENT | | | | | | |
| Continuing Professional Development (including workshops, eLearning and webinars run by the APS Institute) | 1,279,960 | (1,040,155) | 239,805 | 997,614 | (994,789) | 2,825 |
| Conferences | 548,916 | (814,178) | (265,262) | 405,200 | (764,533) | (359,333) |
| TOTAL CONTINUING PROFESSIONAL DEVELOPMENT | 1,828,876 | (1,854,333) | (25,457) | 1,402,814 | (1,759,322) | (356,508) |
| SUPPORTING THE DISCIPLINE AND PROFESSION | | | | | | |
| Liaison with government and other external bodies | - | (315,078) | (315,078) | - | (488,543) | (488,543) |
| APS Awards Program and educational support | - | (158,724) | (158,724) | - | (180,527) | (180,527) |
| Assessments of qualifications | 458,742 | (265,346) | 193,396 | 427,834 | (245,408) | 182,426 |
| General support for the discipline including course accreditation and approval | - | (189,198) | (189,198) | 18,500 | (208,712) | (190,212) |
| TOTAL SUPPORTING THE DISCIPLINE AND PROFESSION | 458,742 | (928,346) | (469,604) | 446,334 | (1,123,190) | (676,856) |
| COMMUNITY WELLBEING | | | | | | |
| Psychology in the public interest | - | (334,913) | (334,913) | - | (335,086) | (335,086) |
| National Psychology Week | - | (143,382) | (143,382) | - | (159,157) | (159,157) |
| Involvement in funded health and wellbeing projects | 2,617,505 | (2,617,505) | - | 3,421,270 | (3,421,270) | - |
| TOTAL COMMUNITY WELLBEING | 2,617,505 | (3,095,800) | (478,295) | 3,421,270 | (3,915,513) | (494,243) |
| MARKETING AND MEDIA | | | | | | |
| Marketing / Media | - | (881,012) | (881,012) | 2,446 | (675,611) | (673,165) |
| TOTAL MARKETING AND MEDIA | - | (881,012) | (881,012) | 2,446 | (675,611) | (673,165) |
| GOVERNANCE AND MANAGEMENT | | | | | | |
| Governance and executive management | - | (1,203,270) | (1,203,270) | - | (1,239,761) | (1,239,761) |
| TOTAL GOVERNANCE AND MANAGEMENT | - | (1,203,270) | (1,203,270) | - | (1,239,761) | (1,239,761) |
| CORPORATE SERVICES | | | | | | |
| Including the functions of finance, IT, legal, HR, and administration | - | (1,983,606) | (1,983,606) | - | (1,955,885) | (1,955,885) |
| Depreciation, rent and other property charges | - | (1,636,833) | (1,636,833) | - | (1,724,552) | (1,724,552) |
| Interest and other Income | 788,397 | - | 788,397 | 880,274 | - | 880,274 |
| TOTAL CORPORATE SERVICES | 788,397 | (3,620,439) | (2,832,042) | 880,274 | (3,680,437) | (2,800,163) |
| TOTAL FROM CONTINUING OPERATIONS | 19,093,420 | (18,453,857) | 639,563 | 19,373,709 | (19,631,336) | (257,627) |
| Fair value gains (net) on equity investments at FVOCI* | 142,176 | - | 142,176 | - | - | - |
| TOTAL FROM ALL OPERATIONS | 19,235,596 | (18,453,857) | 781,739 | 19,373,709 | (19,631,336) | (257,627) |

*Fair value through other comprehensive income.

THE YEAR IN REVIEW

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The Forums of the three APS Divisions gave APS members further opportunities to discuss issues with the President and Executive Director
”

Value for members

Enhance the **value** of APS membership

Information, advice and resources

Members were kept informed of the **latest information and psychology updates** through a range of communications, including email alerts for breaking news. *InPsych* continued to feature updates on developments in professional practice, science and education, and topic-based reviews offering psychological perspectives on creativity, assessment of capacity, domestic and family violence, suicide prevention, as well as expanded features on the next generation of psychologists and psychology education and training. *APS Matters* provided the fortnightly e-bulletin with the latest developments in psychology, professional resources and high quality CPD opportunities. The APS website served as the portal for all psychology news, research and member-only resources (including the President's Podcasts and Board of Directors updates), while e-newsletters from APS Branches, Colleges and Interest Groups delivered more focused updates in particular areas of interest.

The **APS expert advisory services** responded to over 12,000 queries during 2015-16. The Professional Advisory Service responded to member enquiries on a range of complex professional and ethical issues, with frequent areas of enquiry including confidentiality, responding to a subpoena, working with Medicare, working with children of separated parents, and contracting arrangements. The Member Assistance Centre continued to provide timely and accurate advice to members on topics related to national registration requirements, pathways to registration as a psychologist and options for obtaining advocacy assistance.

Ethics resources were revised to provide guidance in a range of complex

professional situations. *Ethical guidelines* were revised for services for Aboriginal and Torres Strait Islander people, confidentiality, managing professional boundaries and multiple relationships, psychological practice in rural and remote settings, and teaching and use of hypnosis.

The *APS Statement against psychologist involvement in torture and other inhuman treatment* was updated as part of broadening the declaration to more effectively encompass the types of work that involve psychologists in contemporary practice settings.

The suite of 'Q&A' ethical guidance resources was augmented with articles on psychologists' clients' rights, ethical considerations when providing pro bono psychology services, responding to reports of domestic violence, working with Aboriginal and Torres Strait Islander peoples, managing issues involving alcohol and other drugs, and entering the psychology workforce.

New **professional practice resources** have been developed to support members working in a range of settings. These resources include practice guides on psychological testing with people with a disability, retaining test protocols in electronic format, reporting test scores to the public and mandatory reporting. Other resources include 'How To' articles (engaging with the National Disability Insurance Scheme (NDIS); engaging with your local Primary Health Network (PHN)); and 'Comfortably compliant' guidance (Medicare compliance), Q&As on drug and alcohol issues and working in rural and remote settings. School-specific resources developed include guides on the effective delivery of school psychological services, managing communication and confidentiality between psychologists, principals and professional staff in schools, video and brochures to showcase the work of psychologists in schools.

Employment and business assistance

The APS approved insurance broker, Aon, continued to provide a high quality **professional indemnity insurance** product. For the first time, Aon provided free professional indemnity insurance for registrars and psychology postgraduate students who held provisional registration. Many members availed themselves of two hours of free legal advice per year and information sessions which were held at APS Branches across the country.

The **Find a Psychologist** service listed over 2,250 APS psychologists and was regularly searched by referrers and members of the public at a rate of more than 1,000 searches per day. Around 1,500 members took up the opportunity to create their own profile to assist recognition of their skills and services.

The **APS Advantage member discount** program continued to grow and align with the products and services members want and seek. New additions included a discount on accommodation at Accor Hotels, a Concierge Service and discounts through Avis and Amcal.

Empowering students and early career members

Nearly one third of the APS membership is either students or members in the first five years of their psychology careers, with approximately 3,000 in each group. The APS continued a particular focus on supporting these members in the early stages of their psychology careers.

The **Psych Student HQ** online portal continued to provide resources, events, FAQs and news for those studying psychology. Information on member events, including study days and postgraduate information sessions, conference volunteering information and student mentoring initiatives were also made available.

A psychology community

All 22,405 members of the APS belong to one or more of the **201 APS Member Groups** representing the APS Branches and State and National Sections of the APS Colleges and Interest Groups operating throughout Australia. APS Member Groups continued to provide the gateway for members into their own psychology communities of likeminded, colleagues, supervisors and mentors. Members accessed professional networks, CPD opportunities, peer consultation and support on local issues or around similar fields of practice (see pages 24-27).

The Forums of the three **APS Divisions** gave APS members further opportunities to discuss issues with the President and Executive Director and to air their concerns and have their needs attended to through tailored resource development, advocacy and policy responses. Issues discussed included models of training pathways, workforce issues, Primary Health Networks and their impact on business models for psychologists.

The Division Forums represented members affiliated with APS Colleges, general psychological practice, and psychological research, education and training.

The **APS social media** profile continued to increase, and now there are more than 30,000 people on five main platforms: Facebook (two sites), LinkedIn, Twitter and Instagram. Branches, Colleges and Interest Groups continued to embrace the medium, with a number of new sites added.

Three **online supervisor registers** enabled members seeking formal supervision arrangements to easily access appropriately qualified APS psychologists, with 1,187 members listed on the APS Directory of College Supervisors, 3,124 members listed as being able to provide supervision for provisional psychologists, and 122 members listed on the School Psychologist Supervisor Register.

The **early career resource hub** continued to bring together a suite of valuable resources and career development initiatives aimed at engaging, connecting and supporting members at this formative time in their careers.

The **APS student Facebook page** attracted 4,243 'likes' and provided an important source of information, networking and advice to psychology students.

A dedicated **early career advisory group to the APS Board** ensured that the needs of early career members were identified.

THE YEAR IN REVIEW

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Amongst the priorities listed by the APS in the pre-Budget submission was the reinstatement of the additional sessions in Better Access for people with more serious psychological conditions
”

Voice of psychology

*Further ensure that the APS is the **voice** of psychology in Australia*

Advocacy regarding psychology practice and education

Regular advocacy was undertaken with the **Psychology Board of Australia (PsyBA)** through representation and submissions, particularly in regard to the potential ending of the higher degree exemption from sitting the National Psychology Exam. Consistent with the APS' recommendation, the Board has decided to retain the exemption for a further three years until June 2019. The APS also provided a response to the PsyBA's consultation paper on the review of Area of Practice Endorsements.

Further submissions were made in relation to the Government's **National Review of Mental Health Programmes and Services**, which were then followed by meetings with the Health Minister, her advisors and senior Department of Health bureaucrats to highlight the vital role of psychological knowledge and treatment within Australia's mental health system. Following the release of the Government's response to the Review, the APS was invited to be part of the Mental Health Reform Stakeholders Group, which provides ongoing advice to the Government regarding the implementation of the mental health reforms, particularly in the primary health care sector.

A **pre-Budget submission** was sent to the Australian Government arguing for mental health services in a range of areas. Amongst the priorities listed by the APS were the reinstatement of the additional sessions in Better Access for people with more serious psychological conditions, early intervention and prevention services commencing in childhood, a focus on vulnerable groups including people with chronic and severe mental illness, the retention of Access to Allied Psychological Services (ATAPS), improved psychological

support for residents in aged care facilities, and action to improve Indigenous social and emotional wellbeing.

More than **45 submissions to national and state consultations** were provided in response to various government reviews and taskforces (see pages 19-20). These submissions covered a wide range of areas including aged care, child and family welfare, disability, health and mental health, institutional child abuse and a range of social issues. The APS facilitated member experts to provide evidence-based input to various **health guidelines and policies** on the management of conditions such as cancer, diabetes, chronic disease (particularly the management of chronic pain), mood disorders, and suicide prevention. Member experts also provided input to consultations into the likely impact of resistance to interrogation training in the military, the physical health of people living with mental illness, and accommodation for people with disabilities.

A formal **presentation** was provided to the Senate Standing Committee on Community Affairs investigating the future of the aged care sector workforce where the APS highlighted the significant improvements to quality of life among the elderly population if there was greater access to psychologists. The important role of psychologists in the prevention and management of chronic disease was the focus of the APS presentation to the Senate Select Committee on Health and reiterated in the APS submission to the House of Representatives Standing Committee Inquiry into Chronic Disease. Several submissions were provided to the **Royal Commission into Institutional Responses to Child Sexual Abuse**, with the APS recommendations featuring prominently in the Royal Commission's preliminary findings. The APS also represented psychologists on

the Medicare Stakeholders Consultative Group that ensured the provision of up-to-date information to members on matters related to Medicare.

Strategic partnerships with influential entities, such as Mental Health Australia, Allied Health Professionals Australia, and the National Primary Health Care Partnership, enabled the APS to be involved in coordinated advocacy efforts to inform government decisions in mental health and primary health service delivery. **The APS ensured psychology was also represented on over 40 influential committees** on government policy and service development and has actively liaised with Primary Health Networks (see page 19 for details).

State and Territory-based advocacy was undertaken in collaboration with various APS Committees to provide input on a range of local issues. This included advocacy with the Queensland Departments of Health and Justice and the Queensland Mental Health Commission; the NSW Departments of Health and Justice and the NSW State Insurance Authority; the WA Department of Health; the Tasmanian Department of Health and Human Services; and the Victorian Departments of Education, Justice and Regulation, and Health.

Advocacy for **psychology education and training** included conducting a national summit on psychology education and training in partnership

with the Psychology Board of Australia, the Heads of Departments and Schools of Psychology Association and the Australian Psychology Accreditation Council, which resulted in an agreement to change training models and move towards the retirement of the 4+2 program as a pathway to registration.

Influence at an international level was achieved through membership of the Board and Executive Committee of the International Association of Applied Psychology (IAAP) and through coordination of the Divisions of IAAP.

Psychology in current issues

The APS provided submissions to the **Victorian Royal Commission into Family Violence**, the Federal Government's inquiry into domestic violence and its follow up inquiry. Webinars covering major issues in family violence were developed with the APS Institute.

Support and resources were provided to APS Branches and members in communities in **response to major disasters** including Cyclone Marcia, and bushfires in South Australia, Victoria and Western Australia. Disaster Response Network members were deployed with the Red Cross to run disaster support groups and provide telephone support to Red Cross staff and volunteers. The APS also participated in an international collaboration (supported by Phoenix Australia and The Prince's Charities Australia) to develop a protocol for individuals with sub-clinical psychological problems following exposure to a disaster.

Advocacy continued with regard to the harmful **impacts of immigration detention**, particularly on children.

Resources were also developed in response to the Paris terrorist attacks, including media releases in response to racism and Islamophobia.

The APS re-stated its position of supporting full **marriage equality** on human rights, health and wellbeing grounds, and developed a new position statement that reflected the lack of evidence for reparative therapy and the potential harmful effects arising from such therapies.

The APS has continued to work in the area of **climate change**, including the establishment of a Climate Change Psychological Support Network, and collaboration with the Australian Conservation Foundation to develop webinars and resources on coping with climate change.

Social determinants of health (SDoH) continued to be a key area of focus, with the promotion and dissemination of resources, including the evidence base for a SDoH approach, to members.



Twenty submissions to various public inquiries were prepared, primarily in the areas of family violence, sexualisation and pornography on children, environmental and climate change impacts, and employment discrimination against older Australians and Australians with a disability.

The **APS Intercultural Grant for 2015-16** was awarded to Ms Carolina Barretto Tangarife MAPS for a project promoting the role of psychology in the prevention and intervention of human trafficking and slavery in Myanmar.

THE YEAR IN REVIEW

“
The peer-reviewed
APS journals
continued to provide
members with
both national and
international high
quality articles
”

Knowledge and evidence-based practice

*Foster and promote the **knowledge** base of the discipline and the profession of psychology*

Continuing professional development and support

Four prominent **conferences** were held this year, including the 50th APS Annual Conference, the conferences of the APS Clinical and Neuropsychology Colleges, and the Industrial and Organisational Psychology conference. A total of 2,377 delegates attended these conferences and were provided with high quality CPD focused on the latest developments and research in psychology.

A total of 451 **Member Group CPD events** on a wide range of psychological topics were presented by the 201 constituent APS Groups throughout Australia comprising Branches, Colleges and Interest Groups. These local and focused CPD workshops and seminars were attended by 12,706 delegates during 2015-16. Members also benefited from an improved registration system which linked event registrations to their APS membership details.

Online access to scientific literature was facilitated for members through arrangements with Proquest for *Proquest Psychology Journals* and *MEDLINE*. This

provided members with online access to full text publications and other resources to support their needs.

The peer-reviewed APS journals continued to provide members with both national and international high quality articles. Three prominent journals continued to achieve high impact factors: *Australian Psychologist*: 0.724; *Clinical Psychologist*: 0.967; and *Australian Journal of Psychology*: 1.035.

APS peer consultation networks continued to be facilitated through the APS Member Group Member Directories, with 3,400 members from all 40 Branches across Australia indicating their interest to be involved in peer consultation groups.

The **online CPD logging tool** continued to be highly valued and used by members to log their completed CPD and track individual progress towards meeting CPD requirements. Members selected for random audit by the Psychology Board of Australia used the report to generate detailed CPD logs for submission.



Facilitating high standards of education, research and practice

The annual **APS Awards** to encourage and recognise excellence in psychology were bestowed in 2015 as follows:

APS President's Award for Distinguished Contribution to Psychology in Australia
Professor Justin Kenardy FAPS

Distinguished Contribution to Psychological Science Award
Professor David Kavanagh FAPS

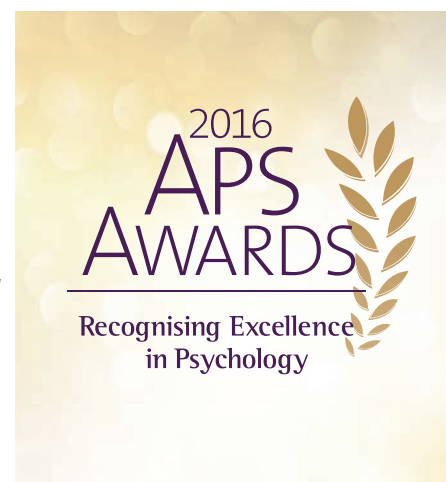
Distinguished Contribution to Psychological Education Award
Associate Professor Shirley Morrissey FAPS

Early Career Research Award
Dr Melissa Day MAPS;
Dr Emma Sciberras MAPS

Early Career Teaching Award
Dr Elissa Pearson MAPS

Excellent PhD Thesis in Psychology Award
Dr Michael Bowen MAPS;
Dr Amy Dawel MAPS;
Dr Ben Grafton

The APS Prize for the top student in accredited fourth year psychology programs in Australian higher education institutions was received by 39 students.



The 2015 APS **Bendi Lango bursary** to support Aboriginal and Torres Strait Islander students in their postgraduate professional psychology studies was awarded to Brooke Skuse undertaking a Master of Psychology (Clinical) at Griffith University.

Approval of postgraduate professional psychology courses was undertaken by APS College Course approval assessors for 24 programs across Australia.

APS is a member of APAC and APS nominees sit on the Board.

The **APS Institute** continued to offer members and other health professionals around Australia a range of high quality CPD opportunities. The foundation initiatives created and implemented by Emeritus Prof Graham Davidson (who retired in February 2016) have continued and form part of the APS commitment to support Australia's highly skilled psychology workforce.



In its third year of operations, the APS Institute presented:

- 17 self-paced online *eLearning* courses across a range of topics (2923 registrations)
- 83 *national workshops* delivered around Australia by experts on high demand professional topics (626 registrations)

- 14 *national webinars* with expert facilitators on topical issues relevant to psychologists (847 registrations)
- Psychology Board of Australia approved supervisor training consisting of 2 *online courses*, *skills training workshops* and *supervision master classes* (1051 registrations)
- 3 *APS Practice Certificate programs* in *Disaster Support*, *Sleep Psychology*, and *Services for Older Adults* (949 enrolments).

During the year, the members of the APS Institute Board of Studies met on two occasions and continued their important guidance of the Institute's training work.

THE YEAR IN REVIEW

Value to the community

Promote the **value** of APS psychologists to the community

Promotion of psychology

Promotion of psychology and the APS through the media was sought throughout the year, generating more than 2,000 media items on topics related to mental health services and funding, family and domestic violence, sexual abuse, marriage equality, disasters and Indigenous and refugee issues. The APS also facilitated over 300 media referrals to expert members from the APS Media Referral Database. As well as media engagement, the APS also used audio and video technology to communicate with key audiences, including the *Better Minds, Better Lives* promotional video that explains what psychologists do and the role of the APS, and the pilot podcast *Talking Psychology*.

The **APS50** campaign was launched at the 2015 APS Conference with a range of celebrations, including a presentation from past APS Presidents and an exhibition which included a history video and a timeline of events. A 50 years website has been launched, and a book detailing the APS history will be released in the near future.

The **We Are Psychology** website (wearepsychology.com) was launched this year and promotes the breadth of psychology and includes access to psychological resource material for the public.

The APS **Stress and Wellbeing survey** was conducted for the fifth consecutive year and examined how Australian stress and wellbeing levels had changed across the five years. The survey found Australians were faring worse in 2015 than in 2011 in many areas, reporting lower levels of overall and workplace wellbeing, as well as higher levels of stress, depression and anxiety symptoms. Financial concerns were the key cause of stress across the five years, and people who reported higher levels of anxiety and depression

symptoms were more likely to gamble, smoke cigarettes, drink alcohol and take recreational drugs. The survey also examined the use of social media among adults and adolescents and their experience of Fear of Missing Out (FoMO).

During **Psychology Week 2016** nearly 600 member events were conducted across Australia, where key resources including tip sheets were distributed. The media campaign resulted in over 470 media items across print, radio, TV and online. The social media campaign also reached an international audience, with the hashtag #psychweek reaching 350,000 people. In addition, the New Zealand Psychological Society participated in the week to spread the reach of the campaign.

Projects supporting community wellbeing

The **Australian Indigenous Psychology Education Project (AIPEP)** was funded by the federal Office for Learning and Teaching and included the APS as the major industry partner. During 2015-2016, project data were summarised into three major outcome documents: the AIPEP Curriculum Framework, the AIPEP Guidelines for Increasing the Recruitment, Retention and Graduation of Aboriginal and Torres Strait Islander Psychology Students, and the AIPEP Workforce Capabilities Framework. The APS has also actively engaged with key stakeholders, including the Australian Psychology Accreditation Council (APAC) and the Heads of Departments and Schools of Psychology Association (HoDSPSA), to obtain a commitment to implement the AIPEP findings.

The **forced adoption practitioner training program** was launched in March 2016 and provides resources and online training for health professionals working in mainstream services to deliver their

“
The forced adoption practitioner training program provides resources and online training for health professionals to deliver their services in an appropriate and sensitive manner
”

services in an appropriate and sensitive manner to people who have been affected by forced adoption policies and practices in Australia. Over 500 health professionals across a range of disciplines have registered to complete one of the three online courses.

KidsMatter, in which the APS is a project partner, is now being implemented in approximately 3,000 primary schools and 400 early childhood services throughout Australia. The APS continued to play an active role in the development of resources and communications for KidsMatter in relation to the expansion of health and community partnerships. This included conducting eight successful webinars with over 1,000 registrants for each. This has ensured a strong social media presence with families and health and community sectors, and showcased the Aboriginal and Torres Strait Islander resources across the country.

The APS provided further input into the revamped **MindMatters** mental

health initiative for Australian secondary schools, through the development of content for new online modules that aim to improve the mental health and wellbeing of young people.

The **Secretariat for the Aboriginal and Torres Strait Islander Mental Health and Suicide Prevention Advisory Group** continues to be provided by the APS on behalf of the Australian Indigenous Psychologists Association. This Ministerial advisory committee, run out of the Department of Prime Minister and Cabinet, and co-chaired by Professor Pat Dudgeon and Professor Tom Calma, met regularly to advise the Government on matters of national priority in Indigenous mental health and suicide prevention.

The APS worked with **SuperFriend**, a superannuation industry funded mental health organisation, to develop and deliver a workshop, facilitated by APS members, to help support superannuation fund members in mentally healthy retirement.

The APS continued to deliver the **Children's Mental Health Services Professional Development Training and Suicide Prevention Training** for ATAPS practitioners, along with the associated Clinical Support Service.

WorkSafe Victoria funded the APS to develop content for an online training course for WorkSafe case managers to better inform them in their work with people who have been assessed as having a psychological injury.

The APS is a foundation member of **headspace** and has a director on the headspace Board. Recently the members and the Board have had to prepare for major changes to headspace as the role of the National Office is reduced due to the almost 100 sites transitioning to the PHNs to fund under the current mental health service reforms.



Presidential initiative

As part of the Presidential Initiative on psychological contributions to Australian society's major challenges, a Roundtable was convened to canvass multiple and diverse perspectives on social cohesion in a multicultural society in times of heightened fear and anxiety. The Roundtable examined the potential contributions of psychological research and practice to an issue that is a shared responsibility between the government and the community. The outcomes of the Roundtable will assist the APS to identify ways in which it can best contribute to the public discussion in an in-depth and evidence-supported manner, and will also enhance the Society's capacity to respond in the best interests of community wellbeing.

Unity within diversity

Foster **unity** in the profession to grow the influence and impact of psychology



The inaugural SuperForum offered an opportunity for the leaders of our State Committees, Branches, Colleges, Interest Groups, Divisions and the Early Career Advisory Group to join together in celebration of our 50th anniversary, and provide input into the future direction of the APS. Participants recognised the importance of fostering unity and cohesion, whilst embracing and respecting the diversity of the membership.



A number of **50 year celebrations** have been held across Australia, ranging from mini-SuperForums and conferences to dinner events for members, which showcased and celebrated the diversity of the profession and the history of the APS.

The **Practice Senate** brought together representatives from the Colleges and Division of General Psychological Practice to discuss areas of common interest and concern, including models of training pathways, business models of practice and the impact of the formation of Primary Health Networks, and workforce issues.

THE YEAR IN REVIEW

“
The key objectives are underpinned by enhancing the organisational capabilities of the APS to deliver on these priority areas through a sixth objective.
”

Organisational capabilities and effectiveness

*Enhance the **capability** of the APS*

The key objectives are underpinned by enhancing the organisational capabilities of the APS to deliver on these priority areas through a sixth objective.

Throughout 2015-2016, **110 staff** in the National Office undertook the work of the APS according to the priorities identified in the APS Strategic Plan. Staff were employed across various management, policy, project and administrative roles, with nearly a third of the staff contributing their expertise as psychologists to advocacy efforts, project delivery and the development of resources, publications, policies and guidelines. The **psychologist base** within the National Office also enhanced sensitivity to, and understanding of, the aspirations, needs and concerns of APS members.

The Executive Director manages the work of the National Office, with oversight of day-to-day operations provided by the General Manager. Six units corresponding to the following key areas of business of the Society undertook the activities of the National Office, with the areas of Strategic Communication, Strategic Development and Public Interest included within the Executive Director's Office.

- Corporate Services
- Marketing, Communications and Events
- Member Groups
- Professional Practice
- Science, Education and Membership
- APS Institute

Representation and submissions

APS strategic advocacy and contribution to community wellbeing was supported through representation on a large number of influential advisory groups and committees, and through the preparation of formal submissions to inquiries and reviews.

APS representation

Child and Youth

- Australian Child and Adolescent Trauma Loss and Grief Network
- Early Childhood Intervention Australia (ECIA) Expert Advisory Group
- headspace - Board
- Victorian Department of Education and Training Learning Difficulties and Dyslexia Working Group
- KidsMatter

Community

- Climate and Health Alliance
- Climate Change Reference Group
- Disaster Reference Group
- Work and Development Permit Scheme Working Group

Disability

- Allied Health Professions Australia National Disability Insurance Scheme Working Group
- Amaze (formerly Autism Victoria) Research Committee

E-health

- eMHPrac Expert Advisory Group
- National eHealth Collaborative (representing AHPA)
- National eHealth Transition Authority - Clinical Governance Expert Panel

Health

- Allied Health Professions Australia (AHPA)
- Australasian Society for Behavioural Health and Medicine (ASBHM)
- Australian Allied Health Forum
- Centre of Perinatal Excellence Advisory Committee
- Independent Hospital Pricing Authority - Mental Health Working Group
- Medicare Stakeholder Consultative Group
- National Health Performance Authority - Health Care Pathways Expert Reference Group
- National Health Performance Authority - Health Performance Advisory Committee
- National Primary Health Care Partnership
- Palliative Care Network: Expert Advisory Group CareSearch

International psychology

- International Association of Applied Psychology (IAAP) Board and Executive Members (Co-ordinator of Divisions)
- International Congress of Behavioural Medicine 2016 – Local Organising Committee

Mental Health

- Australian Indigenous Psychology Education Project (AIPEP)
- Department of Veterans' Affairs (DVA) Advisory Group - Veteran Mental Health Webinar
- DVA Health Consultative Forum
- General Practice Mental Health Standards Collaboration
- Mental Health Australia
- Mental Health Professionals' Network (MHPN)
- Mental Health Professionals' Association (MHPA)
- Mental Health Professionals' Network Quality Assurance and Clinical Education Committee
- Mental Health Reform Stakeholders Group
- Mentally Healthy Workplace Alliance (MHWA)
- Private Mental Health Alliance

National registration and accreditation

- Australian Psychology Accreditation Council (APAC)
- Australian Health Practitioner Regulation Agency - Professions Reference Group

The APS also participated in consultations with the following organisations / Government Departments

- Australian Health and Hospital Association Primary Health Network meetings
- Commonwealth Department of Health
- Commonwealth Department of Social Services
- Department of Prime Minister and Cabinet
- Ministerial advisors for rural health and e-health
- National eHealth Authority
- Partners in Recovery Expert Reference Group
- Private Health Insurance
- Race Discrimination Commissioner

APS submissions

Aged Care

- DVA Dental and Allied Health Arrangements Review, January 2016
- National Transport Commission: Assessing Fitness to Drive, Draft Report, January 2016
- Senate Standing Committee on Community Affairs – Future of Australia's Aged Care Sector Workforce, March 2016

Child and family welfare

- Royal Commission into Family Violence (Victoria), June 2015
- Australian Human Rights Commission - National Children's Commissioner's Examination of Children affected by Family and Domestic Violence, June 2015
- Royal Commission into Institutional Responses to Child Sexual Abuse – Issues Paper 9 – Addressing the Risk of Child Sexual Abuse in Primary and Secondary Schools, August 2015
- Royal Commission into Institutional Responses to Child Sexual Abuse – Issues Paper 10: Advocacy and Support and Therapeutic Treatment Services, November 2015
- Royal Commission into Institutional Responses to Child Sexual Abuse Consultation Paper: Institutional Responses to Child Sexual Abuse in Out-of-Home Care, April 2016
- NSW Health Child Protection Counselling Service – Feedback on Draft Service Standards and Guidelines, January 2016
- Parliament of NSW Inquiry into the Sexualisation of Children and Young People, February 2016
- Senate Environment and Communications Legislation Committee – Interactive Gambling Amendment (Sports Betting Reform) Bill 2015, February 2016
- Office of Liquor, Gaming and Racing – Department of Justice, Victoria – Gaming Machine Arrangements Review: Consultation Paper, February 2016
- Senate Environment and Communications Committee Inquiry into the harm being done to Australian children through access to pornography on the internet, March 2016

Representation and submissions continued

- Department of Justice and Attorney-General QLD - Domestic and Family Violence Taskforce Response Team, Strategic Policy and Legal Services – Sexual Assault Counselling Privilege: Consultation Paper, April 2016

Disability

- Victorian Family and Community Development Committee Inquiry into Abuse in Disability Services (Stage 2), October 2015
- Joint Standing Committee on the National Disability Insurance Scheme – Accommodation for People with Disabilities and the NDIS, March 2016
- Department of Social Services – Feedback on Revised Assessment Process for Disability Support Pension (DSP) from January 2015, May 2016

Federal Budget

- Psychology: Better Minds and Better Lives through Mental Health and Primary Care Services – Submission to the 2016-17 Federal Budget, November 2015

Health service delivery

- Feedback to Cancer Council Victoria/ Department of Health on Draft Optimal Care Pathways: Breast Cancer and Head and Neck Cancer, June 2015
- Department of Health - Australian National Diabetes Strategy Public Consultation, June 2015
- Department of Health - Medicare Benefits Schedule Review Taskforce - Medicare Stakeholder Forum – July 2015
- Senate Select Committee on Health - Public Hearing, August 2015
- Department of the House of Representatives - Standing Committee on Health - Inquiry into Chronic Disease Prevention and Management in Primary Health Care, August 2015
- Medicare Benefits Schedule Review Taskforce Consultation Paper, November 2015
- ARC Funded Research Survey of National Associations in Australia – Australian National University, December 2015
- National My Health Record (myHR) – Input to survey, March 2016

Health workforce

- Statutory Review of the Health Practitioner National Law (NSW), August 2015
- Department of Health - Health Workforce Scholarship Programme Consultation, September 2015
- Australian Commission on Safety and Quality in Health Care NSW - Clinical Practice Guidelines Consultation, September 2015
- Office of the Australian Privacy Commissioner (OAIC) – Feedback on Draft Health Privacy Resources, October 2015

Mental Health

- Consultation on the Queensland Mental Health Bill, June 2015
- Guideline Reform - National Health and Medical Research Council Consultation Forum, June 2015
- Royal Australian and New Zealand College of Psychiatrists (RANZCP) - Draft Clinical Practice Guideline for Mood Disorders, June 2015
- Queensland Mental Health Commission – Suicide Prevention in Queensland: Continuing the Conversation Discussion Paper, July 2015
- Department of the Senate - Foreign Affairs, Defence and Trade References Committee - Mental Health of Serving ADF Personnel – Public Hearing, August 2015
- Queensland Mental Health Commission – Queensland Mental Health Awareness, Prevention and Early Intervention Action Plan, August 2015
- Department of Veterans' Affairs Parliamentary Committee on Veterans' Mental Health, September 2015
- National Mental Health Commission – Draft National Consensus Statement on the Physical Health of People Living with Mental Illness, February 2016
- Senate Foreign Affairs, Defence and Trade References Committee: Australian Defence Force's Resistance to Interrogation Training, April 2016

National registration

- Psychology Board of Australia Public Consultation Paper 25: Consultation on Ending the Higher Degree Exemption from Sitting the National Psychology Examination, October 2015
- Psychology Board of Australia – Public Consultation Paper 26 – Review of Area of Practice Endorsements, March 2016

Social Issues

- Senate Economics References Committee – Inquiry into Personal Choice and Community Impacts, September 2015
- Senate Legal and Constitutional Affairs Committee Inquiry into the Matter of a Popular Vote, in the form of a Plebiscite or Referendum, on the Matter of Marriage in Australia, September 2015
- Senate and Legal and Constitutional Affairs Committee Inquiry into the Conditions and Treatment of Asylum Seekers and Refugees at the Regional Processing Centres in the Republic of Nauru and Papua New Guinea, March 2016
- Senate Select Committee on Unconventional Gas Mining, March 2016
- Senate Finance and Public Administration Committee Inquiry into Domestic Violence and Gender Inequality, April 2016
- Senate Economics References Committee – Inquiry into the Scrutiny of Finance Advice: Additional Terms of Reference and Call for Submissions on Life Insurance Industry, April 2016
- State Insurance Regulatory Authority – Options for reforming Green Slip Insurance in NSW: Motor Accidents Compulsory Third Party (CTP) Scheme, April 2016

APS MEMBERSHIP, MEMBER GROUPS AND MEMBER CONTRIBUTIONS

“

Through their diverse roles across the nation, APS members contribute to psychology and its vital functions within the Australian community.

”

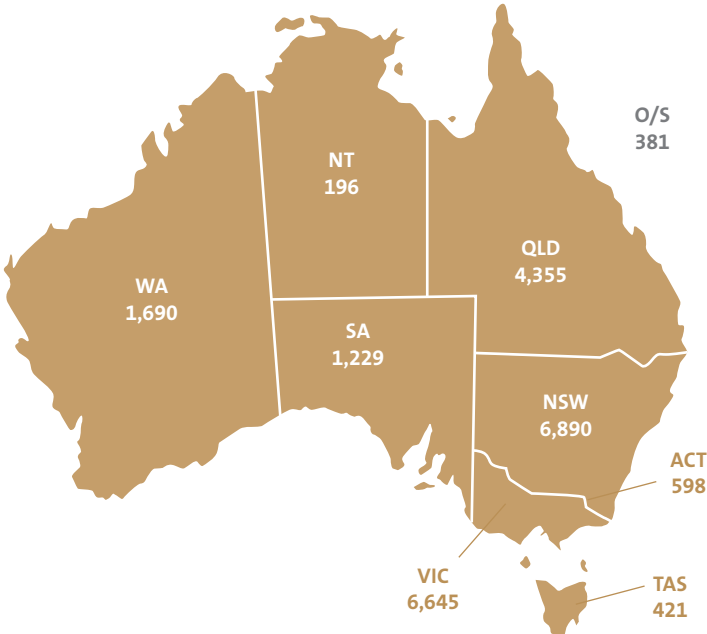


APS MEMBERSHIP, MEMBER GROUPS AND MEMBER CONTRIBUTIONS

Profile of the APS Membership 2016

Membership of the APS has continued to grow, with a total of 22,405 members located in all parts of metropolitan, regional and rural Australia.

Member location



Gender

A total of
22,405
members

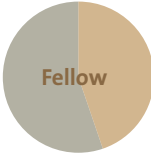
79%
Female

21%
Male

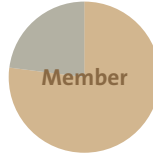
>0.1%
Transgender



Total: 16
F: 6% M: 94%



Total: 247
F: 45% M: 55%

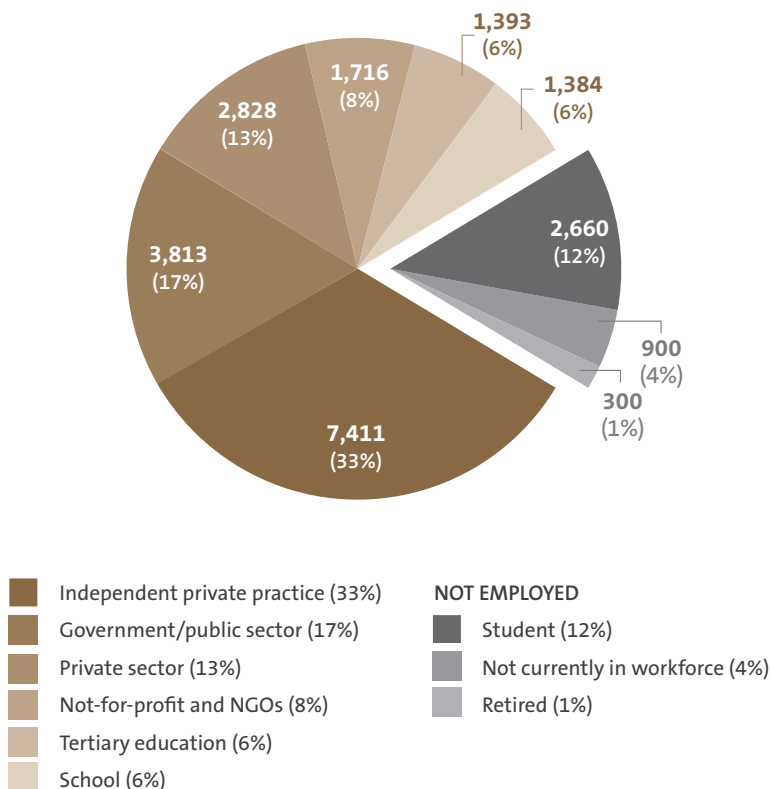


Total: 14,311
F: 77% M: 23%
T: >0.1%

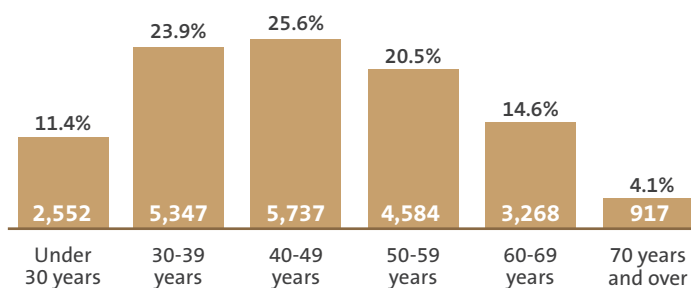


Total: 4,363
F: 84% M: 16%

Primary employment setting



Age



Recognition of notable APS members in 2015-16

1 new Honorary Fellow

Recognising extraordinary and distinguished contribution

Prof Simon Crowe Hon FAPS

11 new Fellows

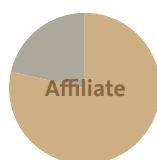
Recognising outstanding contribution

- Mrs Alexina Baldini FAPS
- Dr Fiona Bardenhagen FAPS
- Mr Paul Bertoia FAPS
- Prof Lynne Cohen FAPS
- Mrs Kerri-Anne Collings-Silvey FAPS
- Prof Michael Daffern FAPS
- Ms Jacqueline Dakin FAPS
- Mr Graeme Kane FAPS
- Mrs Robyn Nolan FAPS
- Mr Thomas O'Neill FAPS
- Mr Santo Russo FAPS

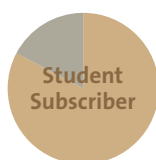
22 new Life Members

Recognising 50 years of membership

- Mr Phillip Boas MAPS
- Dr Carol Burton MAPS
- Mrs Audrey Chopra MAPS
- Dr Molly Cotton MAPS
- Ms Lorraine Deane MAPS
- Prof Ralph Hall MAPS
- Mrs Tatiana Hartung MAPS
- Dr Leon Lack MAPS
- Dr Bob Montgomery Hon FAPS
- Mrs Joan Montgomery MAPS
- Dr Marie O'Neill FAPS
- Dr Graham Perkin MAPS
- Ms Gabrielle Pritchard MAPS
- Dr Anne Ring MAPS
- Dr Harry Stanton MAPS
- Mr George Story MAPS
- Dr Ralph Straton MAPS
- Prof John Taplin FAPS
- Dr Fredrick Taylor MAPS
- Assoc Prof William Warren FAPS
- Mr Thea Woodington MAPS
- Mrs Valerie Young MAPS



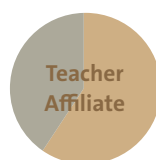
Total: 228
F: 80% M: 20%



Total: 3,167
F: 83% M: 17%



Total: 30
F: 60% M: 40%



Total: 9
F: 67% M: 33%



Total: 34
F: 62% M: 38%

APS MEMBERSHIP, MEMBER GROUPS AND MEMBER CONTRIBUTIONS

APS Member Groups

An extensive network of APS Member Groups operates throughout Australia, run by a large number of volunteer committee members who willingly provide their time and expertise.

The network of APS member groups

40

Branches across Australia

9

Colleges,
with 58 State Sections

48

Interest Groups,
with 38 State Sections

201

APS Member Groups
throughout Australia

2015-16 Key Member Group Activities

The large array of the APS State Committees, Branches, Colleges and Interest Groups worked hard to meet the local and national needs of APS members across Australia during 2015-16.

CPD events

A total of 451 continuing professional development events were provided to members by APS Branches, Interest Groups and Colleges.

Member Group Chairs and Convenors Forums

More than 120 National Chairs, State Chairs, Convenors, Advisory Board and Division representatives were involved in representing APS Members to the Board and the National Office through various Member Group Forums and the SuperForum.

Member Group Committee Update emails

Nearly 980 APS Member Group Committee members were kept informed by the monthly Member Group Committee Update email.

Member Group Awards

Ninety four prizes were awarded by APS Colleges, Interest Groups and Branches in recognition of significant achievements across a range of fields.

APS State Committees

Australian Capital Territory

State Chair: Mr Petri Kristian;
Dr Judith Buchholz
State Liaison Officer: Mr Petri Kristian

New South Wales

State Chair: Mrs Agnes Levine
State Liaison Officer: Ms Tracy MacFarlane
State Newsletter Editor: Ms Sandra Scott

Northern Territory

State Chair: Mrs Jade Gooding
Deputy State Chair: Ms Kerry Williams
State Liaison Officer: Ms Kerry Williams
State Newsletter Editor: Mr Daniel Olsen

Queensland

State Chair: Dr Michael John; Mr Brad Levingston (Acting); Ms Renee McAllister
State Liaison Officer: Mr Richard D'Amato
Secretary: Ms Carolyn Clark
State Newsletter Editor: Mr Brad Levingston

South Australia

State Chair: Ms Shelley Rogers
State Liaison Officer: Ms Shelley Rogers
Secretary: Dr Loraine Lim
State Newsletter Editor: Ms Jane Turner Goldsmith

Tasmania

State Chair: Ms Beverley Ernst
Deputy State Chair: Mr Peter Nelson
State Liaison Officer: Mrs Christina Brown
Secretary: Mr Peter Nelson
State Newsletter Editor: Ms Beverley Ernst

Victoria

State Chair: Dr Felicity Allen;
Ms Jane Reynolds
Deputy State Chair: Dr Diane McGreal
Secretary: Miss Amanda Kelly

Western Australia

State Chair: Mr Alan Plumb
State Liaison Officer: Ms Judith Marty
Secretary: Mrs Kim Weatherston
State Newsletter Editor: Mr Christopher Fountain

APS Branches

AUSTRALIAN CAPITAL TERRITORY

Australian Capital Territory

Chair: Mr Petri Kristian
Members: 652

NEW SOUTH WALES

Illawarra

Chair: Ms Judy Sinclair
Members: 404

New England

Chair: Ms Marissa Barnes
Members: 120

Newcastle

Chair: Mr Malcolm Smith
Members: 522

NSW Central Coast

Chair: Ms Heather Irvine-Rundle;
Ms Patricia Morrow
Members: 272

NSW Far-South Coast

Chair: Mr Stephen Brigham
Members: 33

NSW Mid-North Coast

Chair: Mr Adam Patrech;
Mr Craig Baker
Members: 220

NSW North Coast

Chair: Ms Kylie O'Brien
Members: 271

NSW Western Region

Chair: Ms Tracy MacFarlane
Members: 214

Riverina

Chair: Dr Karl Wiener;
Mr Daniel Hayes
Members: 87

Shoalhaven

Chair: Ms Nicole Ballie
Members: 81

South-West Sydney

Chair: Ms Adele Hall
Members: 475

Sydney

Chair: Dr Rosaria Cantali
Members: 4,099

NORTHERN TERRITORY

Northern Territory

Chair: Mrs Jade Gooding
Members: 193

QUEENSLAND

Brisbane Area

Chair: Ms Gail Corrigan;
Mr Hugo Teixeira
Members: 2,391

Bundaberg-Hervey Bay Region

Chair: Ms Sharon Sarah;
Ms Jo Anne Couch
Members: 99

Central Queensland

Chair: Mr Peter Jephcott
Members: 138

Far-North Queensland

Chair: Ms Simone Fischer;
Miss Ronelle McConaghy
Members: 200

Gold Coast

Chair: Mr Brad Inglis;
Dr Leah Pischek-Simpson
Members: 594

Mackay

Chair: Dr Phillip Stacey;
Mr Richard Jones
Members: 69

North Queensland

Chair: Ms Renee McAllister
Members: 233

Sunshine Coast

Chair: Ms Marianna Masiorski;
Dr Sian Dines
Members: 371

Toowoomba

Chair: Mr James Brown
Members: 262

SOUTH AUSTRALIA

South Australia

Chair: Ms Shelley Rogers
Members: 1,229

TASMANIA

Hobart

Chair: Mr Peter Nelson
Members: 286

APS MEMBERSHIP, MEMBER GROUPS AND MEMBER CONTRIBUTIONS

APS Member Groups continued

North-Western Tasmania

Chair: Miss Sally Rayner
Members: 45

Northern Tasmania

Chair: Dr Heather Bridgman
Members: 90

VICTORIA

Albury/Wodonga

Chair: Ms Aleksandra Tarnawski
Members: 95

Ballarat

Chair: Miss Ellen Jackson
Members: 195

Barwon

Chair: Ms Jane Reynolds
Members: 298

Bendigo

Chair: Miss Amanda Kelly
Members: 172

Gippsland

Chair: Ms Simone Kelsey
Members: 162

Melbourne

Chair: Dr Felicity Allen;
Ms Paula Teggelove
Members: 5,467

Mornington Peninsula

Chair: Dr Janet Heath;
Dr Diane McGreal
Members: 229

South-West Victorian

Chair: Ms Kelli Garrison;
Ms Susan Hook
Members: 64

WESTERN AUSTRALIA

Goldfields Esperance

Chair: Ms Heather Lowndes;
Ms Christina Petz
Members: 23

Mid-West WA

Chair: Mr Nick Duigan
Members: 60

Perth

Chair: Ms Lidia Genovese;
Ms Judith Marty
Members: 1,499

South-West WA

Chair: Ms Carol Morgan
Members: 76

WA Great Southern

Chair: Mr Lutz Pamberger;
Ms Stephanie Morrigan;
Dr Toni Jones
Members: 32

APS Colleges

APS College of Clinical Neuropsychologists

Chair: Prof Simon Crowe
Members: 614

APS College of Clinical Psychologists

Chair: Ms Ros Knight
Members: 4,817

APS College of Community Psychologists

Chair: Prof Jenny Sharples
Members: 139

APS College of Counselling Psychologists

Chair: Mr Michael Di Mattia
Members: 1,089

APS College of Educational and Developmental Psychologists

Chair: Dr John Roodenburg
Members: 864

APS College of Forensic Psychologists

Chair: Dr Gavan Palk
Members: 606

APS College of Health Psychologists

Chair: Dr Esben Strodl
Members: 487

APS College of Organisational Psychologists

Chair: Mr Peter Zarris;
Dr Timothy Bednall
Members: 791

APS College of Sport and Exercise Psychologists

Chair: Mr. Shayne Hanks
Members: 183

APS Interest Groups

Aboriginal and Torres Strait Islander Peoples and Psychology

Co-Convenors: Dr Stephen Meredith and Ms Kelleigh Ryan
Members: 193

Acceptance and Commitment Therapy and Psychology

Convenor: Dr Emma Hanieh;
Dr Elizabeth Yan
Members: 502

Buddhism and Psychology

Convenor: Mr Michael Anderson; Ms Penelope Fenner
Members: 257

Child, Adolescent and Family Psychology

Convenor: Ms Jacqueline Reid
Members: 794

Child Sexual Abuse Issues and Psychology

Convenor: Dr Genevieve Milnes
Members: 137

Christianity and Psychology

Convenor: Dr Tamara White
Members: 322

Coaching Psychology

Convenor: Mr Nic Eddy;
Ms Vicki de Prazer
Members: 513

Consumer Psychology

Convenor: Mr Adam Ferrier
Members: 20

Deafness and Psychology

Co-Convenors: Ms Jayne Ryan and Dr Hester MacMillan
Members: 25

Dispute Resolution and Psychology

Convenor: Ms Katherine Johnson; Dr Emily Kwok
Members: 66

ePsychology

Convenor: Ms Angela White
Members: 177

Eye Movement, Desensitisation and Reprocessing and Psychology

Convenor: Ms Rosalie Gannon;
Ms Mary Harvey
Members: 297

Family Law and Psychology

Convenor: Mr Vincent Papaleo
Members: 170

Gay and Lesbian Issues and Psychology

Convenor: Mr Graeme Kane
Members: 137

Military and Emergency Services and Psychology

Convenor: Dr Carolyn Deans
Members: 179

Narrative Theory and Practice in Psychology

Convenor: Mrs Rina Taub
Members: 98

Neurofeedback and Psychology

Convenor: Mrs Michelle Aniftos
Members: 163

Occupational Health Psychology

Convenor: Mr Bill Pappas
Members: 125

Perinatal and Infant Psychology

Convenor: Dr Bronwyn Leigh
Members: 324

Personal Construct Psychology

Convenor: Mrs Lynette Toms
Members: 32

Personality and Individual Differences Psychology

Convenor: Dr Miles Bore
Members: 67

Positive Psychology

Convenor: Barbara Miller;
Judith Buchholz
Members: 346

Psychoanalytically-Oriented Psychology

Convenor: Ms Ethel Tillinger
Members: 482

Psychologists for Peace

Convenor: Dr Winnifred Louis
Members: 84

Psychologists for the Promotion of Animal Welfare

Convenor: Mr Mark England
Members: 72

Psychologists in Oncology

Convenor: Miss Jane Fletcher;
Dr Kerrie Clover
Members: 94

Psychologists in Schools

Convenor: Mr John Burns
Members: 473

Psychology and Ageing

Convenor: Mrs Carol Hunter
Members: 404

Psychology and Complementary Therapies

Convenor: Ms Emma Boucher;
Ms Caroline Raphael
Members: 114

Psychology and Cultures

Convenor: Ms Jasmine Sliger
Members: 68

Psychology and Substance Use

Convenor: Dr John Brown
Members: 140

Psychology and the Environment

Convenor: Ms Beverley Ernst;
Dr Navjot Bhullar
Members: 60

Psychology and Yoga

Co-Convenors: Ms Sarah Nicholas and
Ms Ebonie Stewart
Members: 220

Psychology Education

Co-Convenors: Assoc Prof Frances Martin and
Dr Stephen Provost;
Dr Jason Lodge
Members: 90

Psychology from an Islamic Perspective

Convenor: Mrs Shehzi Yusaf
Members: 25

Psychology of Eating, Weight and Body Image

Convenor: Dr Leah Brennan
Members: 263

Psychology of Intellectual Disability and Autism

Convenor: Ms Morag Budiselik
Members: 222

Psychology of Relationships

Convenor: Dr Adam Gerace
Members: 265

Psychopharmacology and Psychology

Convenor: Dr Judith Buchholz
Members: 6

Psychosis and Psychology

Convenor: Dr Melissa Connell
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